

Probationary Police Officer Houston, Missouri

The City of Houston, Missouri is seeking applicants to fill a hiring list for full-time police officers that will be active for one year.

Applicants will need to be committed to understanding and protecting the ethical and cultural values of the residents and the City. This position performs responsible law enforcement work partnering with the community in the prevention, detection, and investigation of criminal acts; the apprehension and arrest of law violators; and the safeguarding of lives and property. Patrol assigned areas of the City, perform security checks on buildings and residences, and take appropriate action with regard to suspicious activity. Respond to calls for service and investigate reported criminal acts, domestic disturbances, and public nuisances and civil matters. Interview victims, witnesses, and suspects; review and study evidence; and conduct searches and surveillance. Give testimony in court, enforce traffic ordinances, direct traffic and investigate traffic accidents. Serve warrants, make forcible arrests; search, book and transport prisoners. Operate police vehicles and use weapons and special equipment. Write and enter accurate and detailed reports concerning law enforcement activities. Complete forms, maintain logs, and correct reports taken on calls for service. Maintain awareness of current criminal investigations and research new developments in law enforcement investigations.

A few unique items for our department are:

- Officers work all cases to prosecution; no cases are handed off within the department.
- When residency is established within the city limits, officer is assigned a take home car.
- Proactive and aggressive training program.
- Tactical style uniform with removal outer vest system.
- State of the art equipment for all officers.
- Extensive field training program.

MINIMUM REQUIREMENTS

EDUCATION REQUIREMENTS

Minimum education of a high school diploma or equivalent. 60 or more credit hours from an accredited college preferred, but not required. **Possess or be able to obtain Missouri POST certification** (Class A Peace Officer License). Must maintain a valid Missouri driver's license and safe driving record. Must reside within a 35-mile radius of the Houston Police Dept. within six (6) months of hire. Must pass extensive background investigation.

WORK ENVIRONMENT

May be required to work in confined spaces, hazardous traffic conditions, high/dangerous places or life-threatening situations. May be exposed to inclement outdoor weather, wet/humid conditions, vibration, airborne particles/fumes, moving mechanical parts, risk of electrical shock, loud noise levels, potentially hazardous bodily fluids, or potentially hazardous or cancer-causing agents/chemicals. May be required to wear a respirator in certain situations. Physical Abilities that are commonly associated with the performance of the functions of this job. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be

made to enable individuals with disabilities to perform essential functions Must be able to sit, talk, and listen for extended periods of time. Must be able to feel attributes of objects, grasp, push, drive, stand, walk, reach with hands/arms, stoop/crouch, climb/balance, and operate mechanical equipment. Must have clarity of vision, three-dimensional vision, precise hand-eye coordination, and ability to identify and distinguish colors. Must be able to have repetitive wrist, hand, or finger movement to type and work on computer and/or related equipment. Must be able to engage in foot pursuits/effect forcible arrests. May be required to lift 100 pounds or more. Regular attendance is a necessary and essential function.

EXPERIENCE REQUIREMENTS

Education and Experience - An equivalent combination of education, training and experience will be considered. Must be 21 years of age by date of hire.

BENEFITS:

- Health insurance, family plan paid by City
 - Dental insurance, employee paid by the City, family available at employee cost
 - Vision insurance employee paid by the City, family available at employee cost
 - Retirement plan LAGERS, L6 plan 100% paid by the City
 - Deferred Compensation Program available
 - Vacation Time: 8 hours per month (0-3 years), 10 hours per month (3-10 years), 12 hours per month (10+ years). Time can be carried over year to year.
 - Sick Time: 8 hours per month
 - Personal Time Annually
 - Holiday Pay: 10 paid days annually
 - Overtime Opportunities Available
 - Comp Time: Up to 120 hours
 - Take home car program (must reside within city limits)
 - Relaxed tattoo and facial hair policy (no tattoos on the neck, face, or hands; and no tattoos that are deemed offensive on any part of the body that may be visible while wearing any of the department's approved uniforms).
 - Specialized training opportunities
 - Every other weekend off
- Starting Salary: \$33,500-37,700 depending on qualifications/experience, which does not include overtime.

Deadline to Apply 02/19/2021 at 5:00pm.

Applicants Must be 21 years of age by hire date, and no one under 20 years of age may take the test.

All applicants will need to be at written and oral board testing on 02/26/2021 at 1200 hours. The testing will be held at the Piney River Technical Center, 203 W. Spruce Street, Houston, MO 65483. The top six applicants will be contacted by phone by 03/15/2021, and scheduled for an interview time on 03/17/2021.

Please mail resume to: Houston Police Department
 Attn: Lt. Brad Evans
 601 S. Grand Avenue
 Houston, Missouri 65483

For more information contact Lt. Brad Evans at 417-967-3348 or evans@houstonmo.org