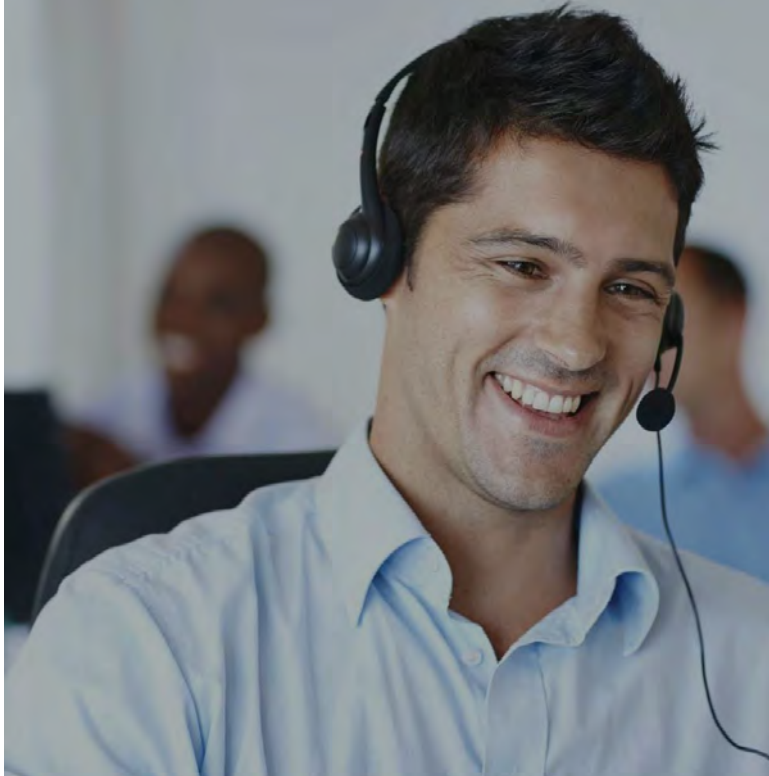


# Talent by Compensation Report



Houston, MO Zip  
Texas County  
Six-County Region  
Nine-County Region

October 2019



# Talent by Compensation

The Talent by Compensation reports show how many people are available in the **defined “labor market”**

The specific job title; by those with similar skills; by those with general skills and those who are available at the given wage but require training. Each category encompasses the prior one, leading to a total number of people available.

- Similar skills are those with a 90% compatibility with the specific title.

- General skills are those with a 75% compatibility with the specific title.

For the Houston study, the Talent by Compensation reports were developed for three key business sectors; Manufacturing, Health Care and Customer Service & Sales. Several key jobs were selected from each sector.

Each job was run on the median wage for the specific labor market.

The labor markets were the Houston ZIP, Texas County, the Six-County Region (Texas, Dent, Douglas, Howell, Shannon, Wright) and the Nine-County Region adding Laclede, Phelps and Pulaski counties.

The data is developed from EMSI, a leading workforce information system that aggregates numerous data sources into a comprehensive labor market picture for the specific market area. (see more at end)

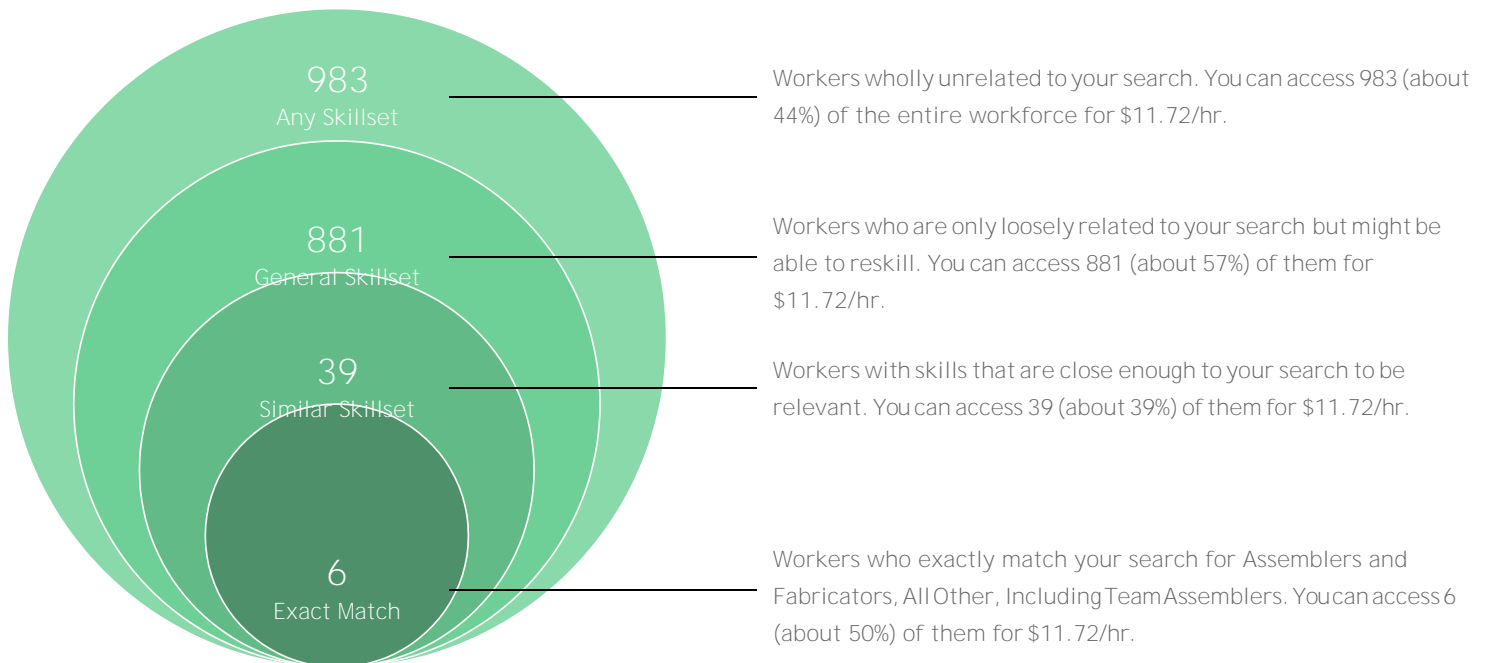


A photograph of three workers in a factory setting. One worker in the foreground is wearing a yellow hard hat and a blue t-shirt, looking at a set of blueprints. Two other workers, one in a yellow hard hat and one in a white hard hat, are standing behind him, also looking at the blueprints. The background shows industrial equipment and a factory floor.

Assemblers and Fabricators, All Other,  
Including Team Assemblers  
For  
Houston, MO (ZIP 65483)  
Texas County  
Six-County Region  
Nine-County Region

## Executive Summary

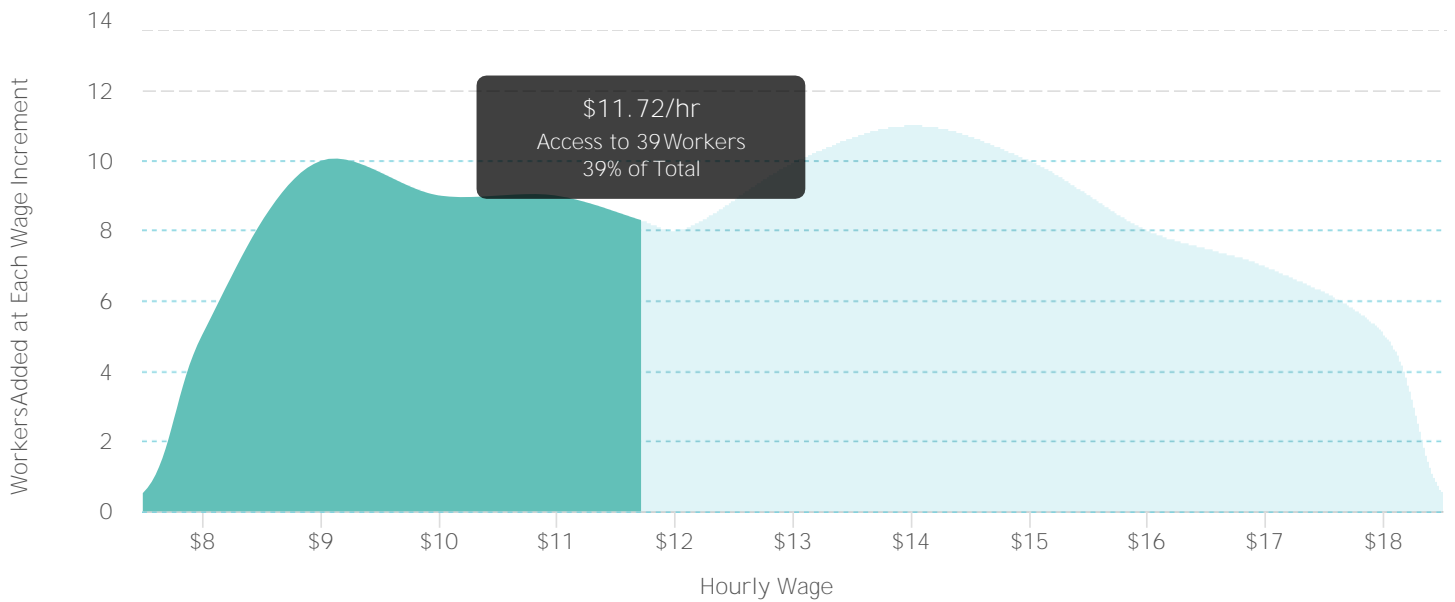
Workforce availability @ \$11.72/hr ranges from 6 to 983 depending on skills match.



Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

### Availability by Wage

At **\$11.72/hr**, your available workforce is 39 Assemblers and Fabricators, All Other, Including Team Assemblers & similar workers.



## Availability by Occupation

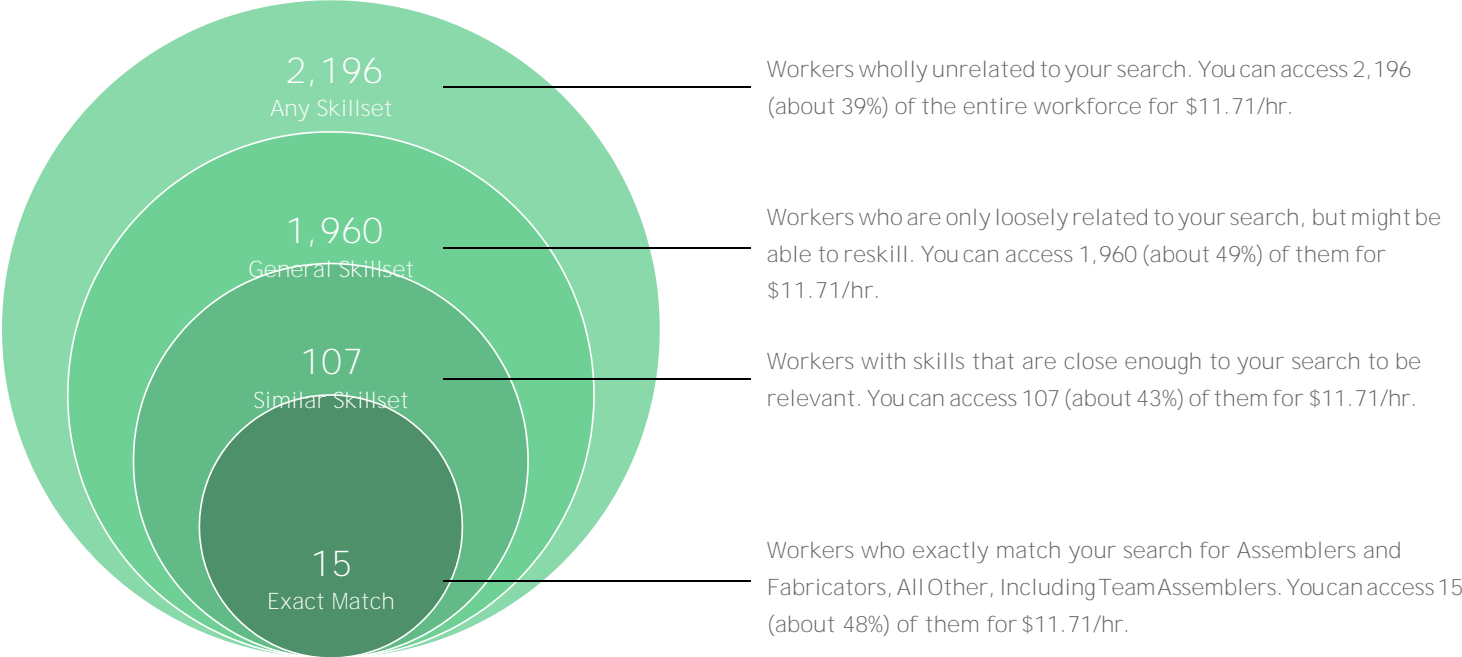
Your available workers are found in these top occupations.



Assemblers & Fabricators  
Texas County

Executive Summary

Workforce availability @ \$11.71/hr ranges from 15 to 2,196 depending on skills match.

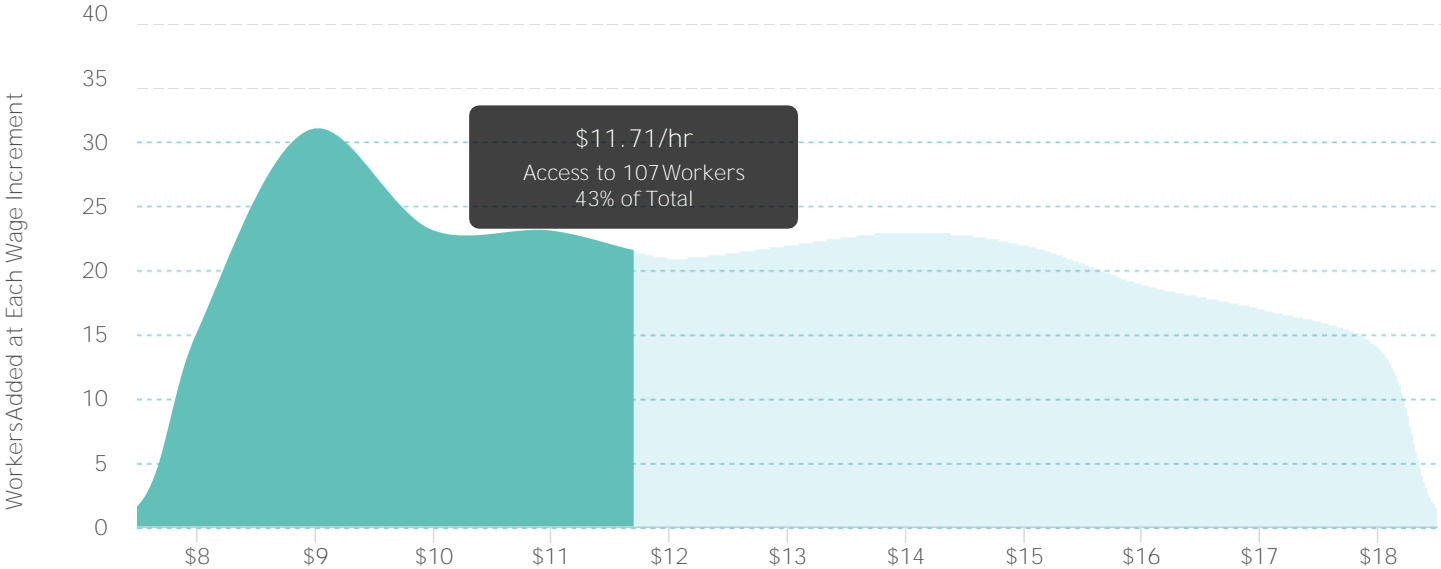


Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

# Texas County

## Availability by Wage

At **\$11.71/hr**, your available workforce is 107 Assemblers and Fabricators, All Other, Including Team Assemblers & similar workers.





### Availability by Occupation

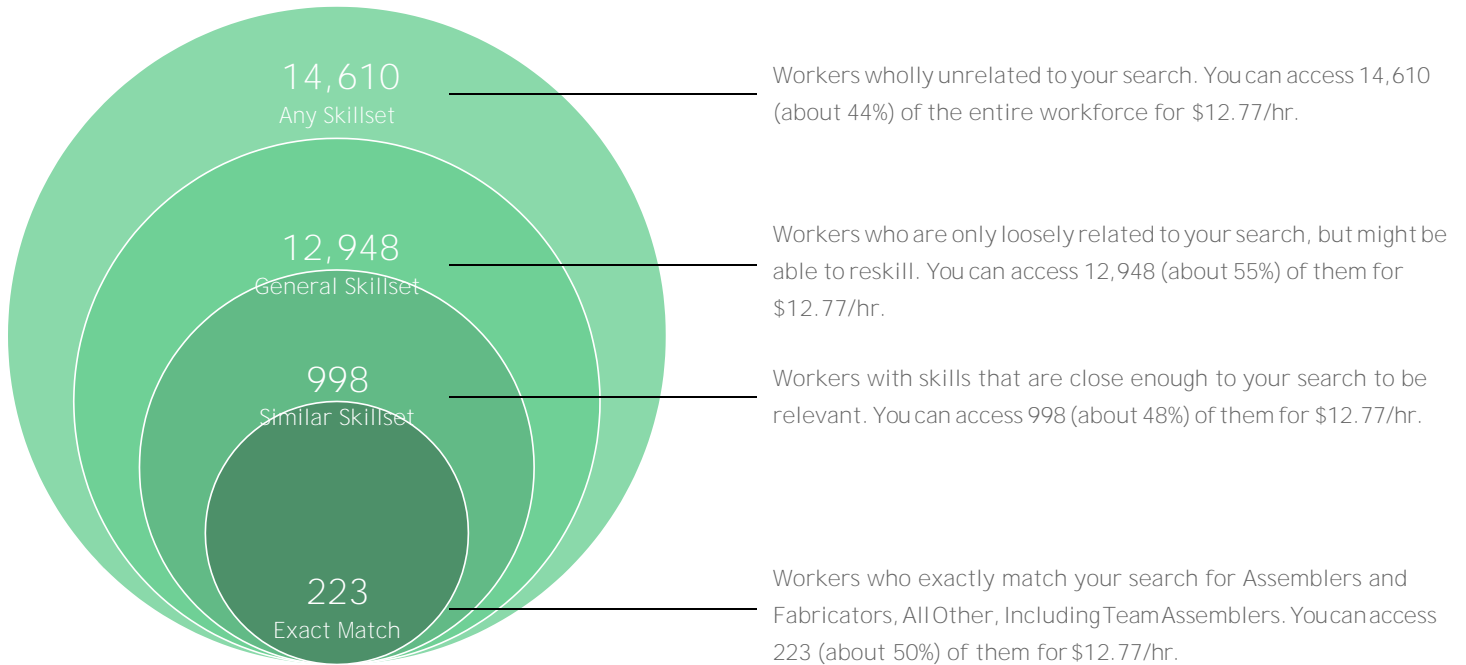
Your available workers are found in these top occupations.

Occupation	Workers Making ≤ \$11.71/hr
Laborers and Freight, Stock, and Material Movers, Hand	35
Sawing Machine Setters, Operators, and Tenders, Wood	24
Assemblers and Fabricators, All Other, Including Team Assemblers	15
Helpers--Production Workers	14
Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	4
Inspectors, Testers, Sorters, Samplers, and Weighers	4
Machine Feeders and Offbearers	3
Grinding and Polishing Workers, Hand	2
Molders, Shapers, and Casters, Except Metal and Plastic	1
Print Binding and Finishing Workers	1

Assemblers & Fabricators  
Six-County Region

Executive Summary

Workforce availability @ \$12.77/hr ranges from  
**223** to **14,610** depending on skills match.

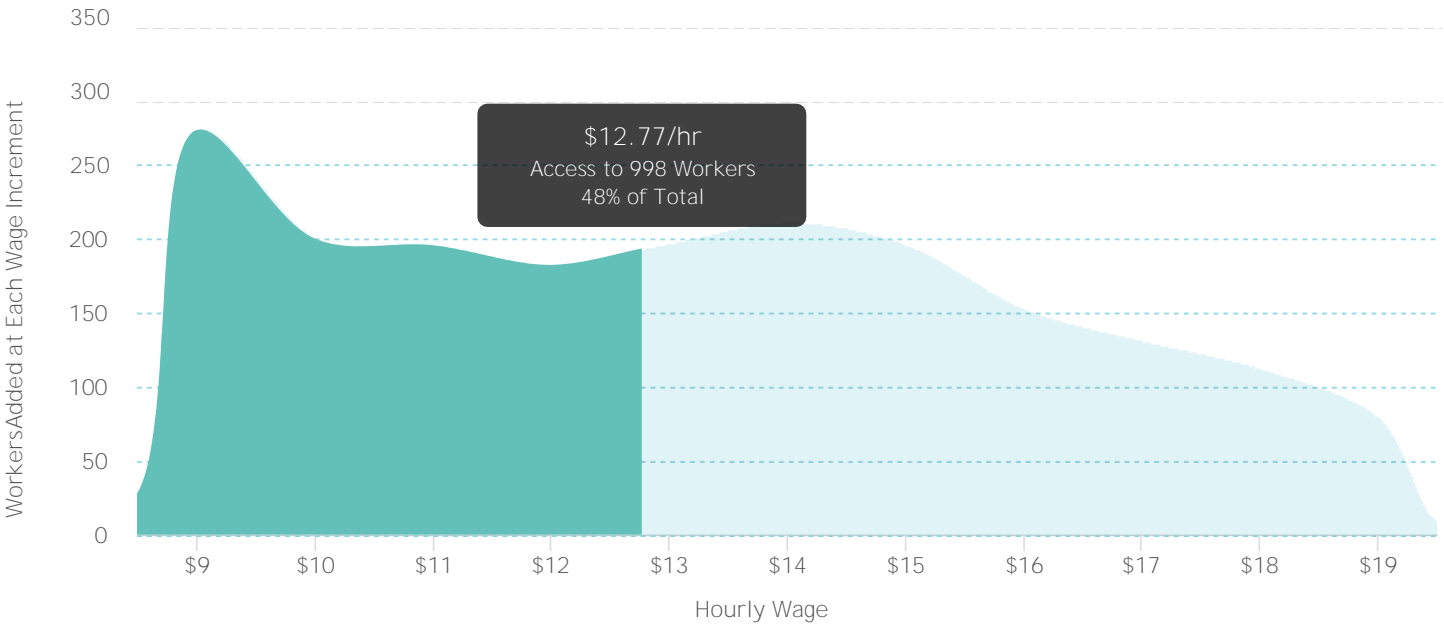


Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Assemblers & Fabricators  
Six-County Region

Availability by Wage

At **\$12.77/hr**, your available workforce is 998 Assemblers and Fabricators, All Other, Including Team Assemblers & similar workers.



# Assemblers & Fabricators Six-County Region

## Availability by Occupation

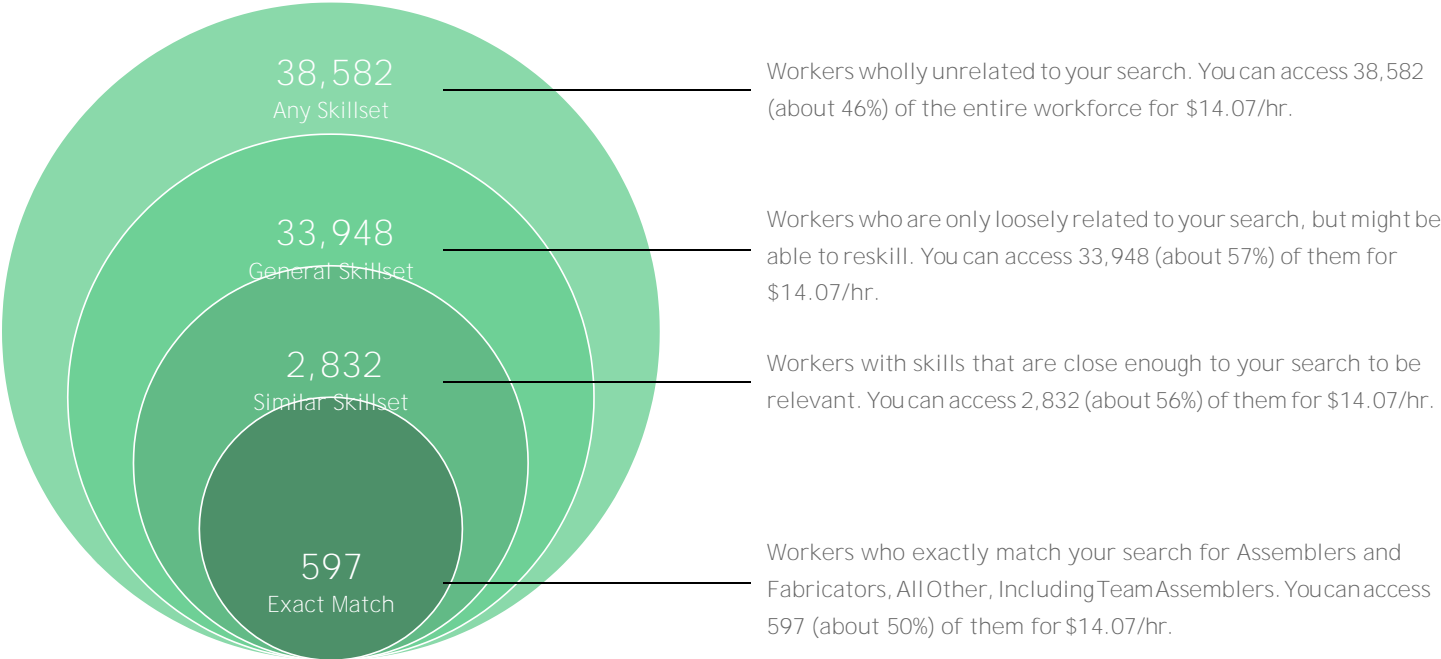
Your available workers are found in these top occupations.

Occupation	Workers Making ≤ \$12.77/hr	
Laborers and Freight, Stock, and Material Movers, Hand	302	
Assemblers and Fabricators, All Other, Including Team Assemblers	223	
Sawing Machine Setters, Operators, and Tenders, Wood	204	
Helpers--Production Workers	82	
Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	66	
Inspectors, Testers, Sorters, Samplers, and Weighers	43	
Machine Feeders and Offbearers	25	
Grinding and Polishing Workers, Hand	13	
Print Binding and Finishing Workers	6	
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	6	

Assemblers & Fabricators  
Nine-County Region

Executive Summary

Workforce availability @ \$14.07/hr ranges from 597 to 38,582 depending on skills match.



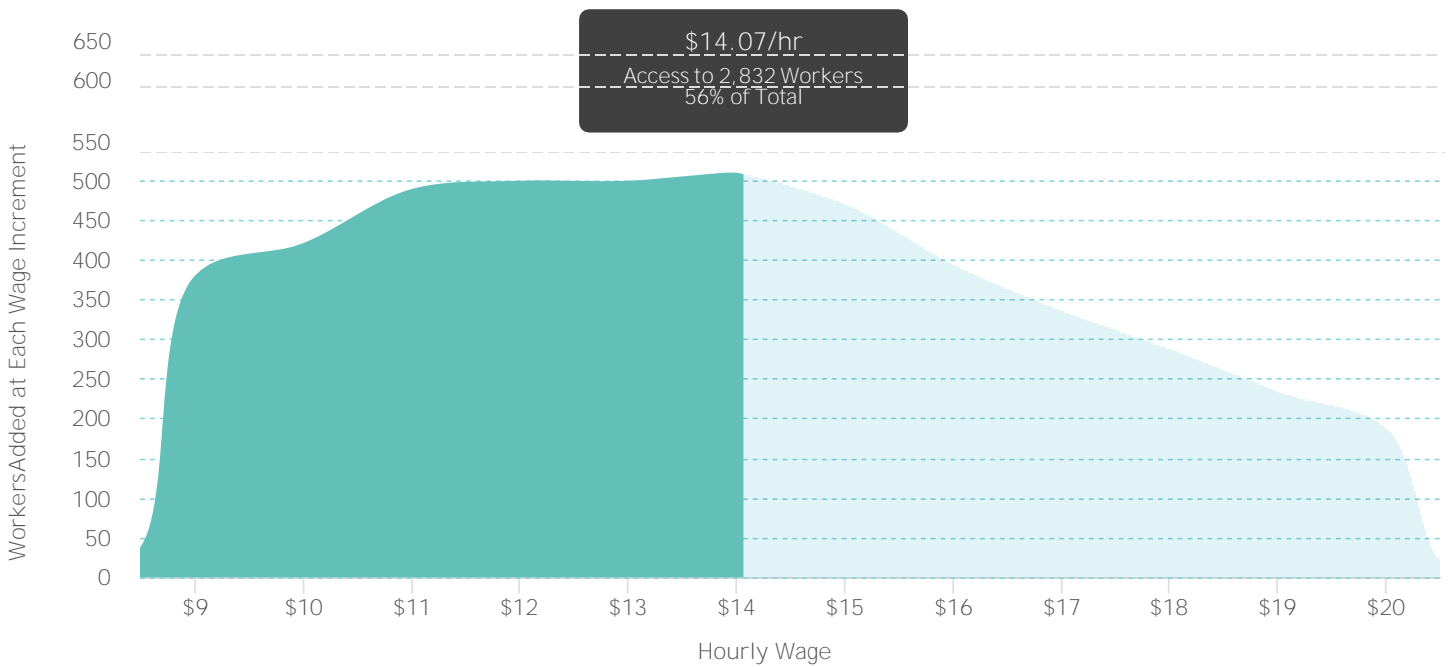
Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.



Assemblers & Fabricators  
Nine-County Region

Availability by Wage

At **\$14.07/hr**, your available workforce is 2,832 Assemblers and Fabricators, All Other, Including Team Assemblers & similar workers.



Assemblers & Fabricators  
Nine-County Region

### Availability by Occupation

Your available workers are found in these top occupations.

Occupation	Workers Making ≤ \$14.07/hr	
Laborers and Freight, Stock, and Material Movers, Hand	1,080	
Assemblers and Fabricators, All Other, Including Team Assemblers	597	
Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	326	
Sawing Machine Setters, Operators, and Tenders, Wood	282	
Helpers--Production Workers	168	
Inspectors, Testers, Sorters, Samplers, and Weighers	122	
Grinding and Polishing Workers, Hand	60	
Machine Feeders and Offbearers	48	
Painters, Transportation Equipment	27	
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	26	

# Welders, Cutters, Solderers, and Brazers

For

Houston, MO (ZIP 65483)

Texas County

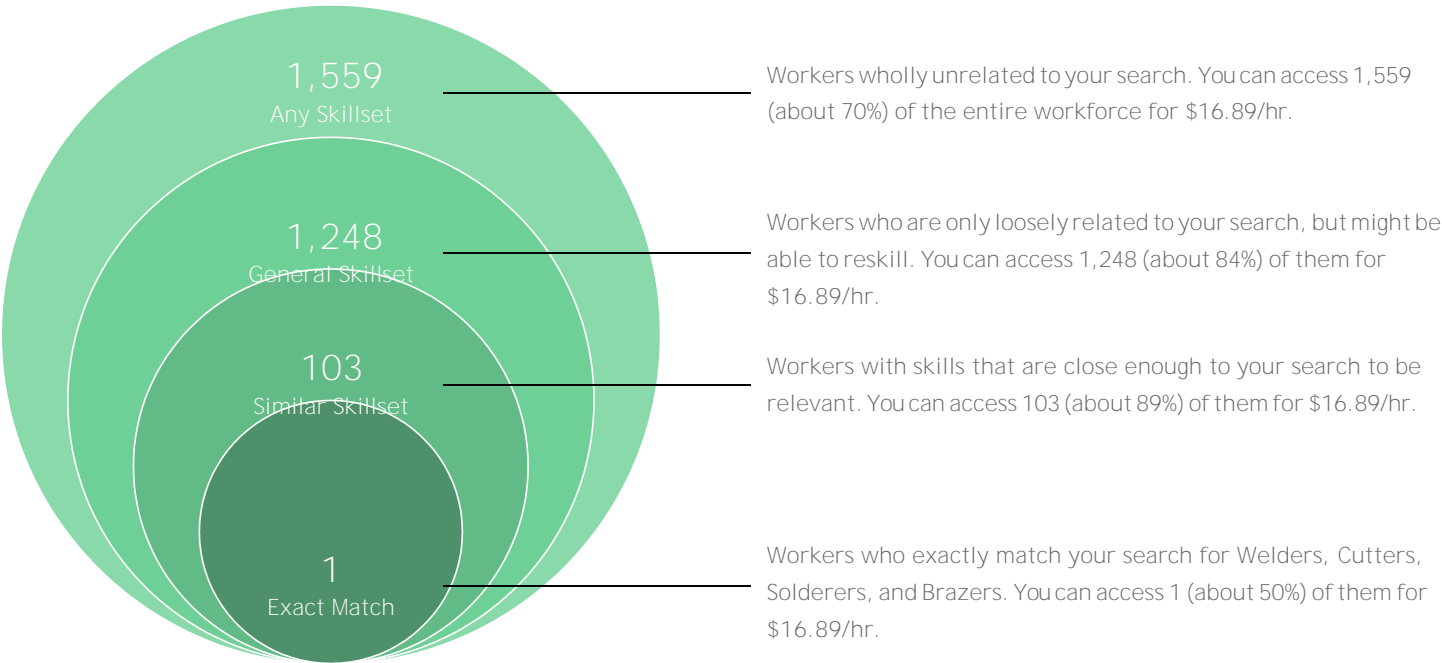
Six-County Region

Nine-County Region



## Executive Summary

Workforce availability @ \$16.89/hr ranges from 1 to 1,559 depending on skills match.



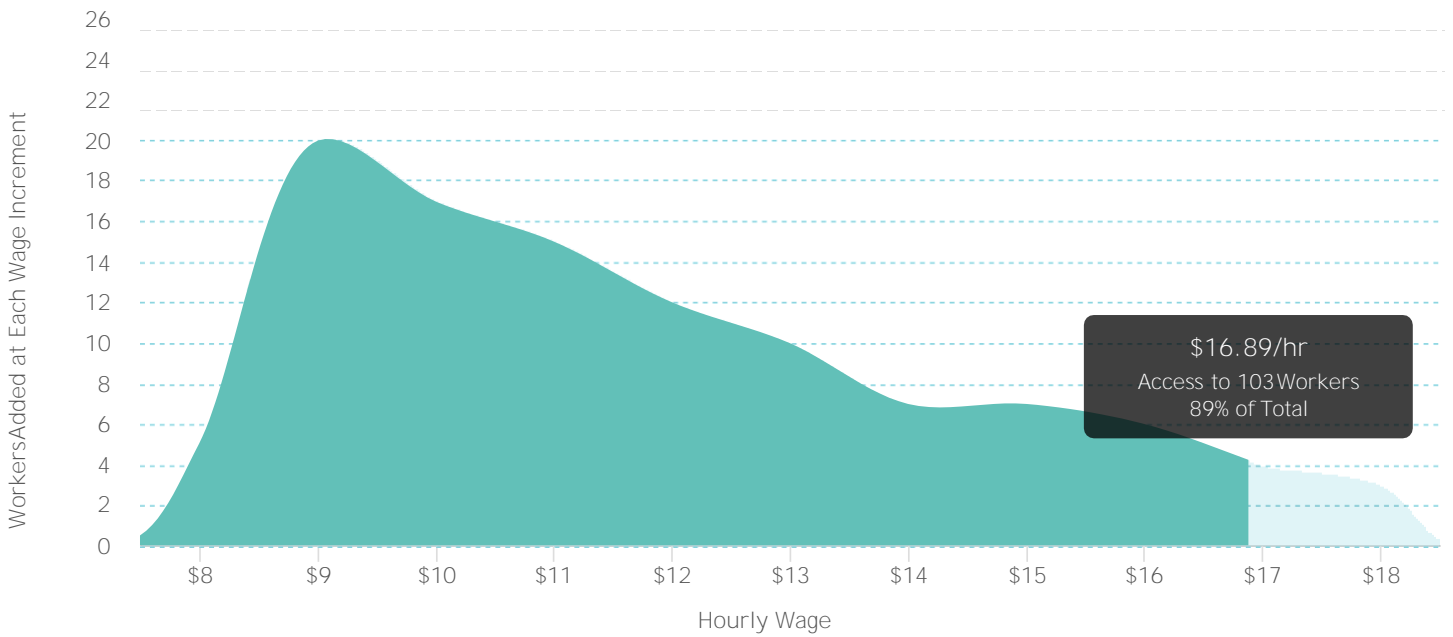
Note: Each layer is inclusive of the layers above it. E.g. **Exact Match** workers are included in the set of **Similar Skillset** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Welders & Cutters

Houston, MO (ZIP 65483)

## Availability by Wage

At **\$16.89/hr**, your available workforce is 103 Welders, Cutters, Solderers, and Brazers & similar workers.





Welders & Cutters

Houston, MO (ZIP 65483)

## Availability by Occupation

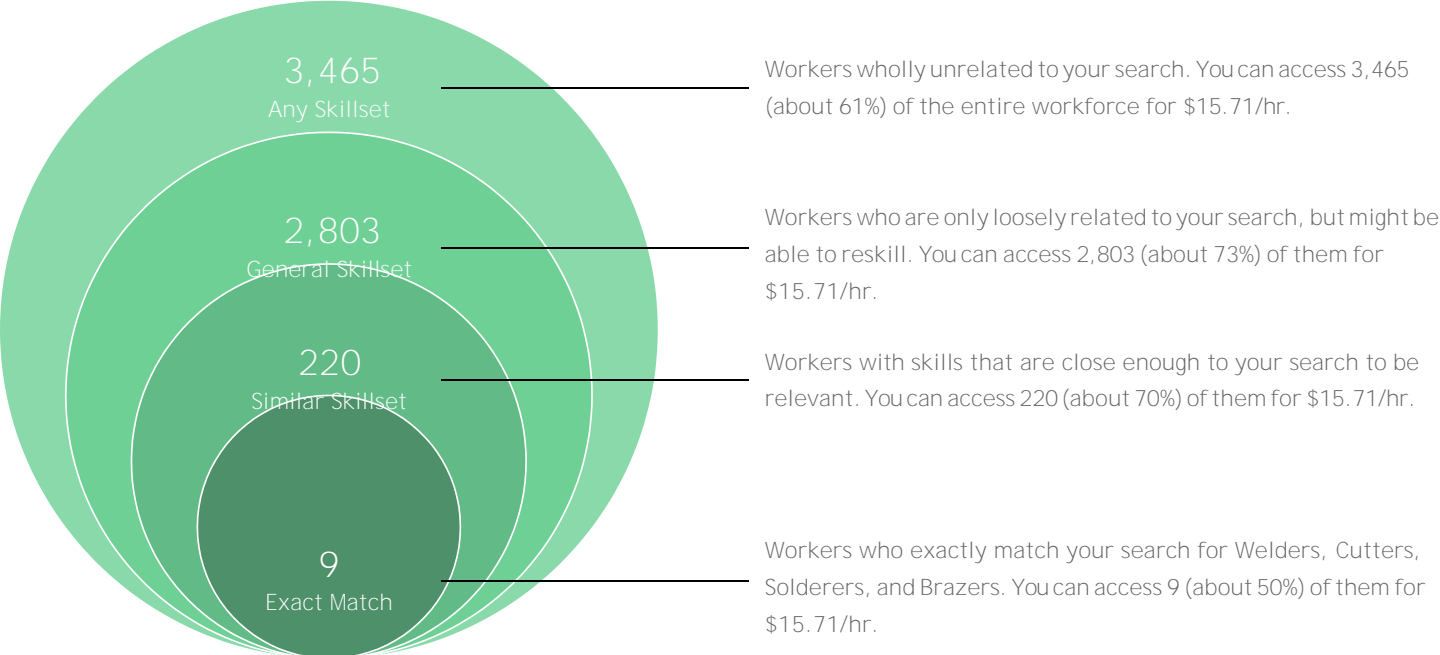
Your available workers are found in these top occupations.

Occupation	Workers Making ≤ \$16.89/hr
Sewing Machine Operators	62
Helpers--Production Workers	10
Sawing Machine Setters, Operators, and Tenders, Wood	7
Dishwashers	6
Laundry and Dry-Cleaning Workers	2
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2
Molders, Shapers, and Casters, Except Metal and Plastic	2
Welders, Cutters, Solderers, and Brazers	1
Carpenters	1
Cabinetmakers and Bench Carpenters	1

Welders & Cutters  
Texas County

Executive Summary

Workforce availability @ \$15.71/hr ranges from 9 to 3,465 depending on skills match.

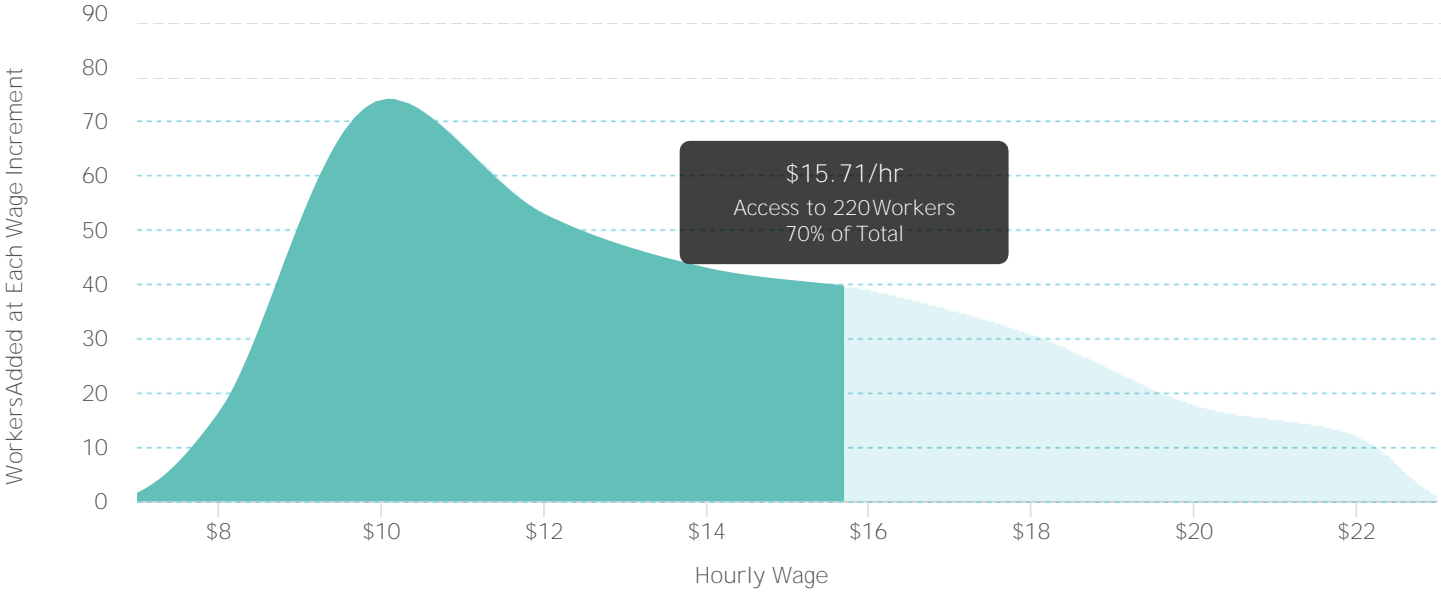


Note: Each layer is inclusive of the layers above it. E.g. **“ExactMatch”** workers are included in the set of **“SimilarSkillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Welders & Cutters  
Texas County

Availability by Wage

At **\$15.71/hr**, your available workforce is 220 Welders, Cutters, Solderers, and Brazers & similar workers.



Welders & Cutters  
Texas County

### Availability by Occupation

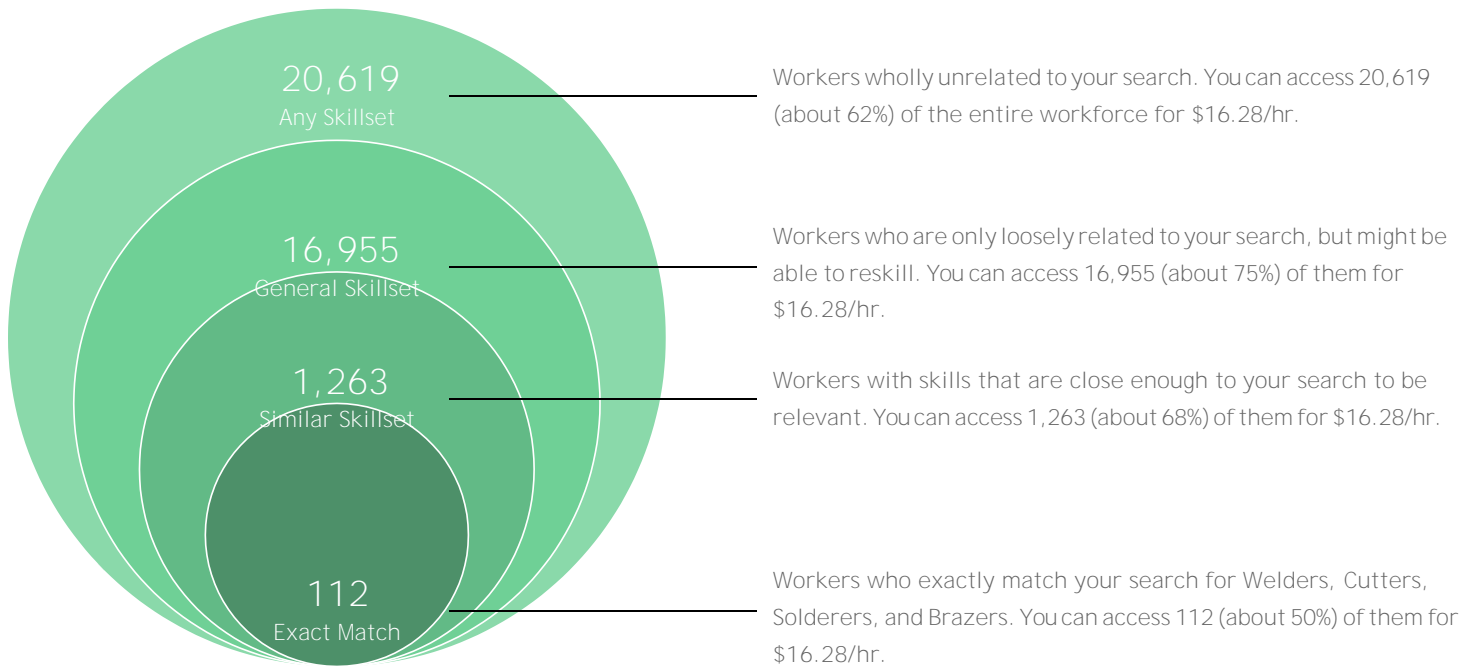
Your available workers are found in these top occupations.



# Welders & Cutters Six-County Region

## Executive Summary

Workforce availability @ \$16.28/hr ranges from **112** to **20,619** depending on skills match.



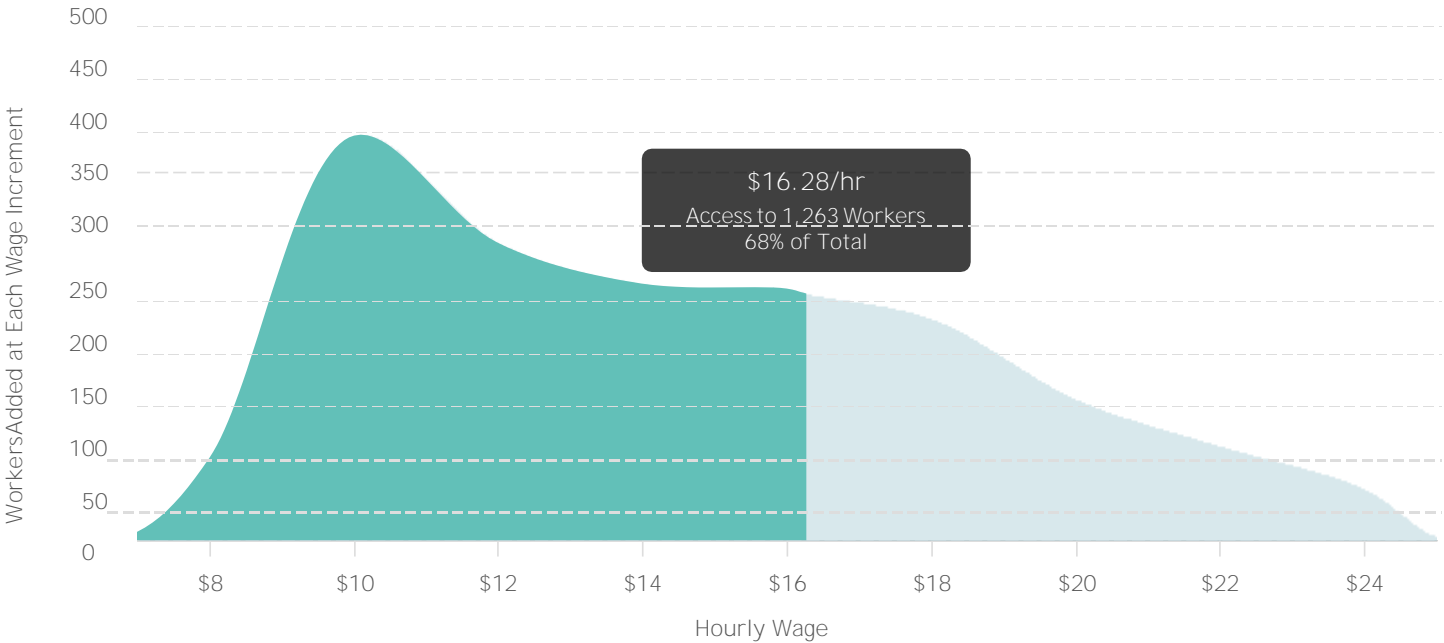
Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.



Welders & Cutters  
Six-County Region

Availability by Wage

At **\$16.28/hr**, your available workforce is 1,263 Welders, Cutters, Solderers, and Brazers & similar workers.



# Welders & Cutters Six-County Region

## Availability by Occupation

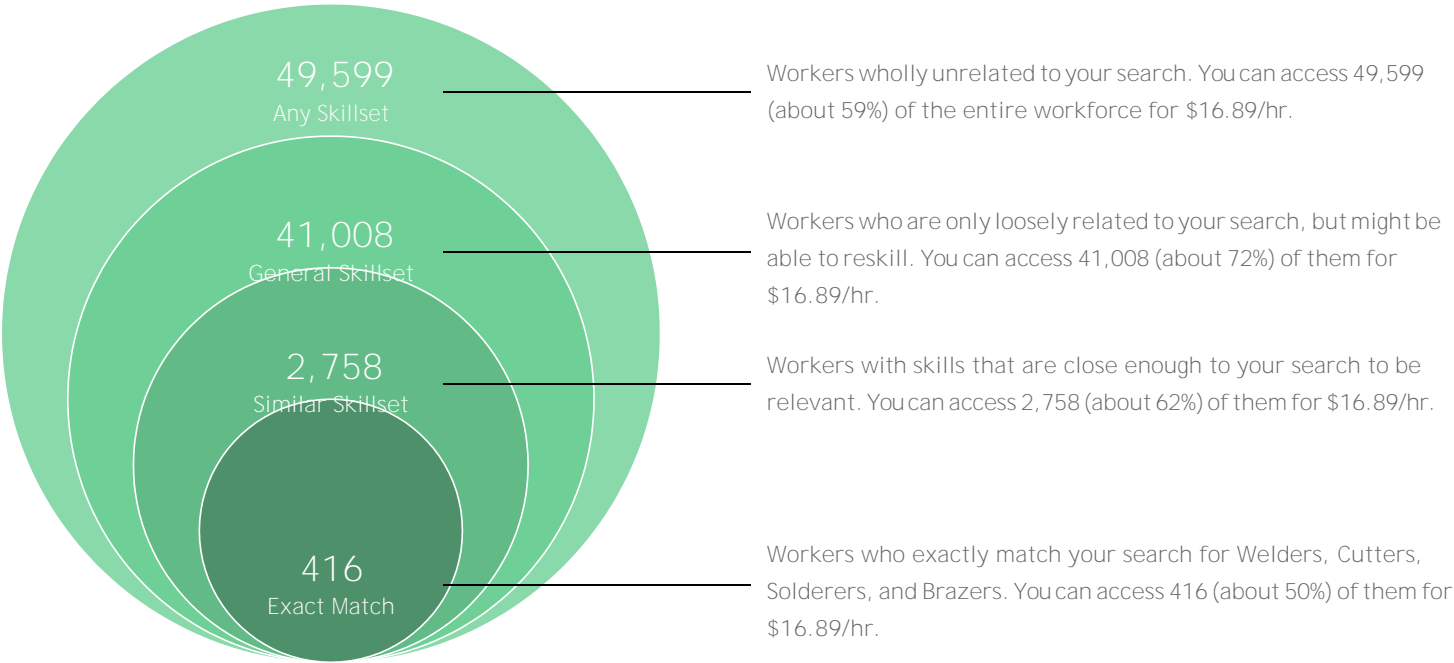
Your available workers are found in these top occupations.

Occupation	Workers Making $\leq$ \$16.28/hr
Sawing Machine Setters, Operators, and Tenders, Wood	264
Sewing Machine Operators	217
Helpers--Production Workers	113
Welders, Cutters, Solderers, and Brazers	112
Dishwashers	83
Cabinetmakers and Bench Carpenters	44
Laundry and Dry-Cleaning Workers	40
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	40
Carpenters	39
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	34

Welders & Cutters  
Nine-County Region

Executive Summary

Workforce availability @ \$16.89/hr ranges from **416** to **49,599** depending on skills match.

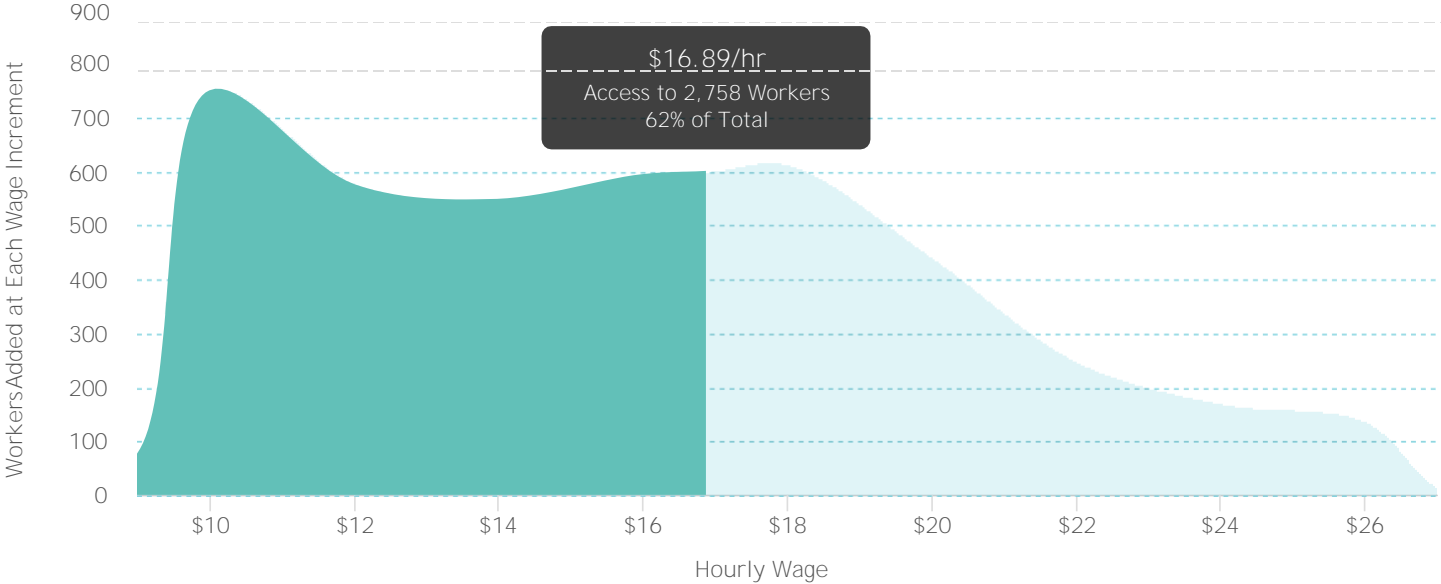


Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Welders & Cutters  
Nine-County Region

Availability by Wage

At **\$16.89/hr**, your available workforce is 2,758 Welders, Cutters, Solderers, and Brazers & similar workers.



Welders & Cutters  
Nine-County Region

### Availability by Occupation

Your available workers are found in these top occupations.

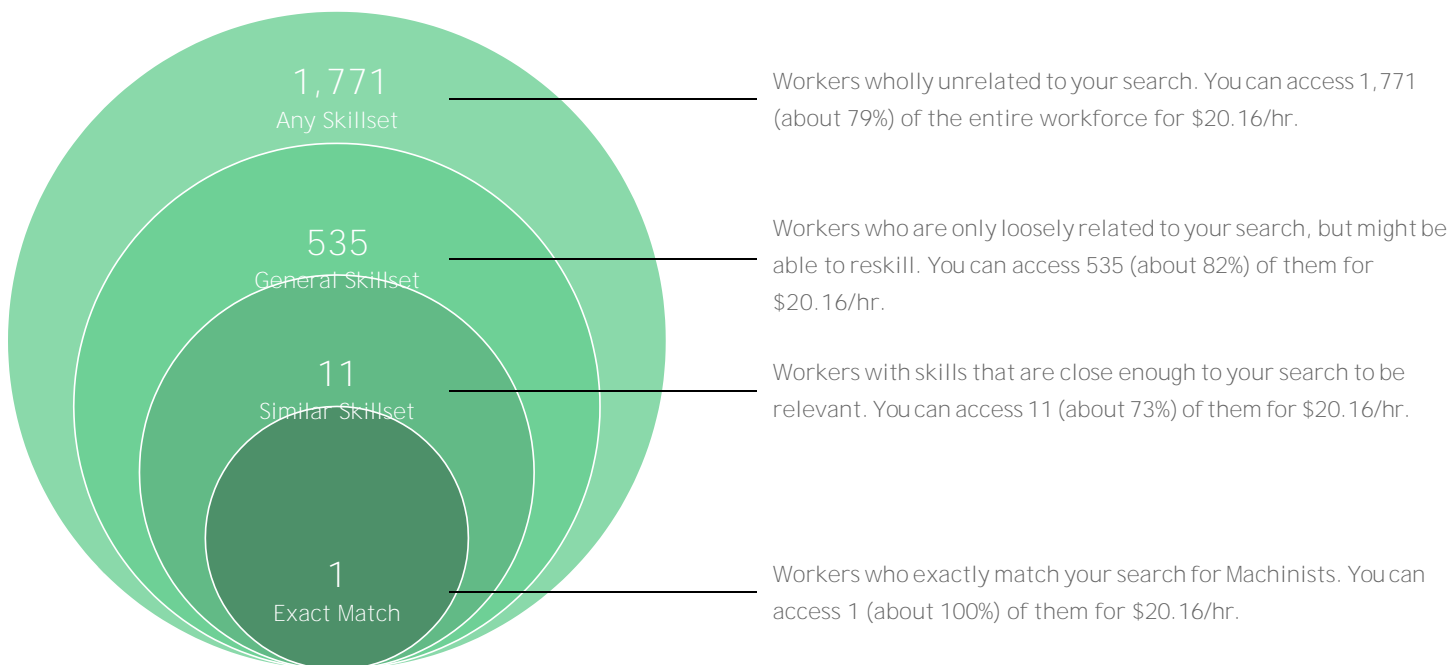
Occupation	Workers Making ≤ \$16.89/hr
Welders, Cutters, Solderers, and Brazers	416
Sawing Machine Setters, Operators, and Tenders, Wood	339
Sewing Machine Operators	310
Dishwashers	237
Helpers--Production Workers	222
Carpenters	169
Cabinetmakers and Bench Carpenters	135
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	105
Laundry and Dry-Cleaning Workers	104
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	73

# Machinists

For  
Houston, MO (ZIP 65483)  
Texas County  
Six-County Region  
Nine-County Region

## Executive Summary

Workforce availability @ \$20.16/hr ranges from 1 to 1,771 depending on skills match.



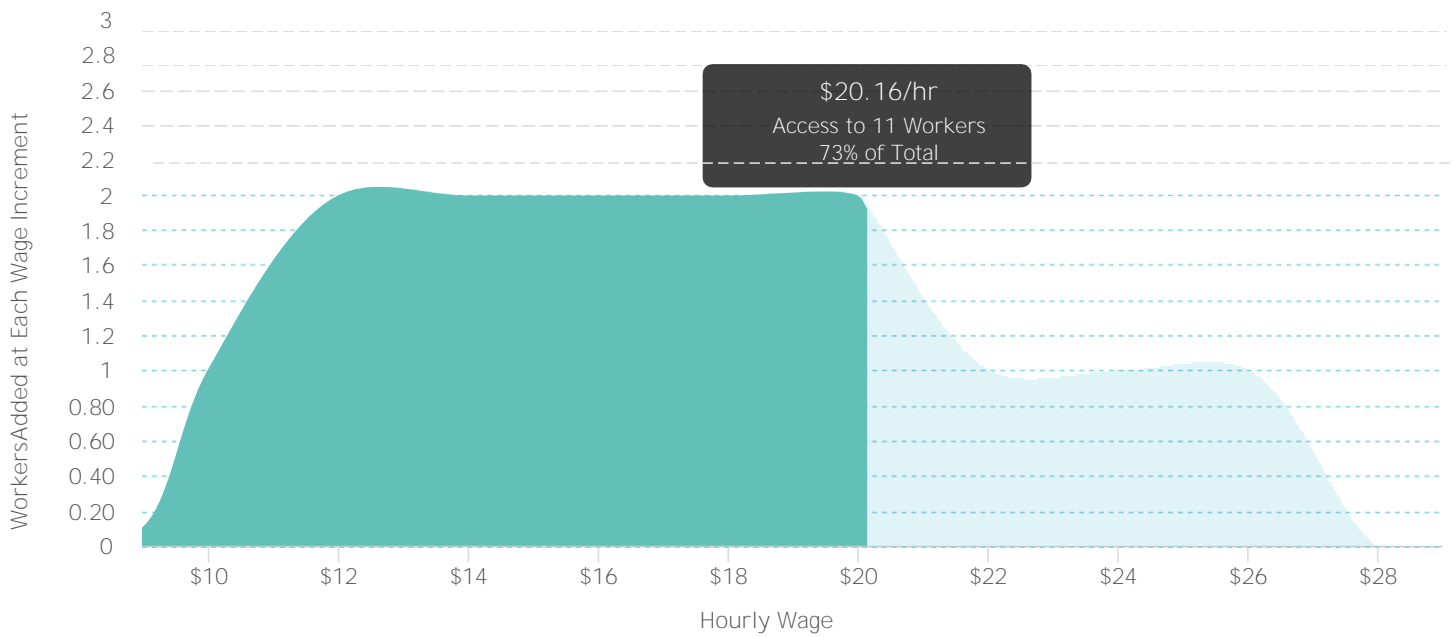
Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Machinists

Houston, MO (ZIP 65483)

## Availability by Wage

At **\$20.16/hr**, your available workforce is 11 Machinists & similar workers.





Machinists

Houston, MO (ZIP 65483)

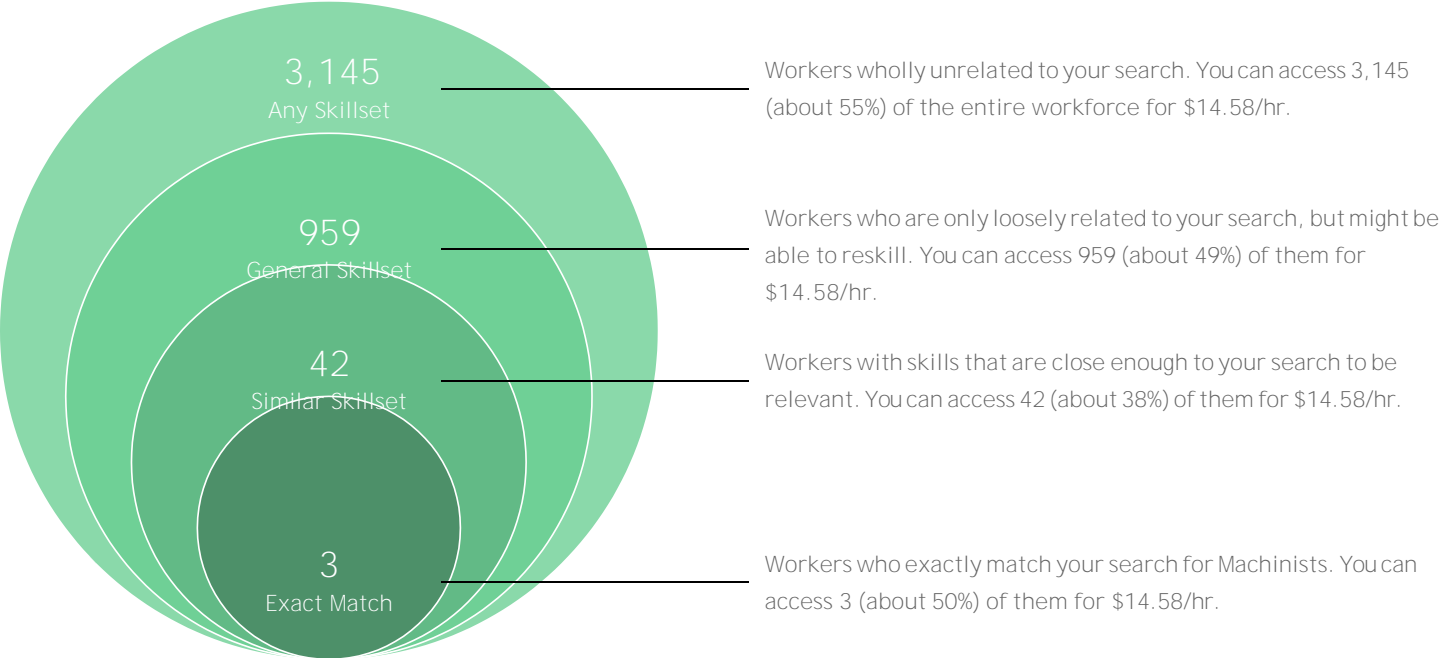
## Availability by Occupation

Your available workers are found in these top occupations.

Occupation	Workers Making ≤ \$20.16/hr
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2
Welders, Cutters, Solderers, and Brazers	2
Cabinetmakers and Bench Carpenters	1
Tool Grinders, Filers, and Sharpeners	1
Machinists	1
<b>Plumbers, Pipefitters, and Steamfitters</b>	1
Installation, Maintenance, and Repair Workers, All Other	1
Computer-Controlled Machine Tool Operators, Metal and Plastic	1
Maintenance Workers, Machinery	1
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	1

### Executive Summary

Workforce availability @ \$14.58/hr ranges from 3 to 3,145 depending on skills match.

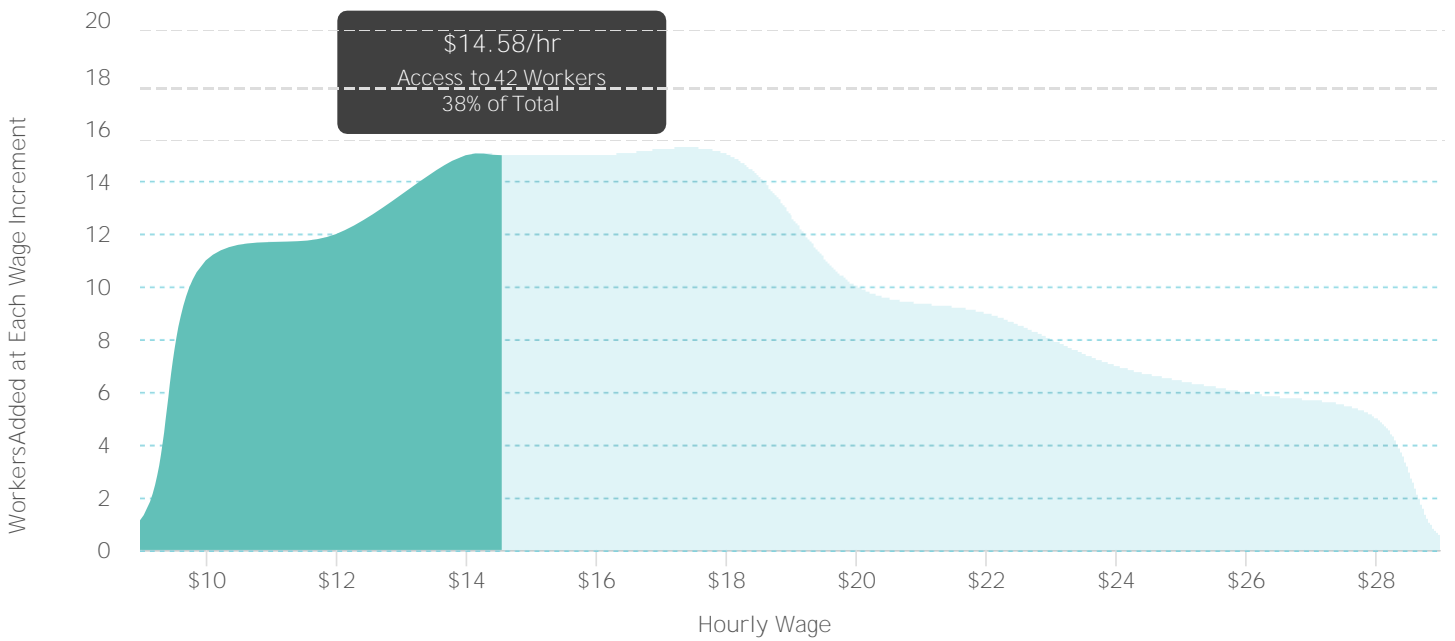


Note: Each layer is inclusive of the layers above it. E.g. **“ExactMatch”** workers are included in the set of **“SimilarSkillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Machinists  
Texas County

Availability by Wage

At **\$14.58/hr**, your available workforce is 42 Machinists & similar workers.



Machinists  
Texas County

### Availability by Occupation

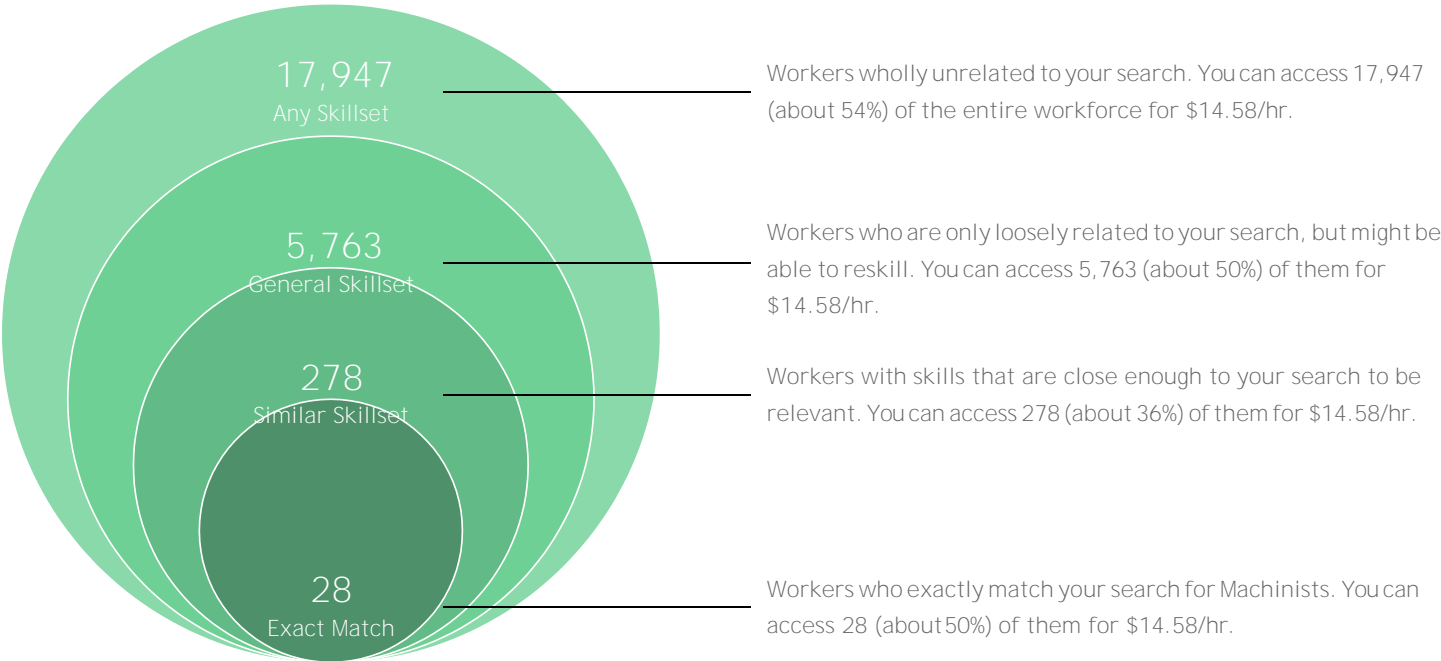
Your available workers are found in these top occupations.



Machinists  
Six-County Region

Executive Summary

Workforce availability @ \$14.58/hr ranges from 28 to 17,947 depending on skills match.



Note: Each layer is inclusive of the layers above it. E.g. **“ExactMatch”** workers are included in the set of **“SimilarSkillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Machinists  
Six-County Region

Availability by Wage

At **\$14.58/hr**, your available workforce is 278  
Machinists & similar workers.



Machinists  
Six-County Region

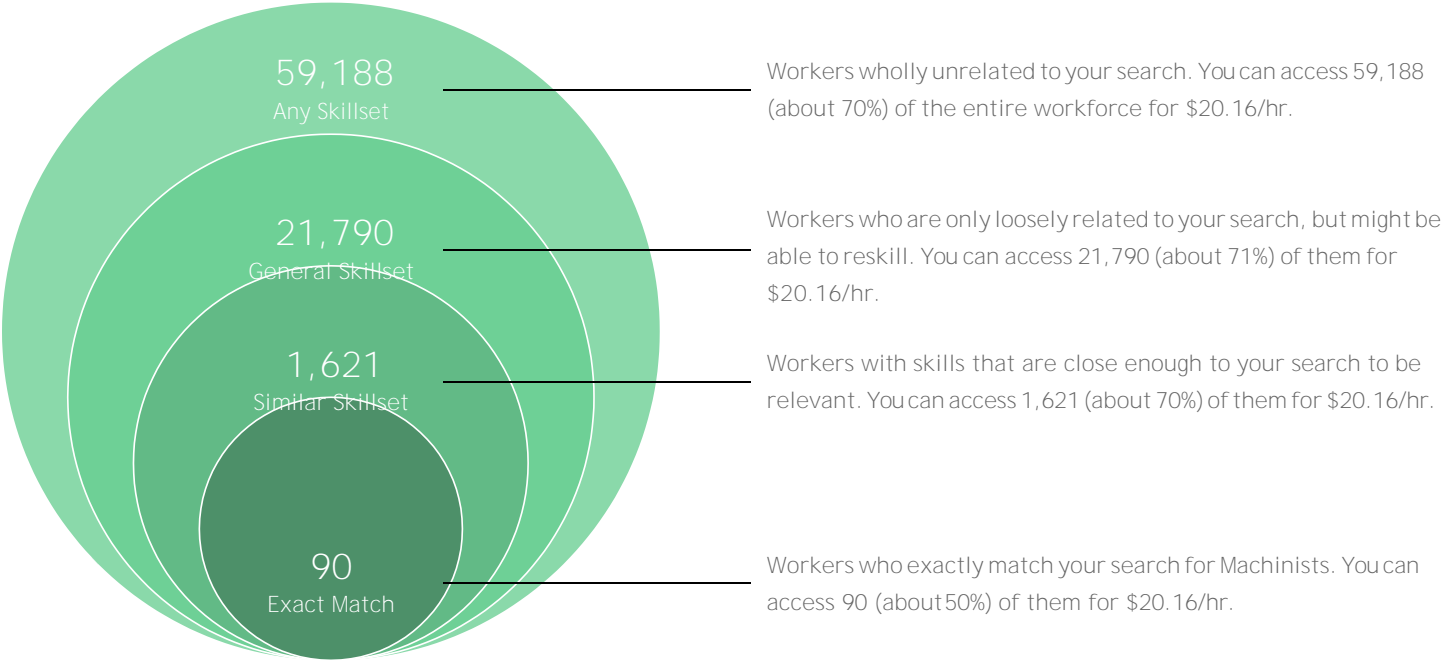
### Availability by Occupation

Your available workers are found in these top occupations.



### Executive Summary

Workforce availability @ \$20.16/hr ranges from 90 to 59,188 depending on skills match.



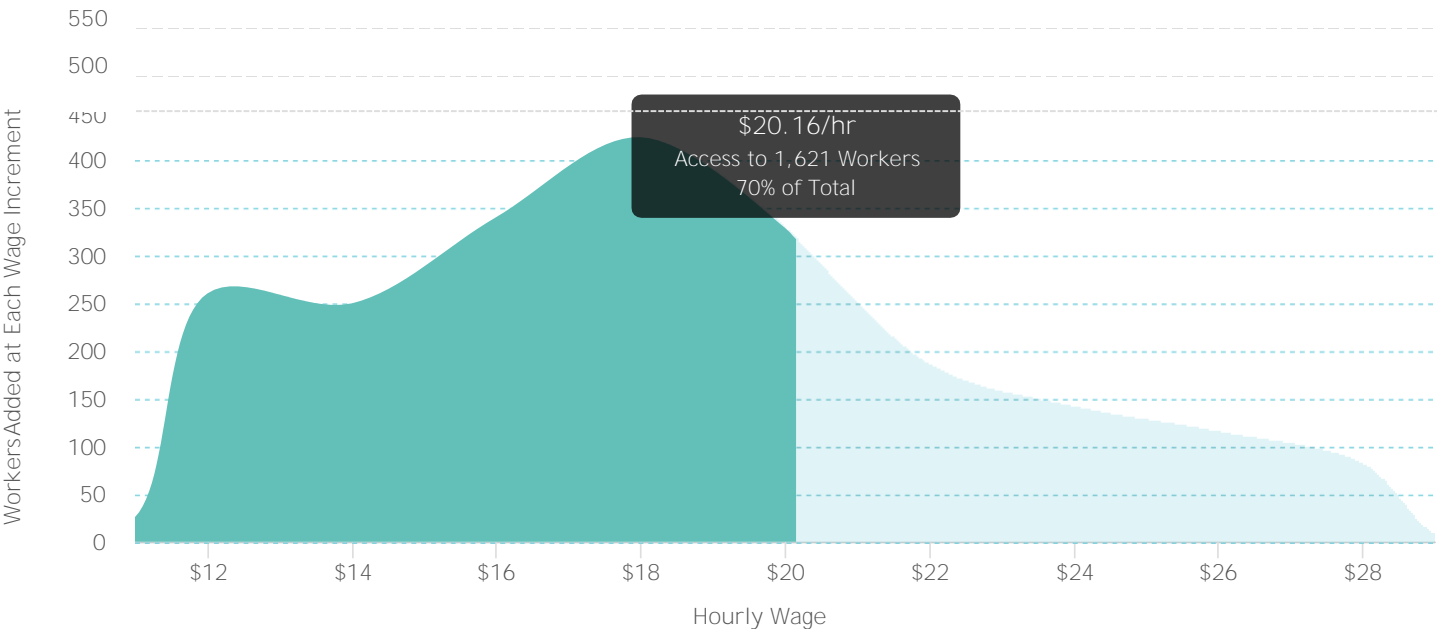
Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.



Machinists  
Nine-County Region

Availability by Wage

At **\$20.16/hr**, your available workforce is 1,621 Machinists & similar workers.



Machinists  
Nine-County Region

Availability by Occupation

Your available workers are found in these top occupations.

Occupation	Workers Making ≤ \$20.16/hr
Welders, Cutters, Solderers, and Brazers	698
Cabinetmakers and Bench Carpenters	163
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	158
Computer-Controlled Machine Tool Operators, Metal and Plastic	107
Machinists	90
Installation, Maintenance, and Repair Workers, All Other	86
<b>Plumbers, Pipefitters, and Steamfitters</b>	77
Sheet Metal Workers	46
Engine and Other Machine Assemblers	32
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	30

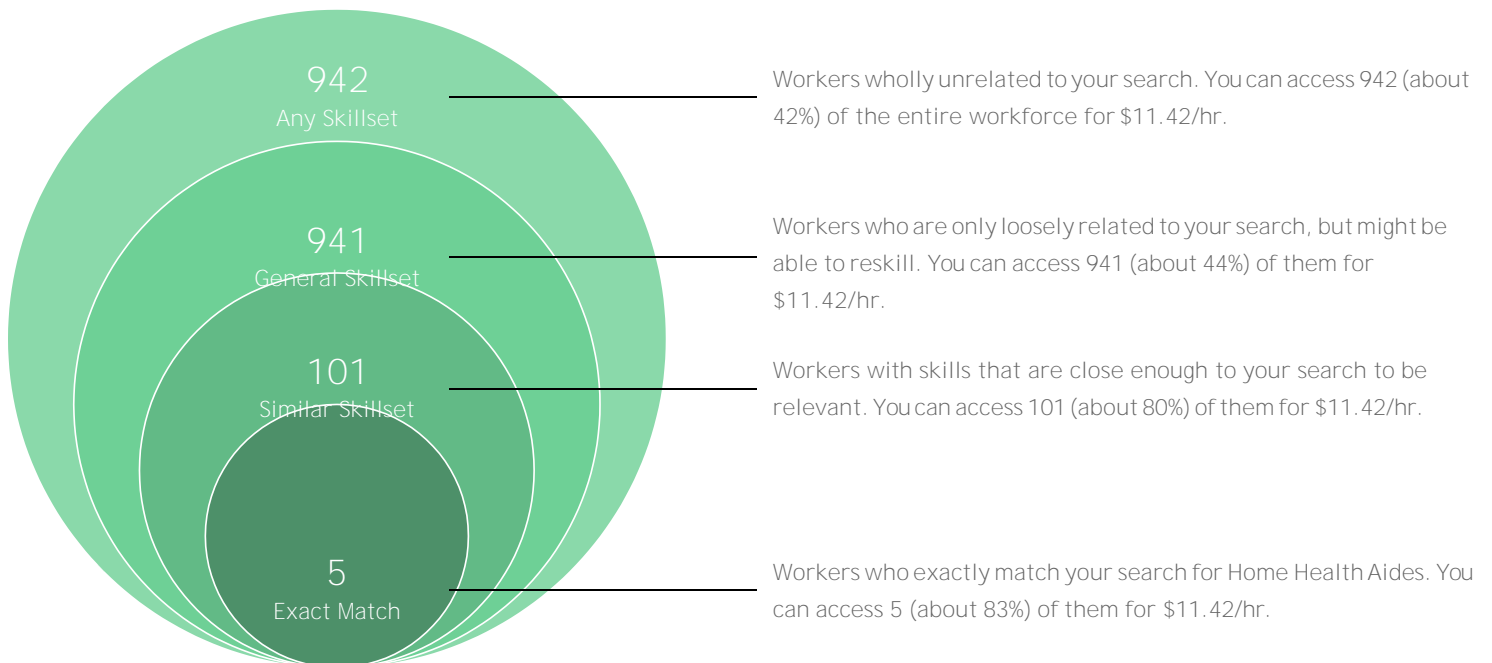
A photograph of a young female healthcare worker in a light blue uniform smiling while taking the blood pressure of an elderly woman with white hair. The healthcare worker is holding a manual sphygmomanometer. The elderly woman is sitting on a couch, looking towards the healthcare worker. The background shows a window with white blinds.

# Home Health Aides

For  
Houston, MO (ZIP 65483)  
Texas County  
Six-County Region  
Nine-County Region

## Executive Summary

Workforce availability @ \$11.42/hr ranges from 5 to 942 depending on skills match.

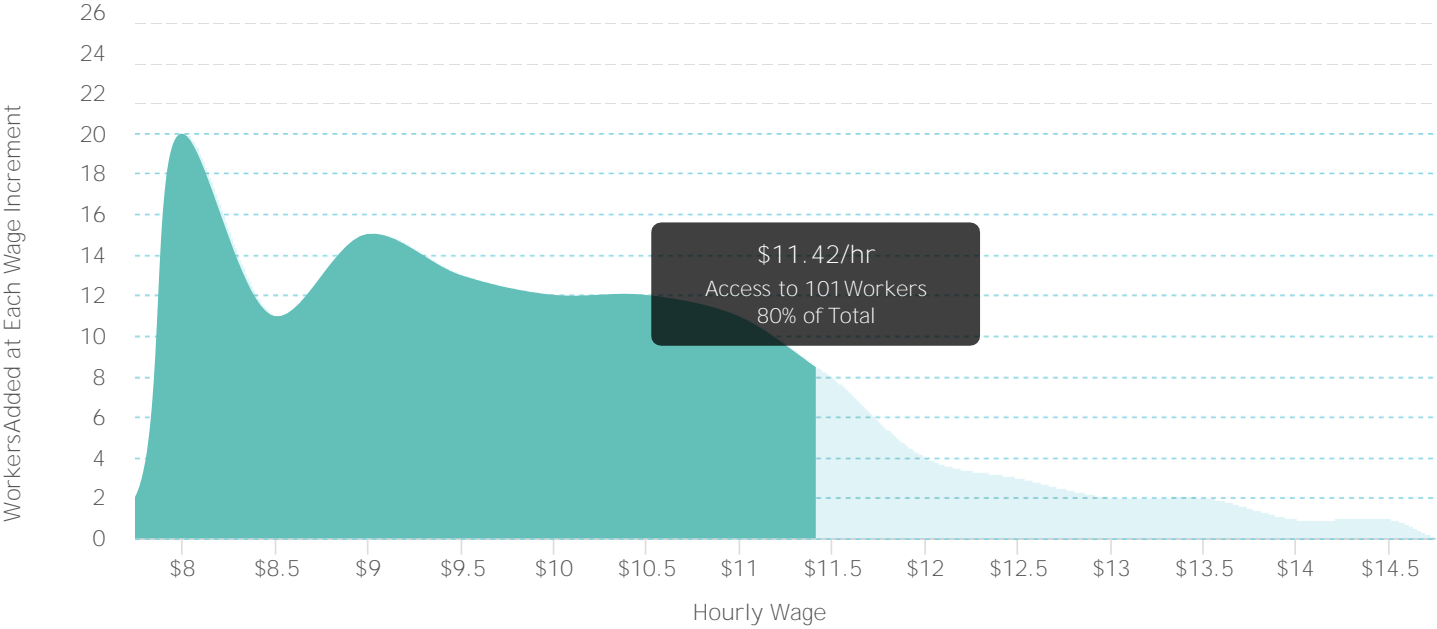


Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Home Health Aides  
Houston, MO (ZIP 65483)

Availability by Wage

At **\$11.42/hr**, your available workforce is 101 Home Health Aides & similar workers.



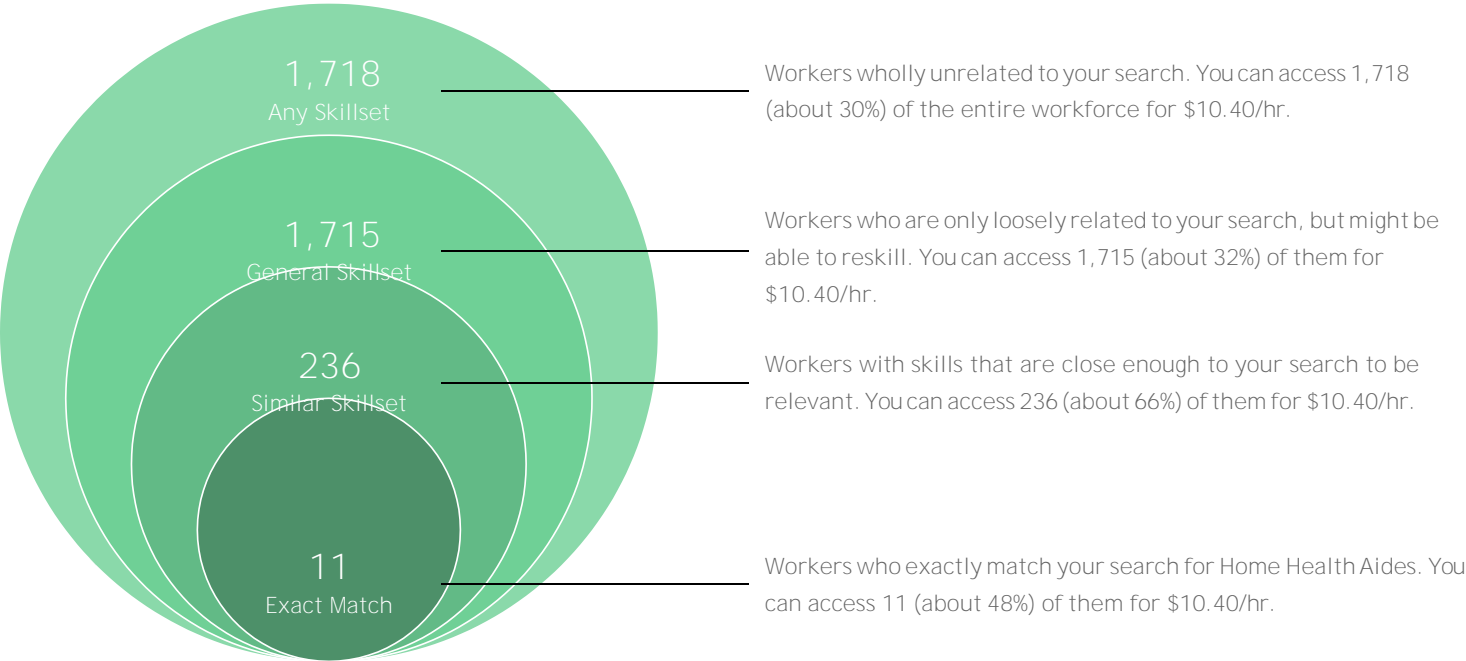
### Availability by Occupation

Your available workers are found in these top occupations.



## Executive Summary

Workforce availability @ \$10.40/hr ranges from **11** to **1,718** depending on skills match.

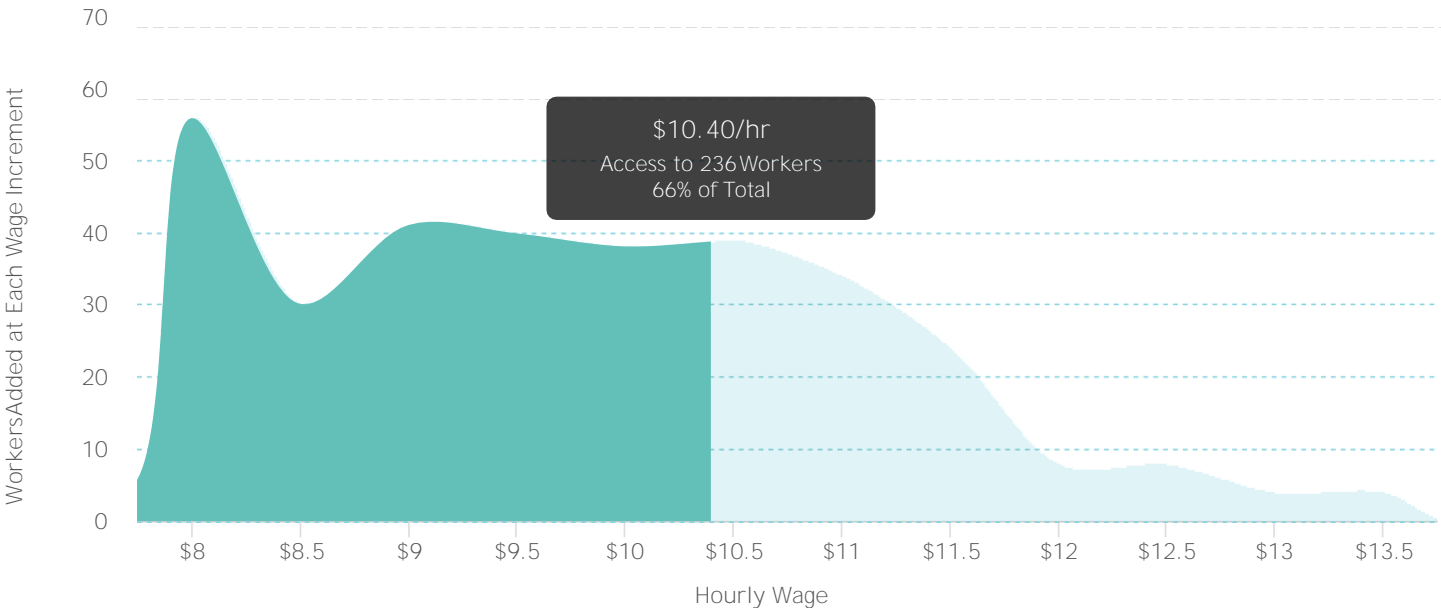


Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Home Health Aides  
Texas County

Availability by Wage

At **\$10.40/hr**, your available workforce is 236 Home Health Aides & similar workers.





Home Health Aides  
Texas County

### Availability by Occupation

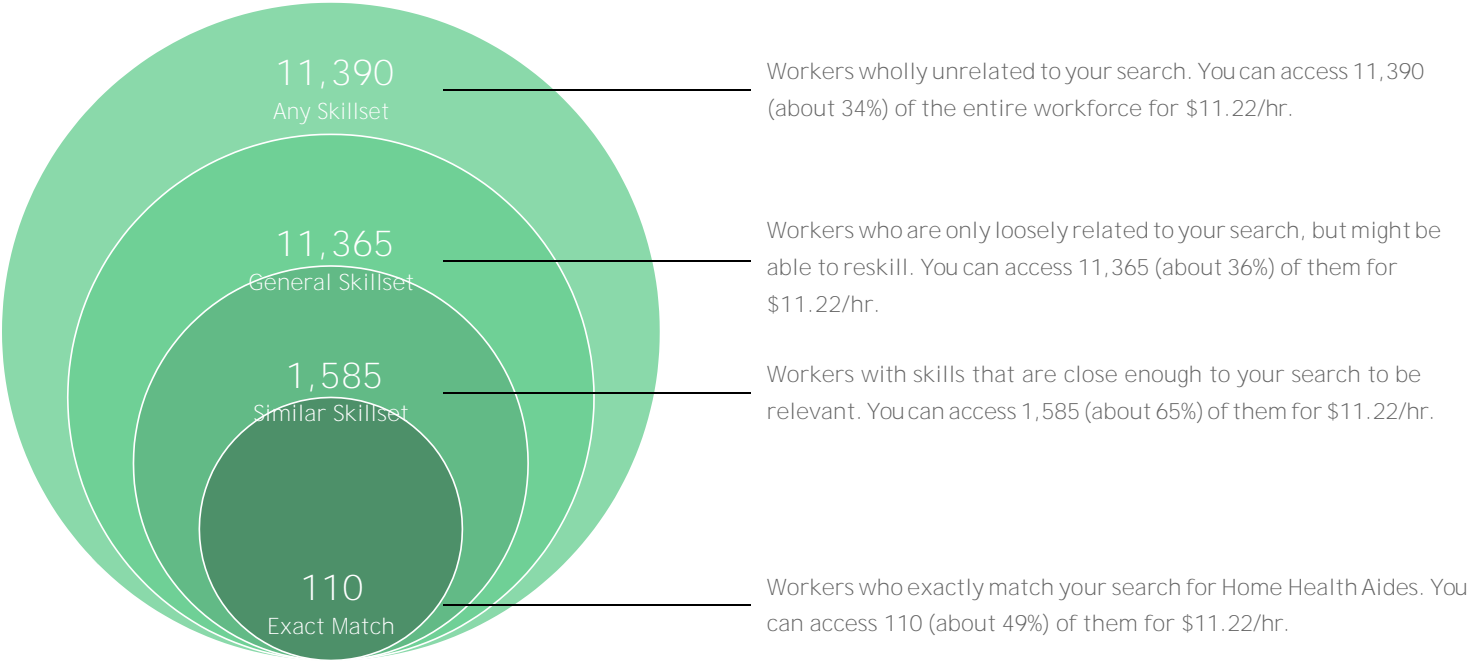
Your available workers are found in these top occupations.



Home Health Aides  
Six-County Region

Executive Summary

Workforce availability @ \$11.22/hr ranges from 110 to 11,390 depending on skills match.

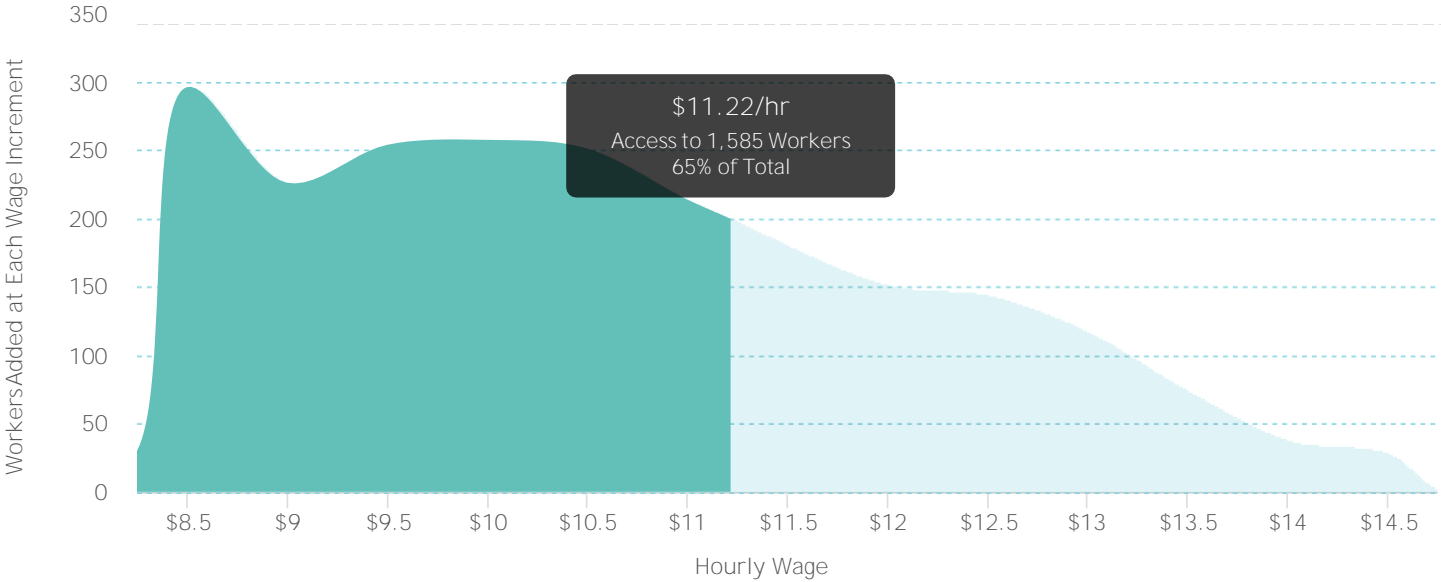


Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Home Health Aides  
Six-County Region

Availability by Wage

At **\$11.22/hr**, your available workforce is 1,585 Home Health Aides & similar workers.



Home Health Aides  
Six-County Region

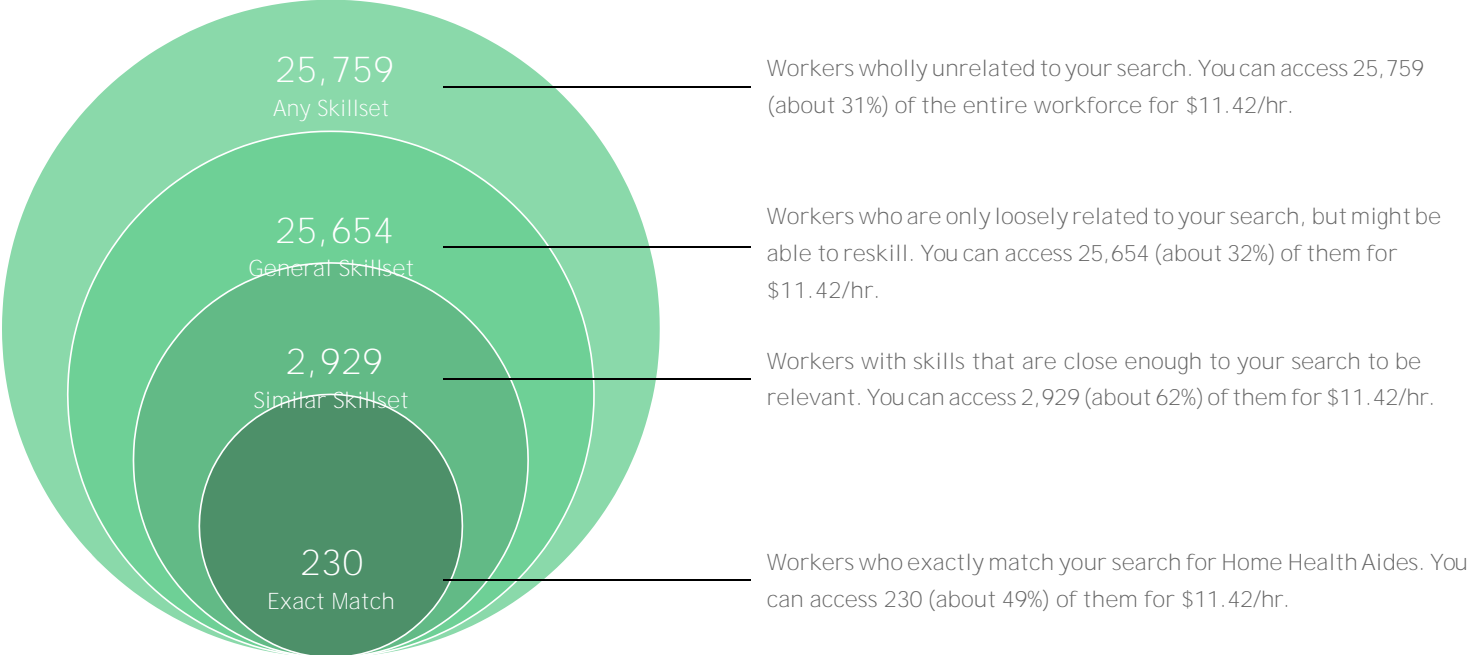
### Availability by Occupation

Your available workers are found in these top occupations.

Occupation	Workers Making $\leq$ \$11.22/hr
Personal Care Aides	813
Nursing Assistants	381
Childcare Workers	121
Home Health Aides	110
Bartenders	59
Dietetic Technicians	29
Cooks, Short Order	24
Preschool Teachers, Except Special Education	24
Psychiatric Aides	11
Physical Therapist Aides	7

### Executive Summary

Workforce availability @ \$11.42/hr ranges from **230** to **25,759** depending on skills match.

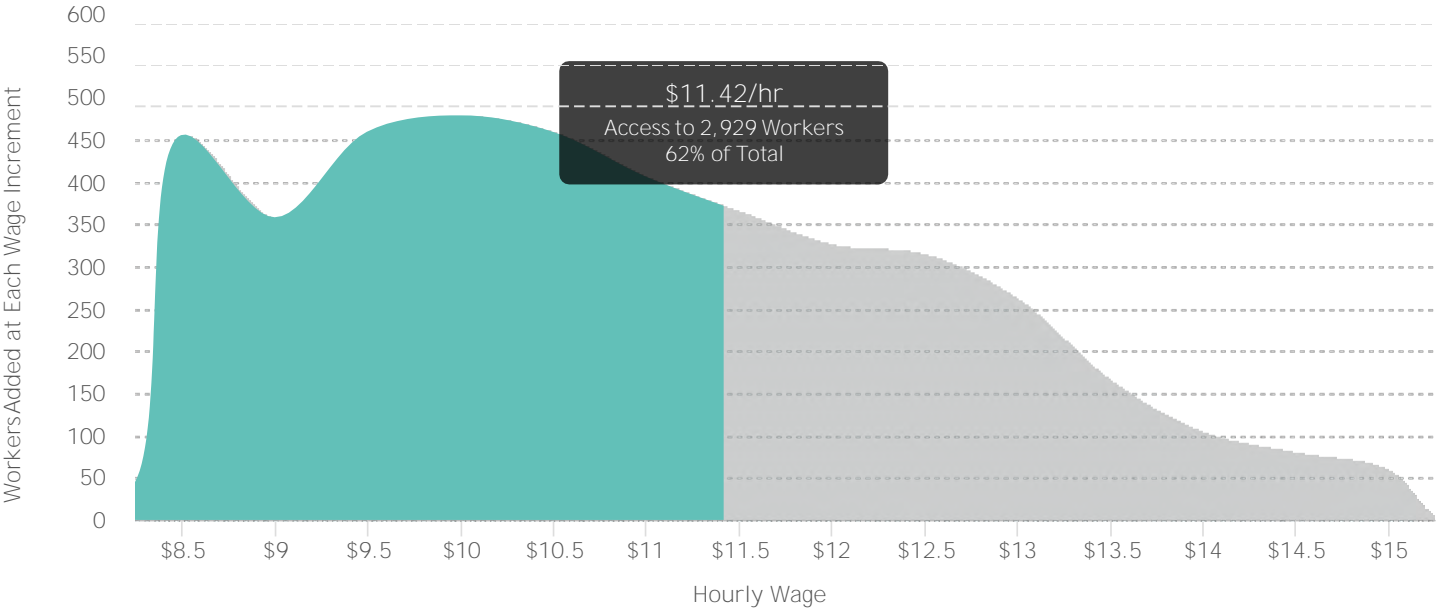


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Home Health Aides  
Nine-County Region

Availability by Wage

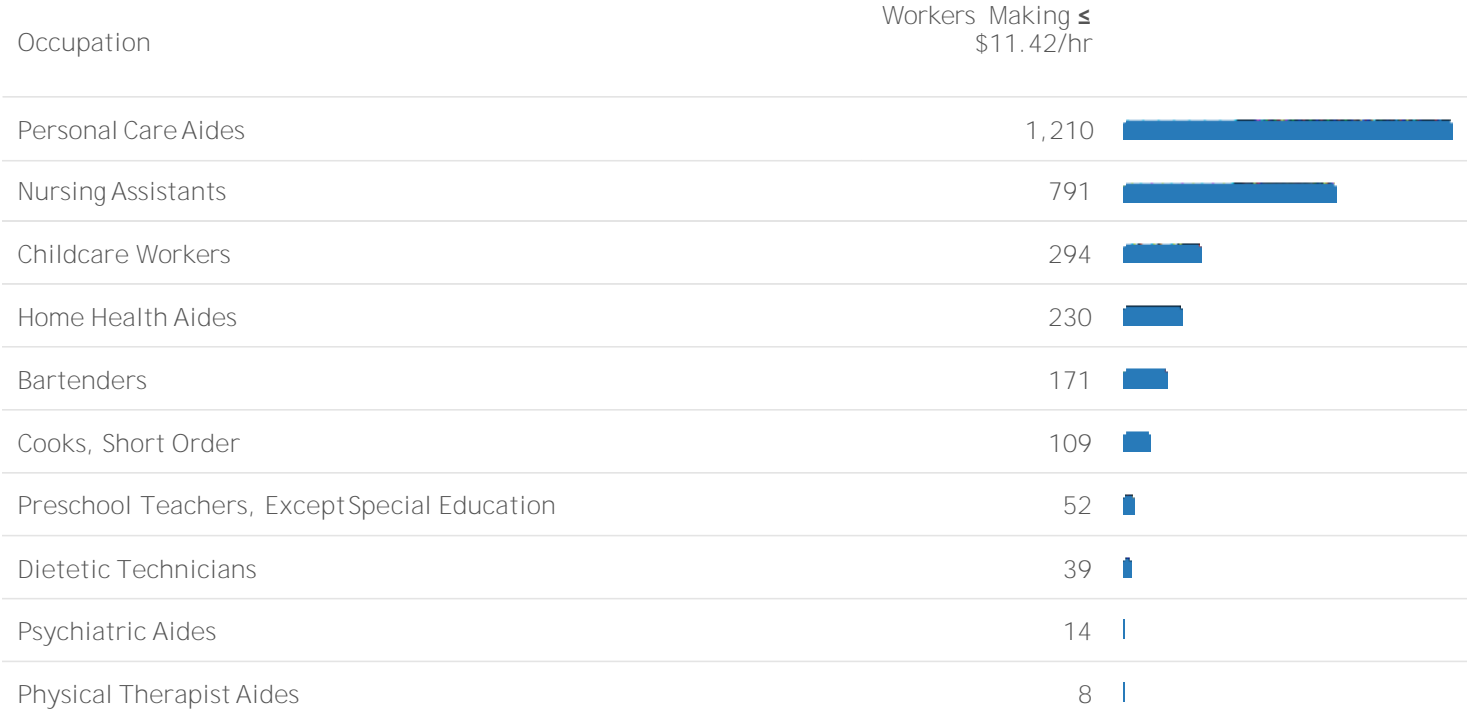
At **\$11.42/hr**, your available workforce is 2,929 Home Health Aides & similar workers.

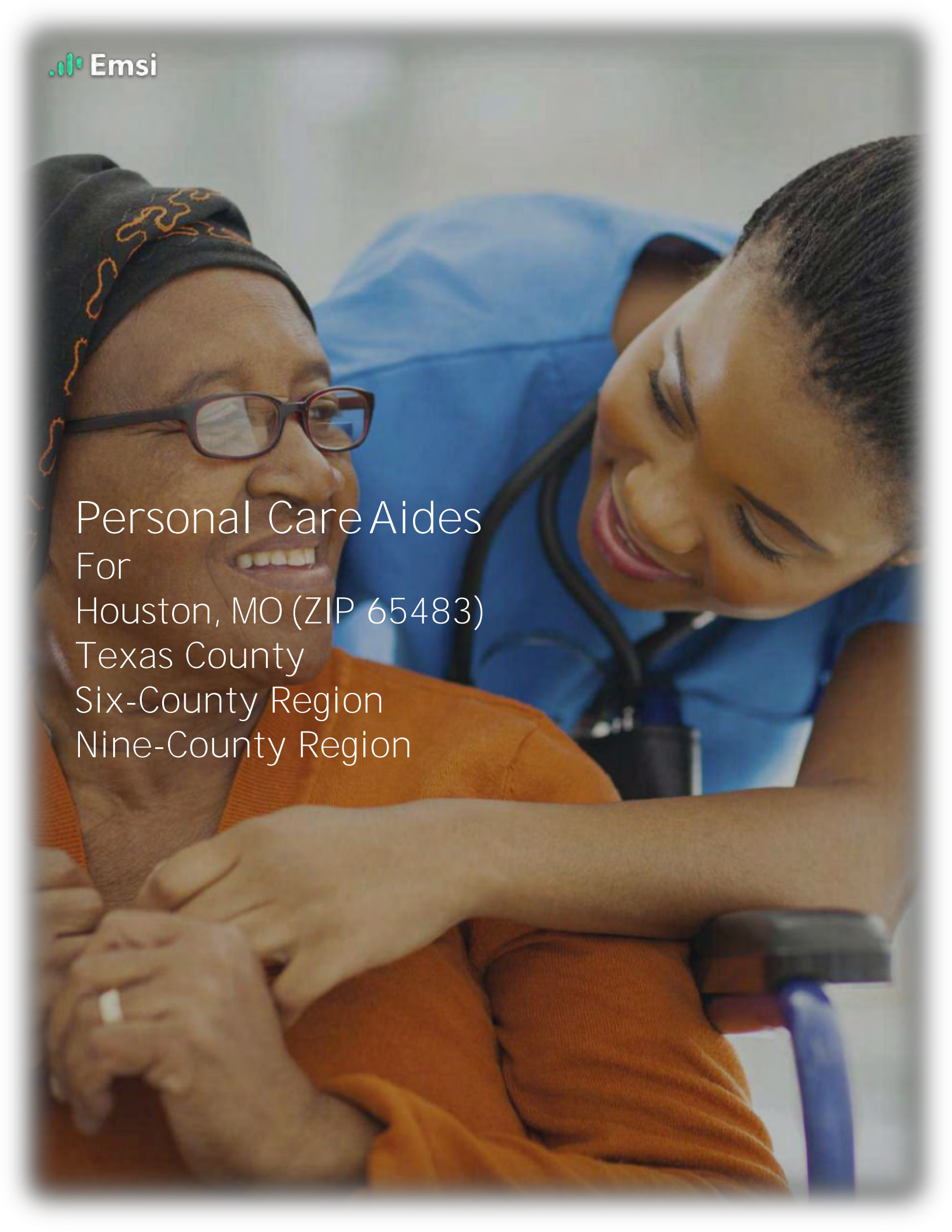


Home Health Aides  
Nine-County Region

### Availability by Occupation

Your available workers are found in these top occupations.



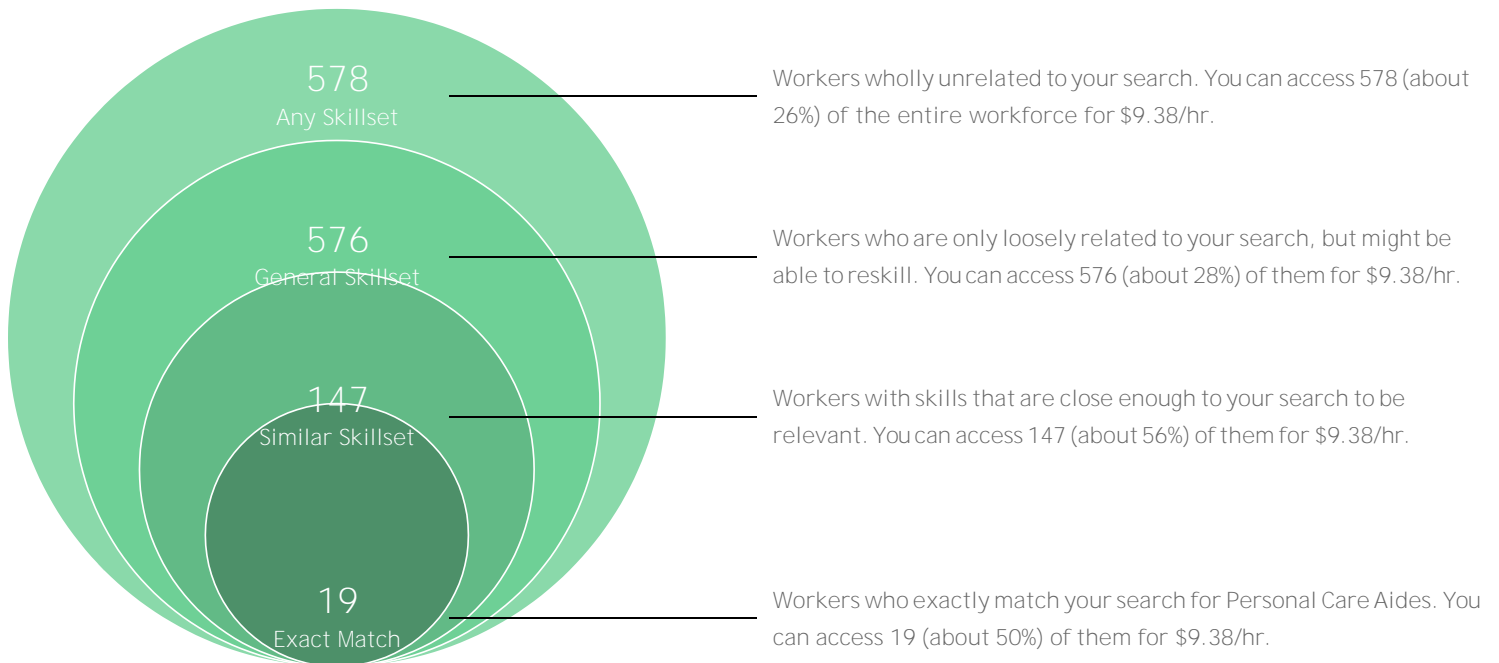
The background image shows a caregiver in blue scrubs and a stethoscope around her neck, smiling and holding the hand of an elderly woman. The woman is wearing glasses and a black headscarf with orange patterns. They are both smiling warmly at each other. The caregiver is leaning over the woman, who is seated in a chair.

Personal Care Aides  
For  
Houston, MO (ZIP 65483)  
Texas County  
Six-County Region  
Nine-County Region



## Executive Summary

Workforce availability @ \$9.38/hr ranges from **19** to **578** depending on skills match.

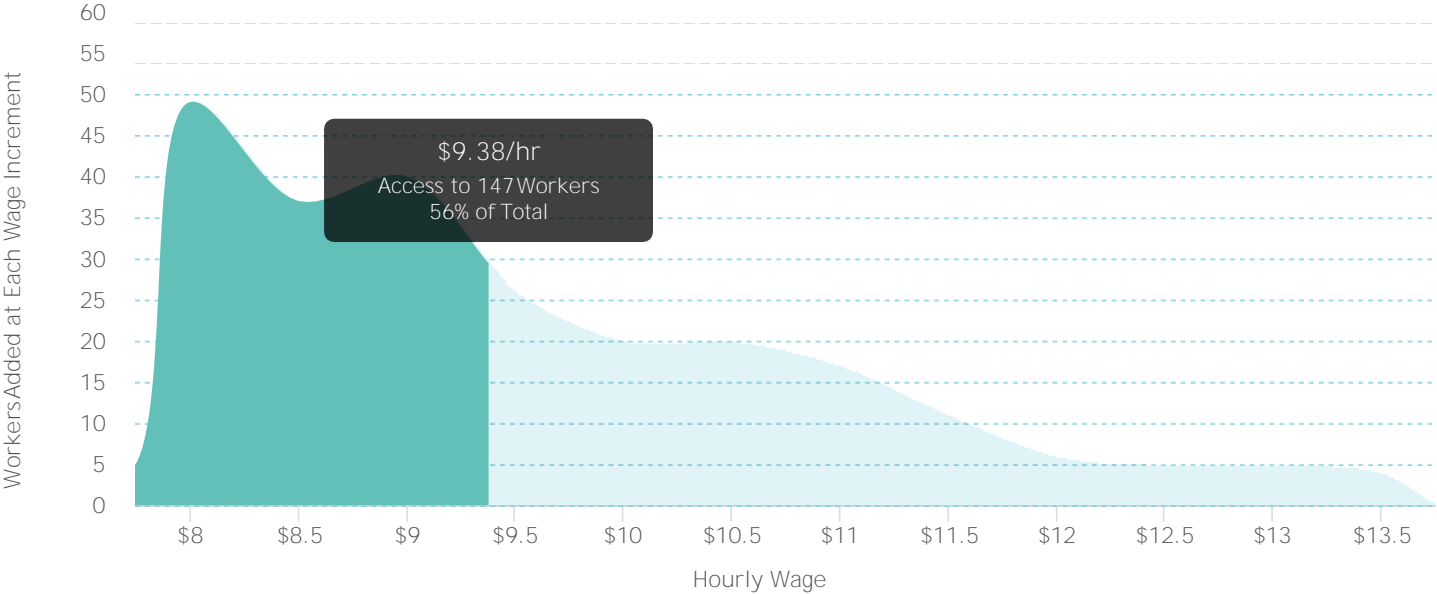


Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Personal Care Aides  
Houston, MO (ZIP 65483)

Availability by Wage

At **\$9.38/hr**, your available workforce is 147 Personal Care Aides & similar workers.



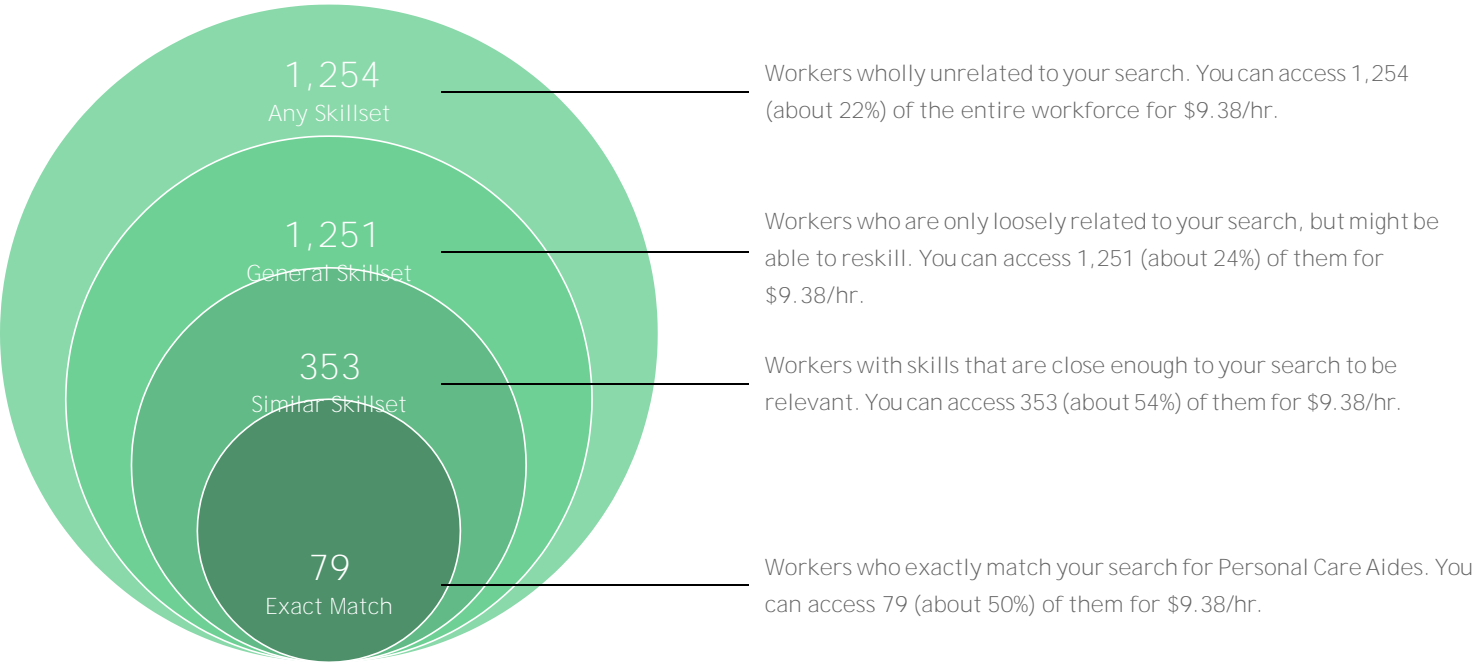
### Availability by Occupation

Your available workers are found in these top occupations.

Occupation	Workers Making ≤ \$9.38/hr
Cashiers	73
Nursing Assistants	22
Personal Care Aides	19
Waiters and Waitresses	17
Childcare Workers	3
Nonfarm Animal Caretakers	3
Hosts and Hostesses, Restaurant, Lounge, and <b>Coffee</b> Shop	3
Security Guards	2
Cooks, Short Order	1
Home Health Aides	1

## Executive Summary

Workforce availability @ \$9.38/hr ranges from 79 to 1,254 depending on skills match.

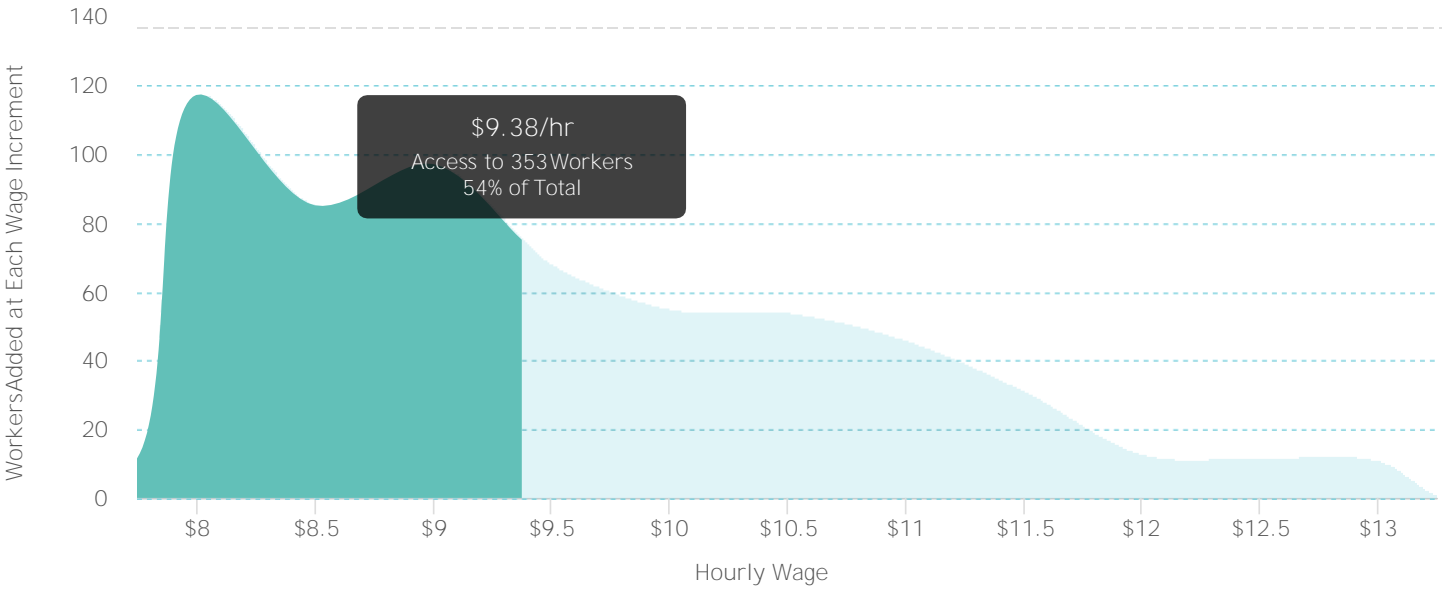


Note: Each layer is inclusive of the layers above it. E.g. “Exact Match” workers are included in the set of “Similar Skillset” workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Personal Care Aides  
Texas County

Availability by Wage

At **\$9.38/hr**, your available workforce is 353 Personal Care Aides & similar workers.



Personal Care Aides  
Texas County

### Availability by Occupation

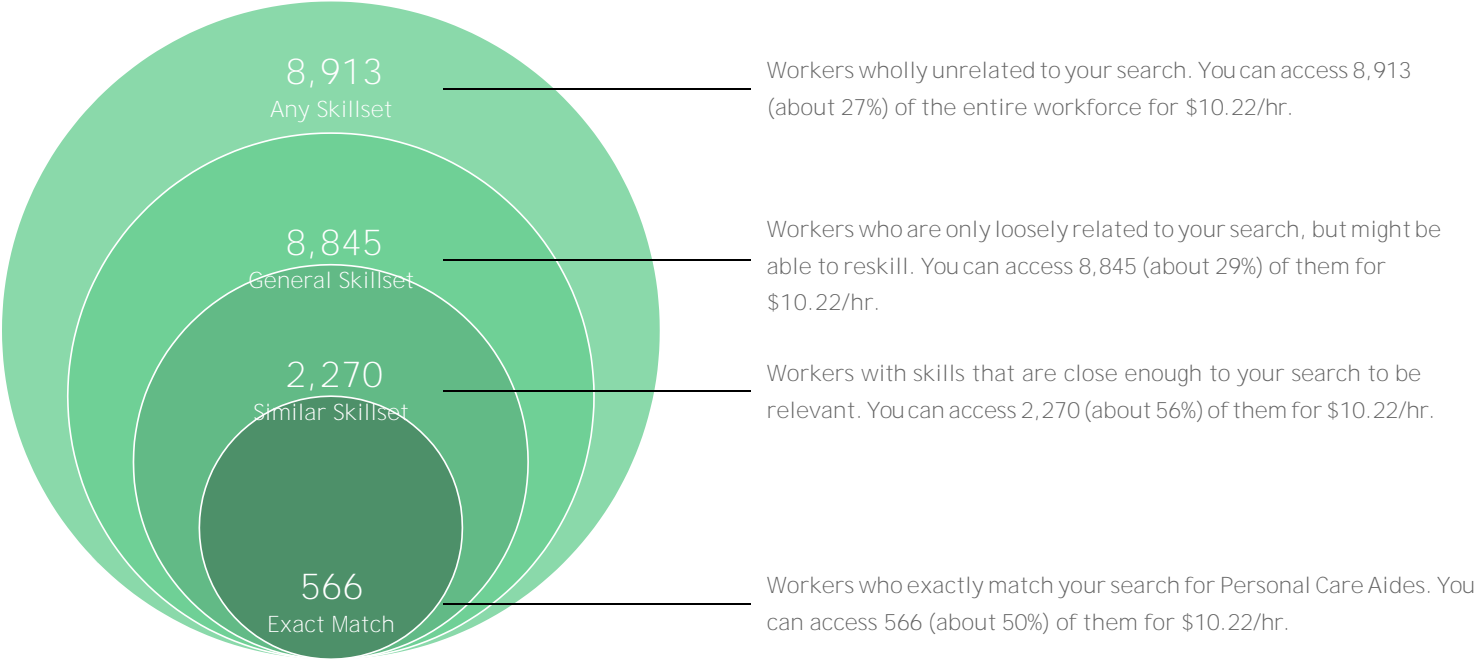
Your available workers are found in these top occupations.



Personal Care Aides  
Six-County Region

Executive Summary

Workforce availability @ \$10.22/hr ranges from 566 to 8,913 depending on skills match.

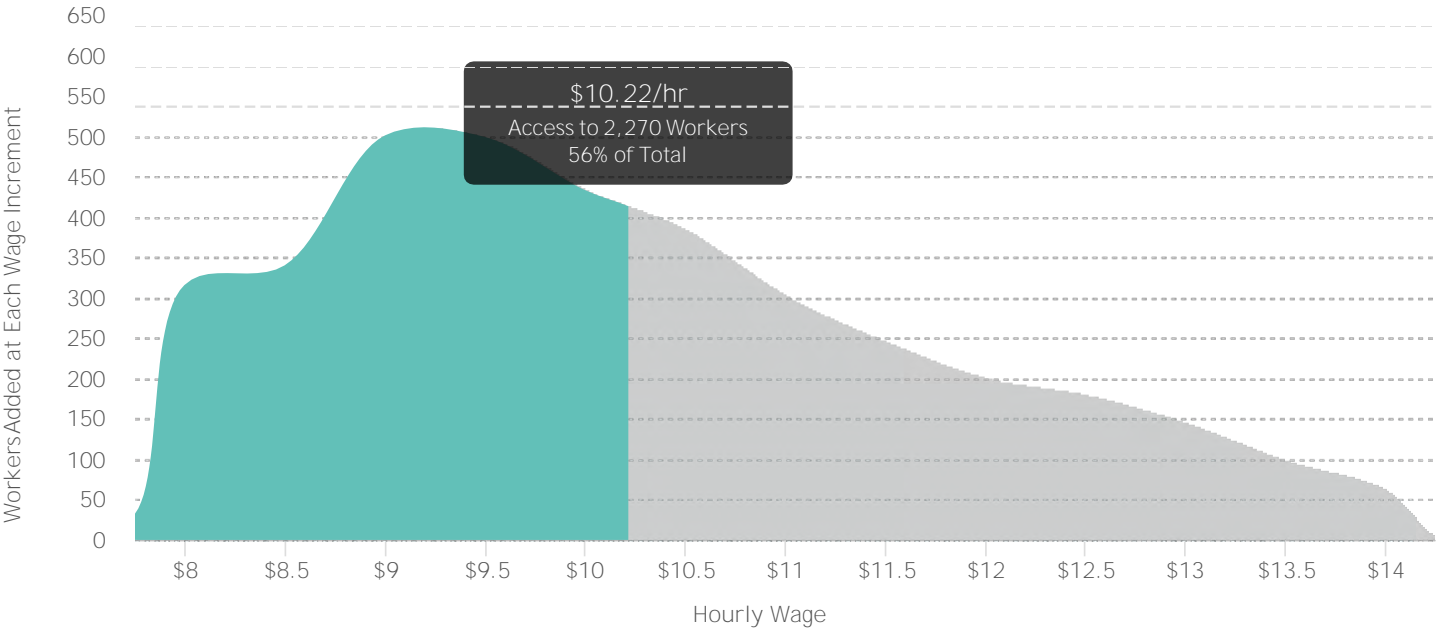


Note: Each layer is inclusive of the layers above it. E.g. **“ExactMatch”** workers are included in the set of **“SimilarSkillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Personal Care Aides  
Six-County Region

Availability by Wage

At **\$10.22/hr**, your available workforce is 2,270 Personal Care Aides & similar workers.





Personal Care Aides  
Six-County Region

### Availability by Occupation

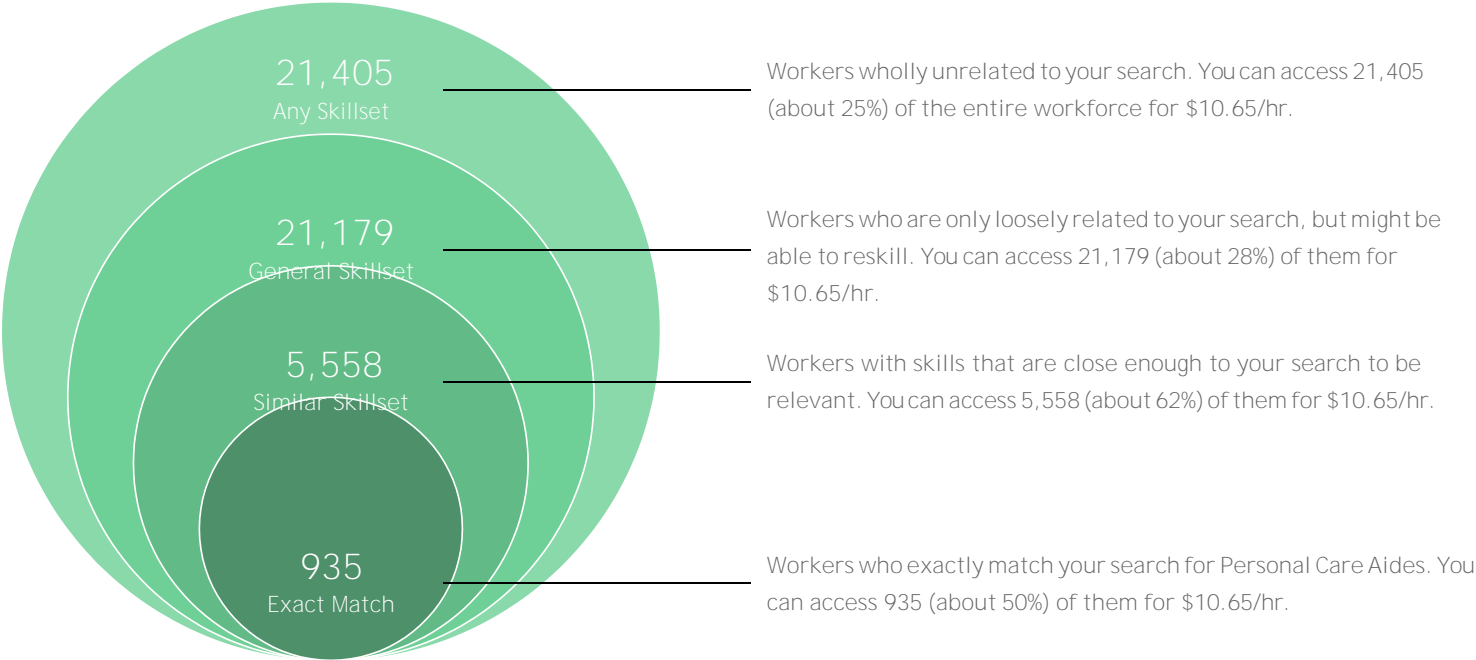
Your available workers are found in these top occupations.



Personal Care Aides  
Nine-County Region

Executive Summary

Workforce availability @ \$10.65/hr ranges from 935 to 21,405 depending on skills match.

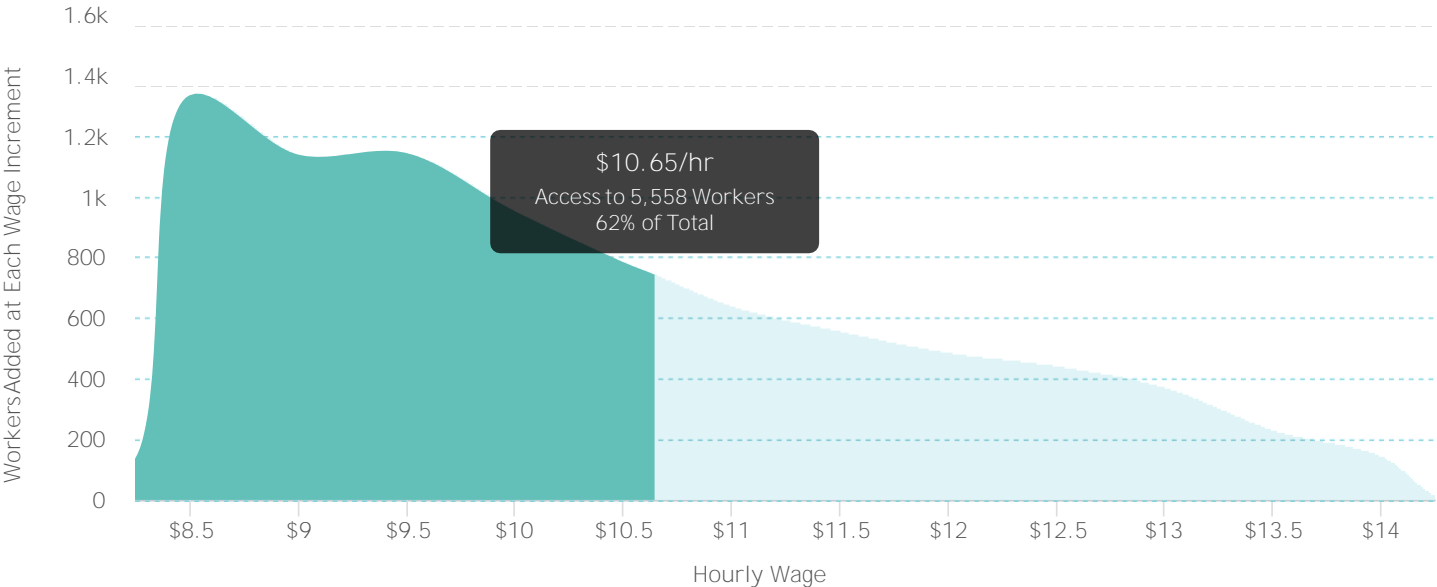


Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Personal Care Aides  
Nine-County Region

Availability by Wage

At **\$10.65/hr**, your available workforce is 5,558 Personal Care Aides & similar workers.



Personal Care Aides  
Nine-County Region

### Availability by Occupation

Your available workers are found in these top occupations.

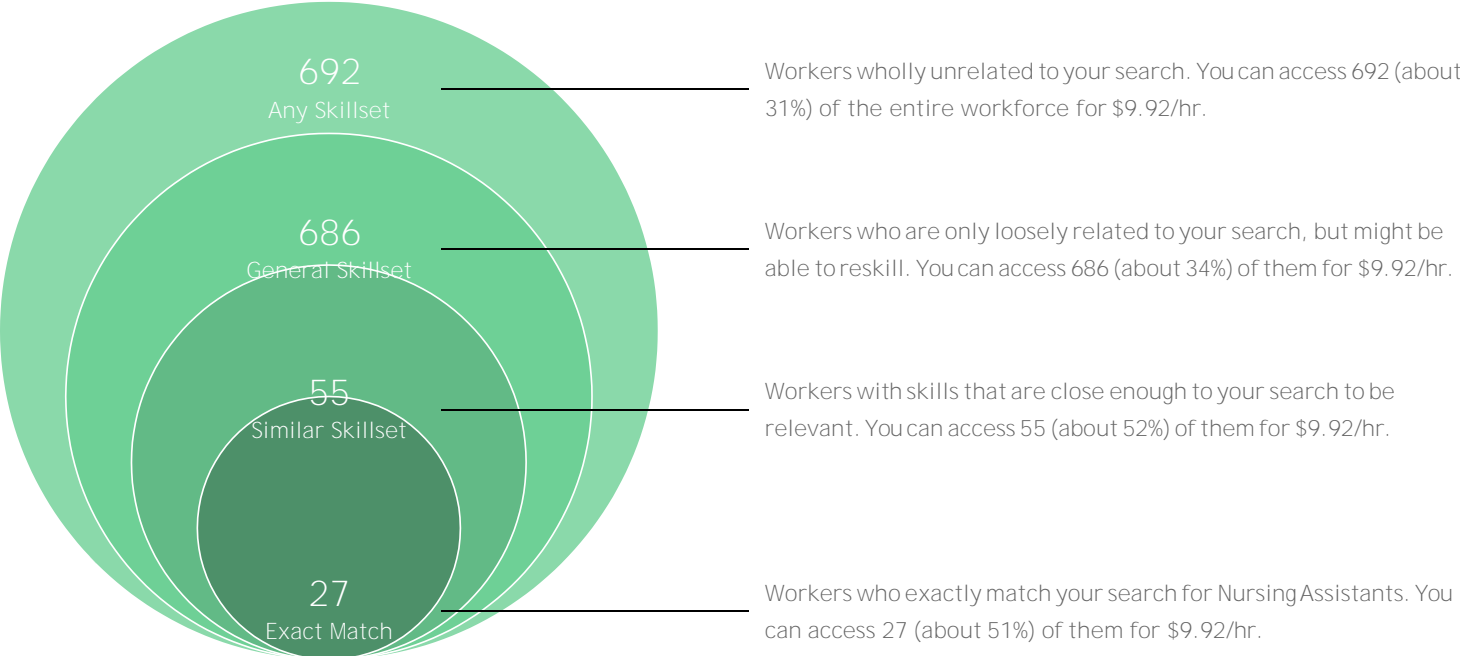
Occupation	Workers Making $\leq$ \$10.65/hr
Cashiers	2,016
Waiters and Waitresses	1,168
Personal Care Aides	935
Nursing Assistants	627
Childcare Workers	262
Home Health Aides	160
Hosts and Hostesses, Restaurant, Lounge, and <b>Coffee</b> Shop	121
Cooks, Short Order	99
Security Guards	85
Nonfarm Animal Caretakers	60

A photograph of a nursing assistant in a white uniform pushing a wheelchair with a patient. The patient is wearing a yellow top and white pants. They are in a hallway with light-colored tiled floors.

Nursing Assistants  
For  
Houston, MO (ZIP 65483)  
Texas County  
Six-County Region  
Nine-County Region

## Executive Summary

Workforce availability @ \$9.92/hr ranges from 27 to 692 depending on skills match.

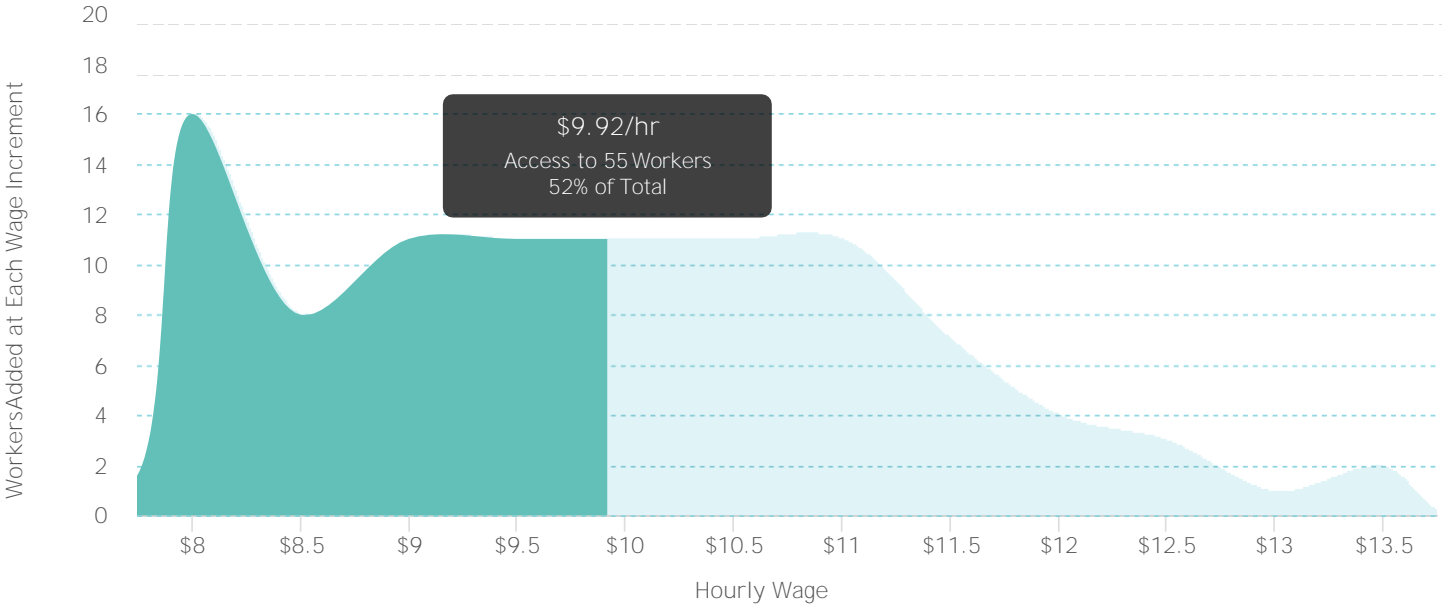


Note: Each layer is inclusive of the layers above it. E.g. “Exact Match” workers are included in the set of “Similar Skillset” workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Nursing Assistants  
Houston, MO (ZIP 65483)

Availability by Wage

At **\$9.92/hr**, your available workforce is 55 Nursing Assistants & similar workers.



Nursing Assistants  
Houston, MO (ZIP 65483)

### Availability by Occupation

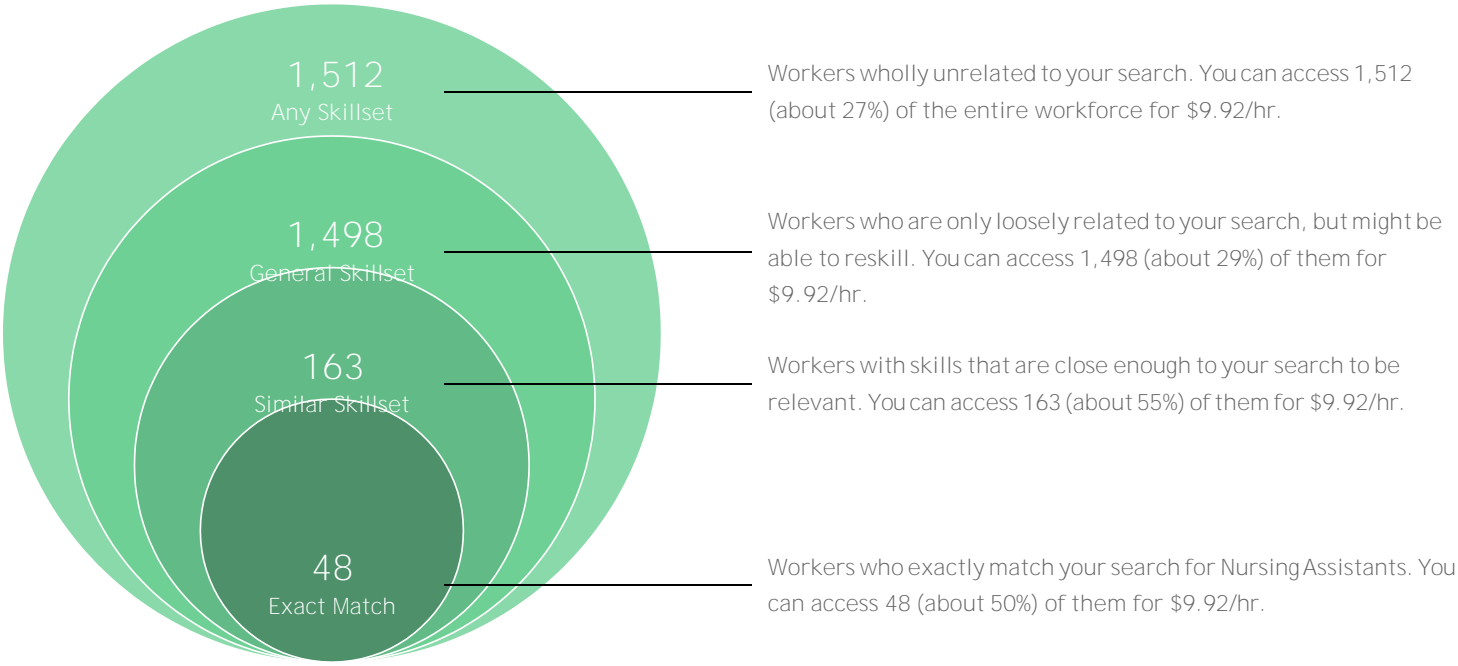
Your available workers are found in these top occupations.

Occupation	Workers Making ≤ \$9.92/hr
Nursing Assistants	27
Personal Care Aides	24
Home Health Aides	2
Physical Therapist Aides	1
Phlebotomists	1
Psychiatric Aides	1



## Executive Summary

Workforce availability @ \$9.92/hr ranges from 48 to 1,512 depending on skills match.

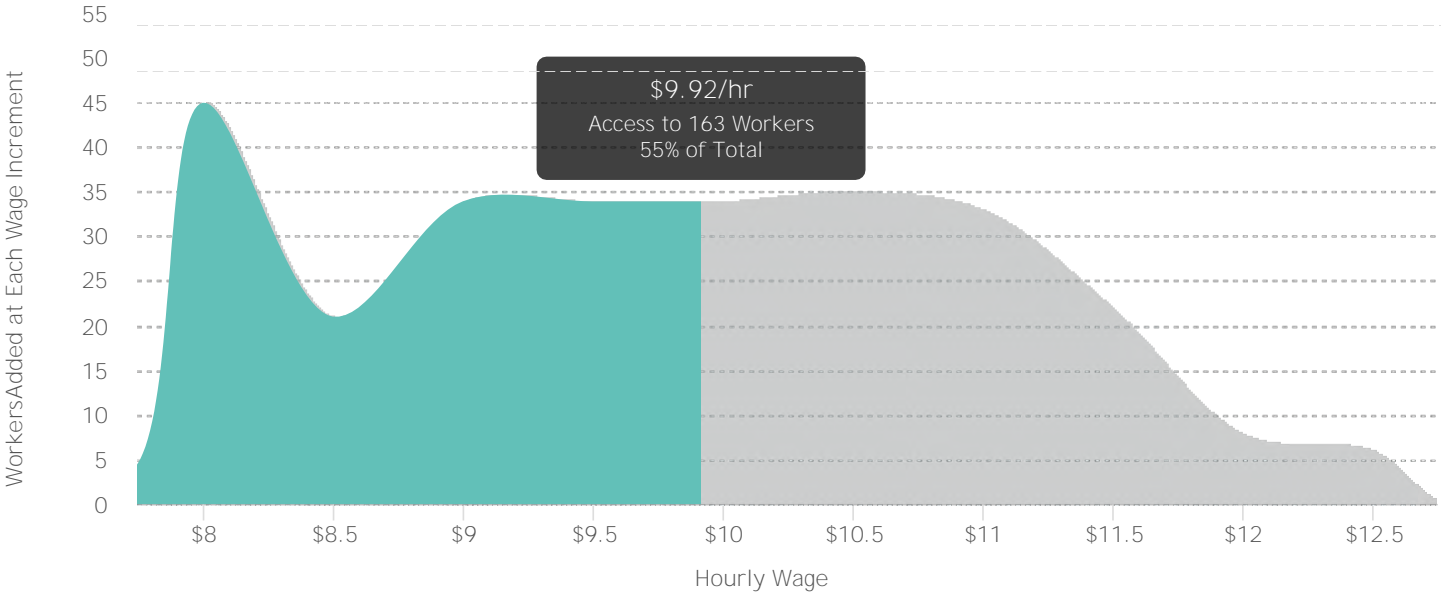


Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Nursing Assistants  
Texas County

Availability by Wage

At **\$9.92/hr**, your available workforce is 163 Nursing Assistants & similar workers.



Nursing Assistants  
Texas County

### Availability by Occupation

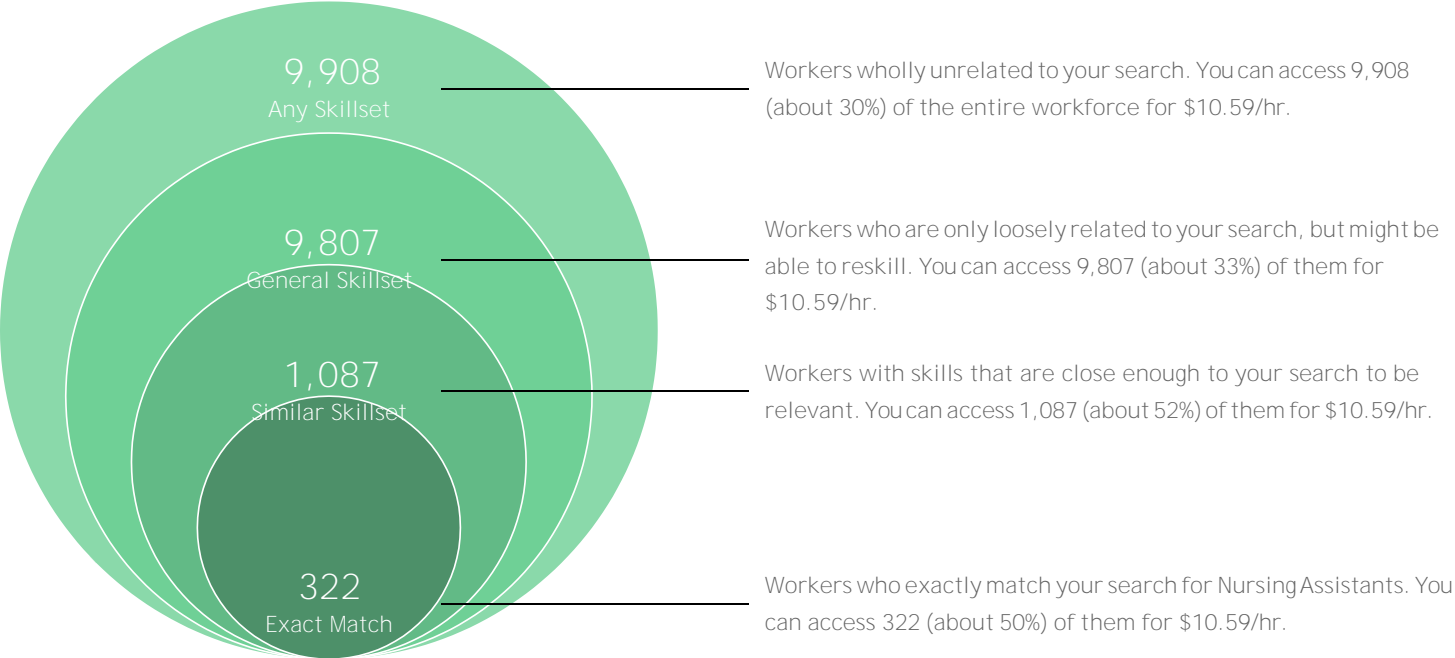
Your available workers are found in these top occupations.

Occupation	Workers Making ≤ \$9.92/hr
Personal Care Aides	103
Nursing Assistants	48
Home Health Aides	8
Psychiatric Aides	2
Physical Therapist Aides	1
Phlebotomists	1

Nursing Assistants  
Six-County Region

Executive Summary

Workforce availability @ \$10.59/hr ranges from 322 to 9,908 depending on skills match.

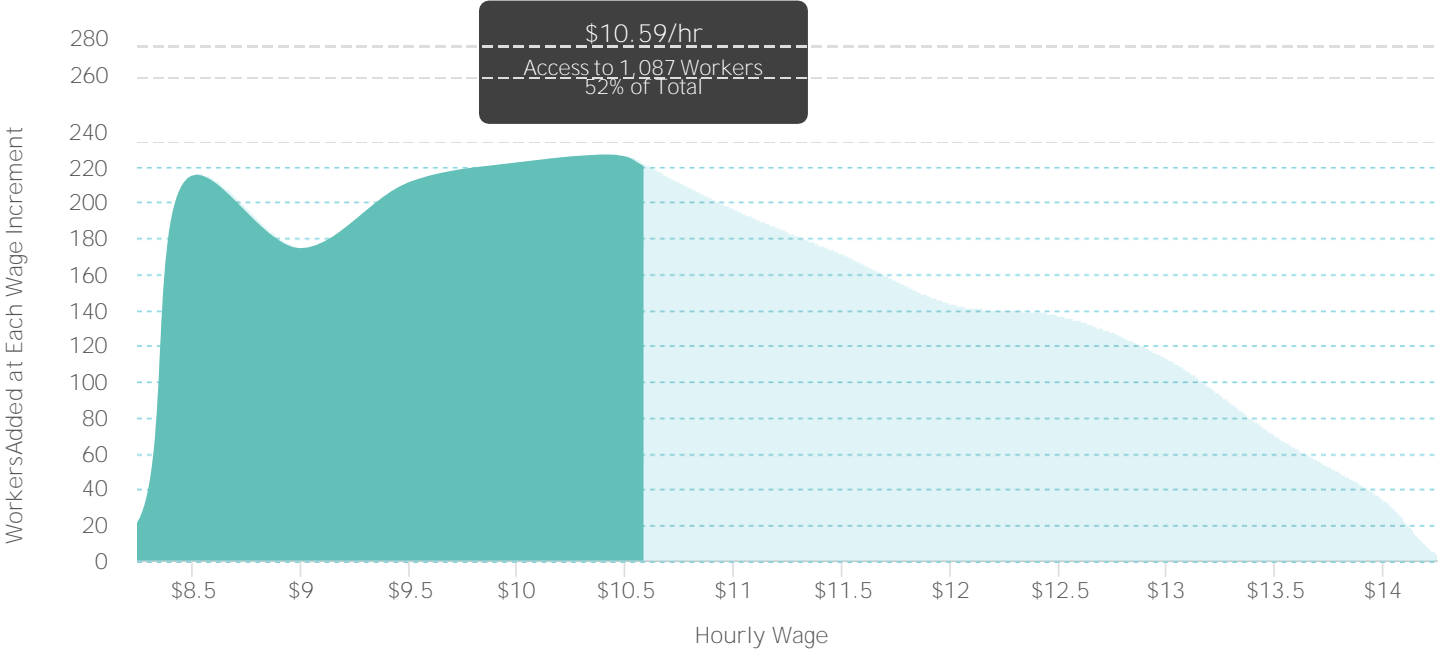


Note: Each layer is inclusive of the layers above it. E.g. **“ExactMatch”** workers are included in the set of **“SimilarSkillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Nursing Assistants  
Six-County Region

Availability by Wage

At **\$10.59/hr**, your available workforce is 1,087 Nursing Assistants & similar workers.



Nursing Assistants  
Six-County Region

Availability by Occupation

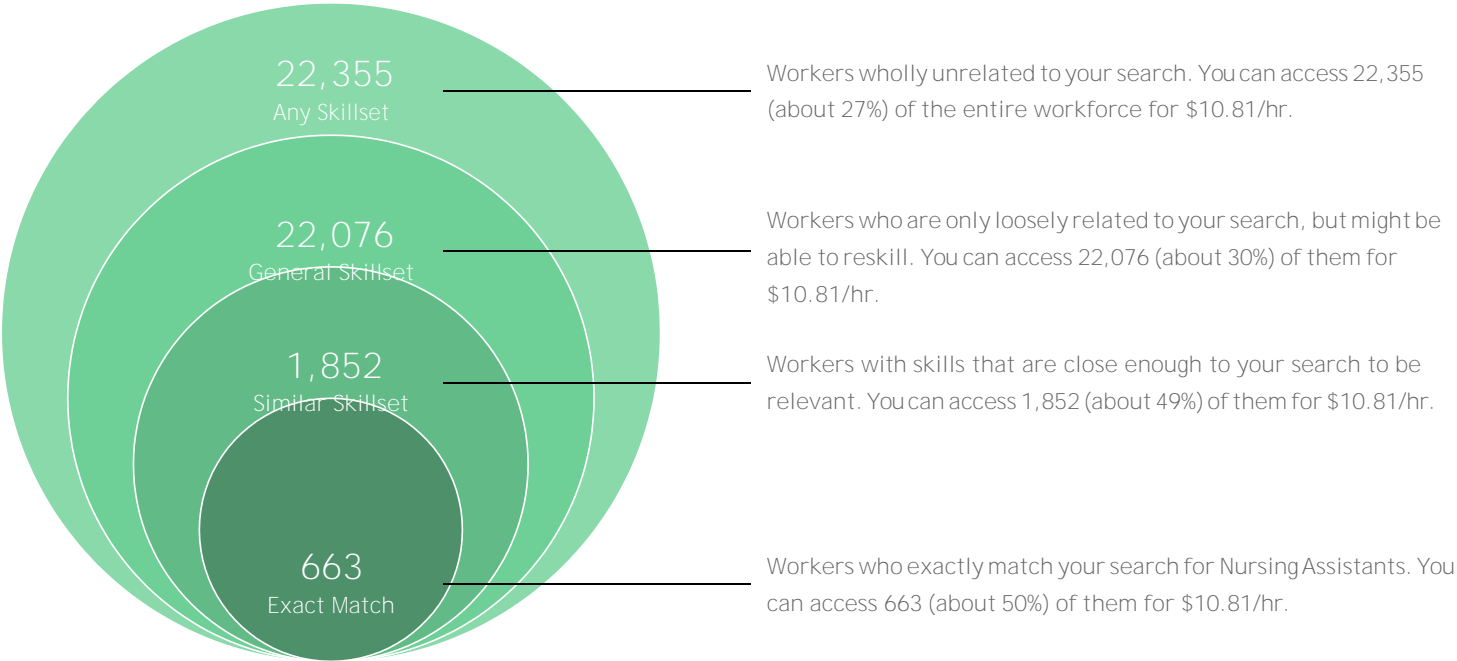
Your available workers are found in these top occupations.

Occupation	Workers Making ≤ \$10.59/hr
Personal Care Aides	669
Nursing Assistants	322
Home Health Aides	81
Physical Therapist Aides	6
Psychiatric Aides	6
Phlebotomists	2

Nursing Assistants  
Nine-County Region

Executive Summary

Workforce availability @ \$10.81/hr ranges from 663 to 22,355 depending on skills match.

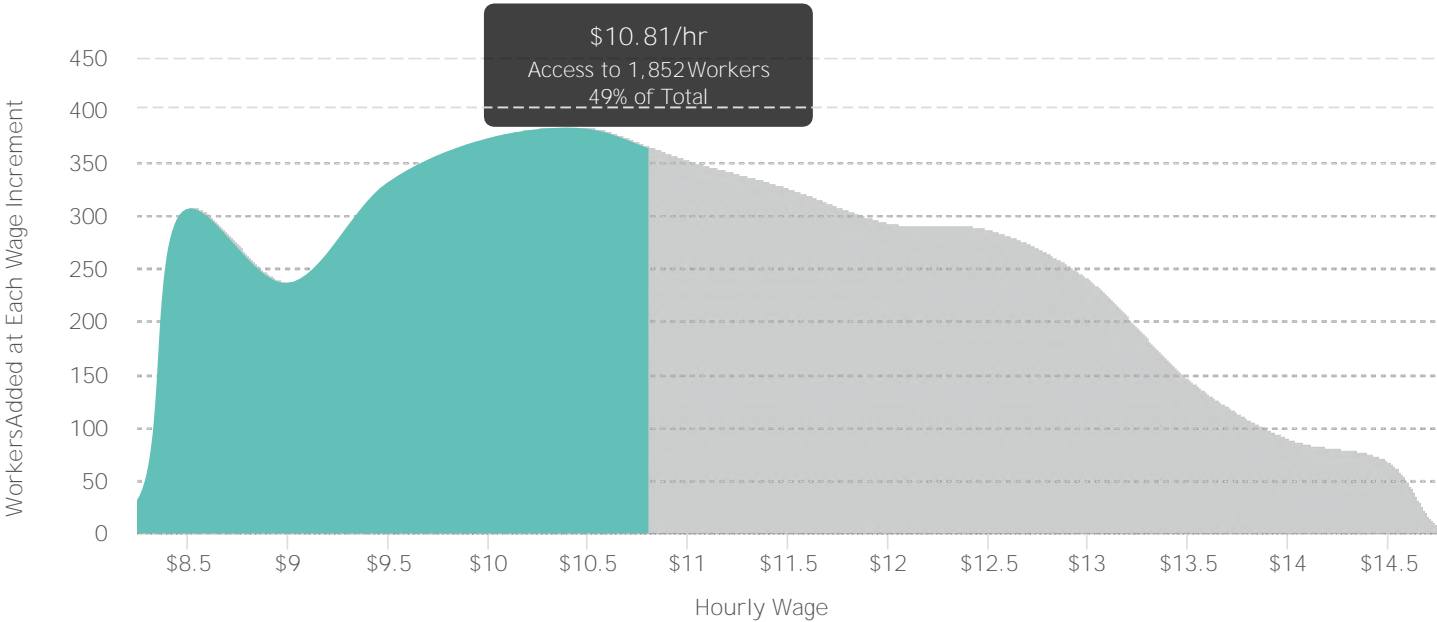


Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Nursing Assistants  
Nine-County Region

Availability by Wage

At **\$10.81/hr**, your available workforce is 1,852 Nursing Assistants & similar workers.





Nursing Assistants  
Nine-County Region

Availability by Occupation

Your available workers are found in these top occupations.

Occupation	Workers Making ≤ \$10.81/hr
Personal Care Aides	995
Nursing Assistants	663
Home Health Aides	174
Psychiatric Aides	9
Physical Therapist Aides	7
Phlebotomists	4
Occupational Therapy Aides	1

# Licensed Practical and Licensed Vocational Nurses

For

Houston, MO (ZIP 65483)

Texas County

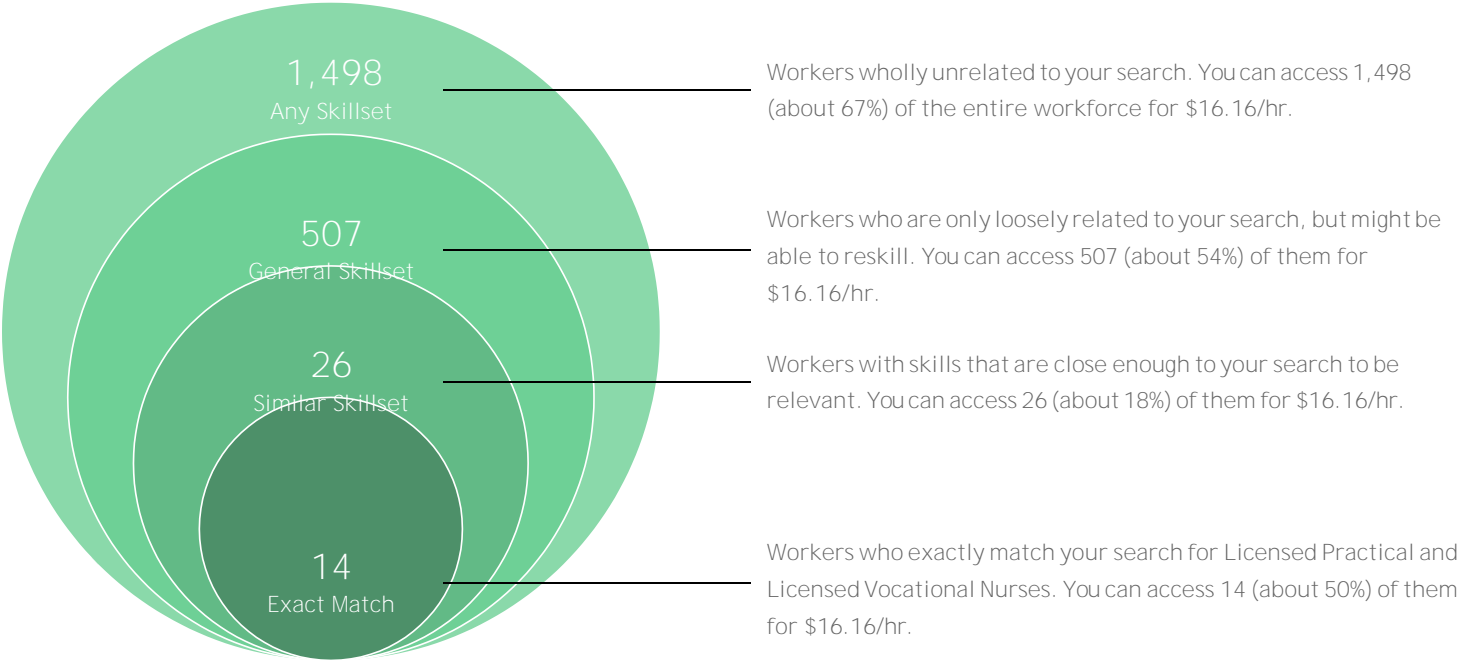
Six-County Region

Nine-County Region



## Executive Summary

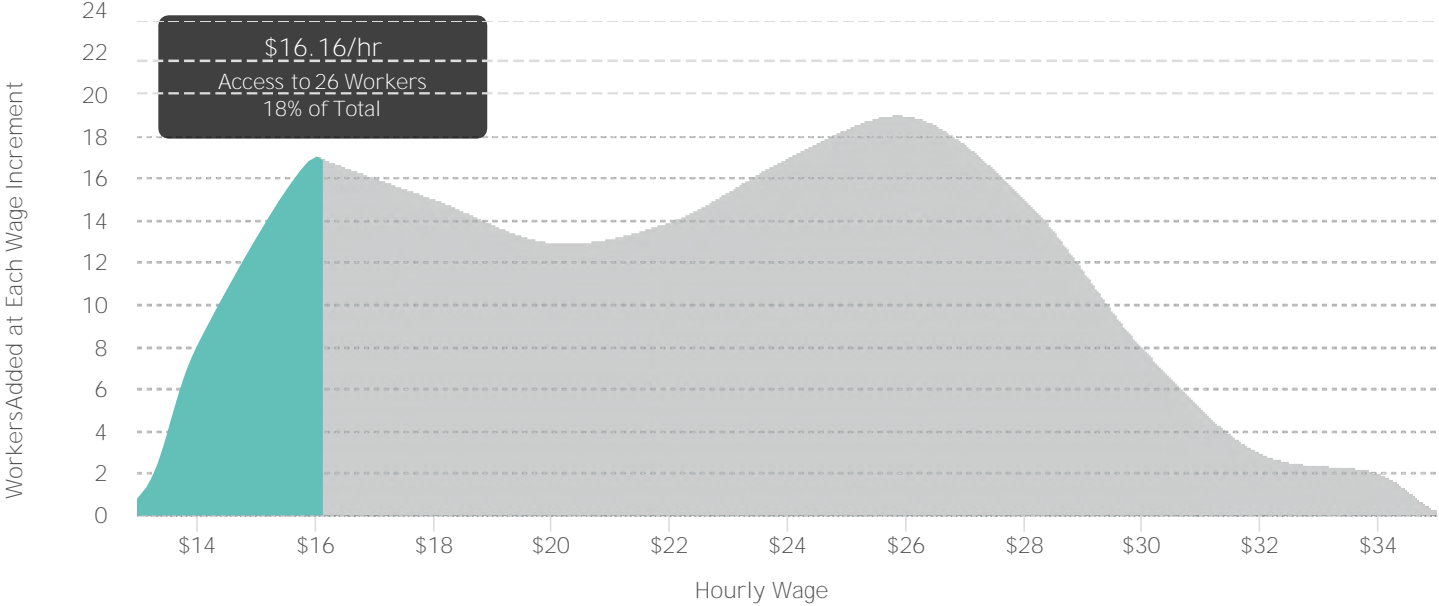
Workforce availability @ \$16.16/hr ranges from **14** to **1,498** depending on skills match.



Note: Each layer is inclusive of the layers above it. E.g. **“ExactMatch”** workers are included in the set of **“SimilarSkillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

### Availability by Wage

At **\$16.16/hr**, your available workforce is 26 Licensed Practical and Licensed Vocational Nurses & similar workers.

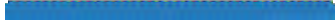



Licensed Practical & Vocational Nurses

Houston, MO (ZIP 65483)

### Availability by Occupation

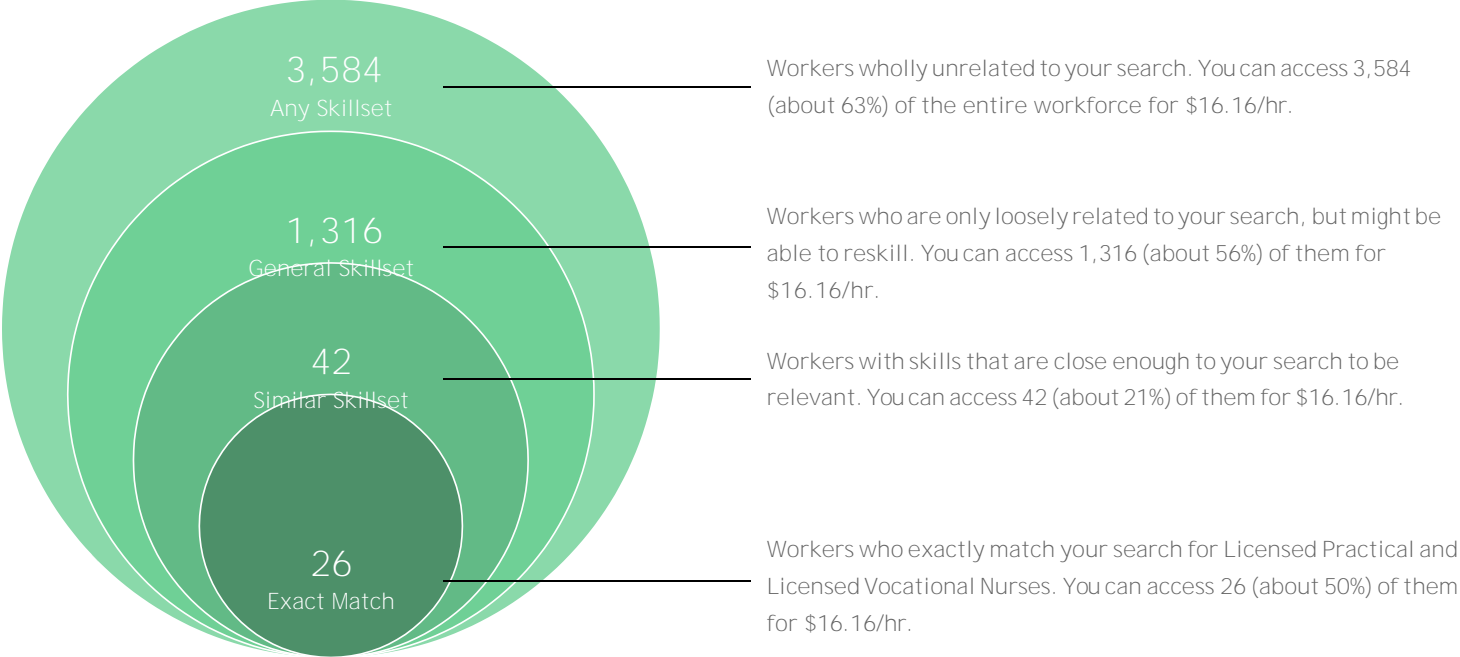
Your available workers are found in these top occupations.

Occupation	Workers Making $\leq$ \$16.16/hr
Licensed Practical and Licensed Vocational Nurses	14 
Registered Nurses	12 

# Texas County

## Executive Summary

Workforce availability @ \$16.16/hr ranges from **26** to **3,584** depending on skills match.

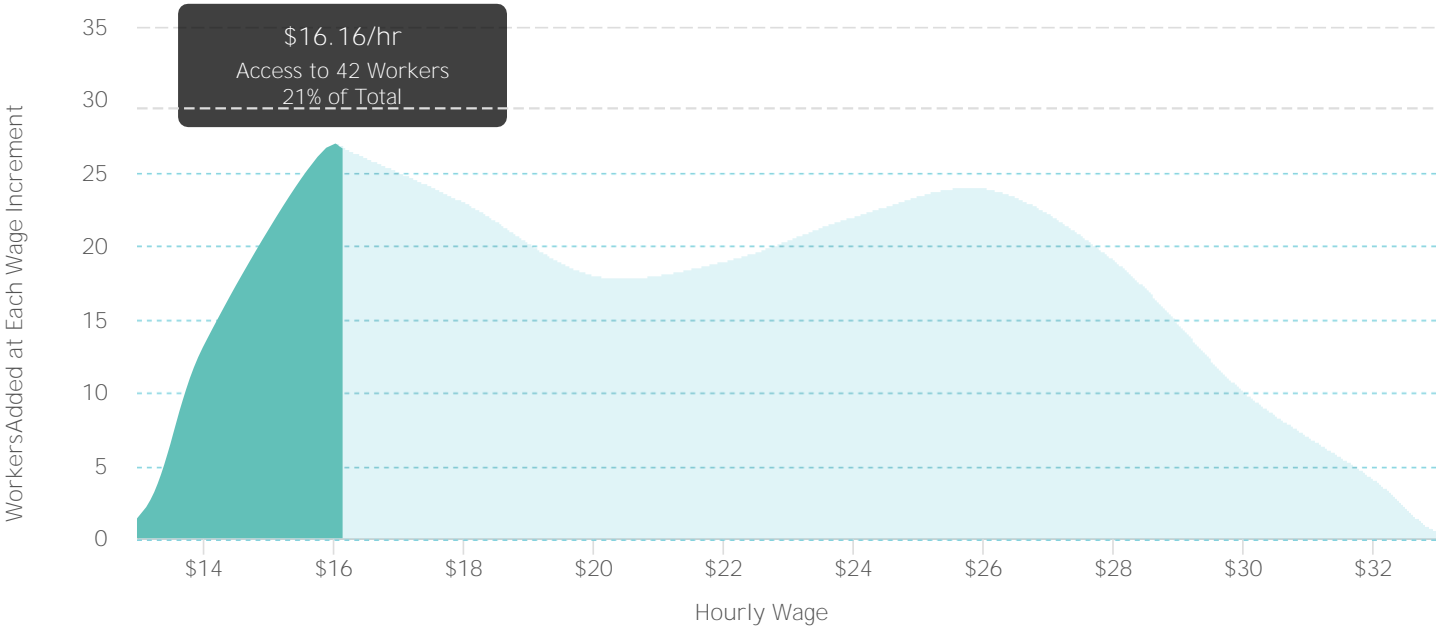


Note: Each layer is inclusive of the layers above it. E.g. **“ExactMatch”** workers are included in the set of **“SimilarSkillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

# Texas County

## Availability by Wage

At **\$16.16/hr**, your available workforce is 42 Licensed Practical and Licensed Vocational Nurses & similar workers.



# Texas County

## Availability by Occupation

Your available workers are found in these top occupations.

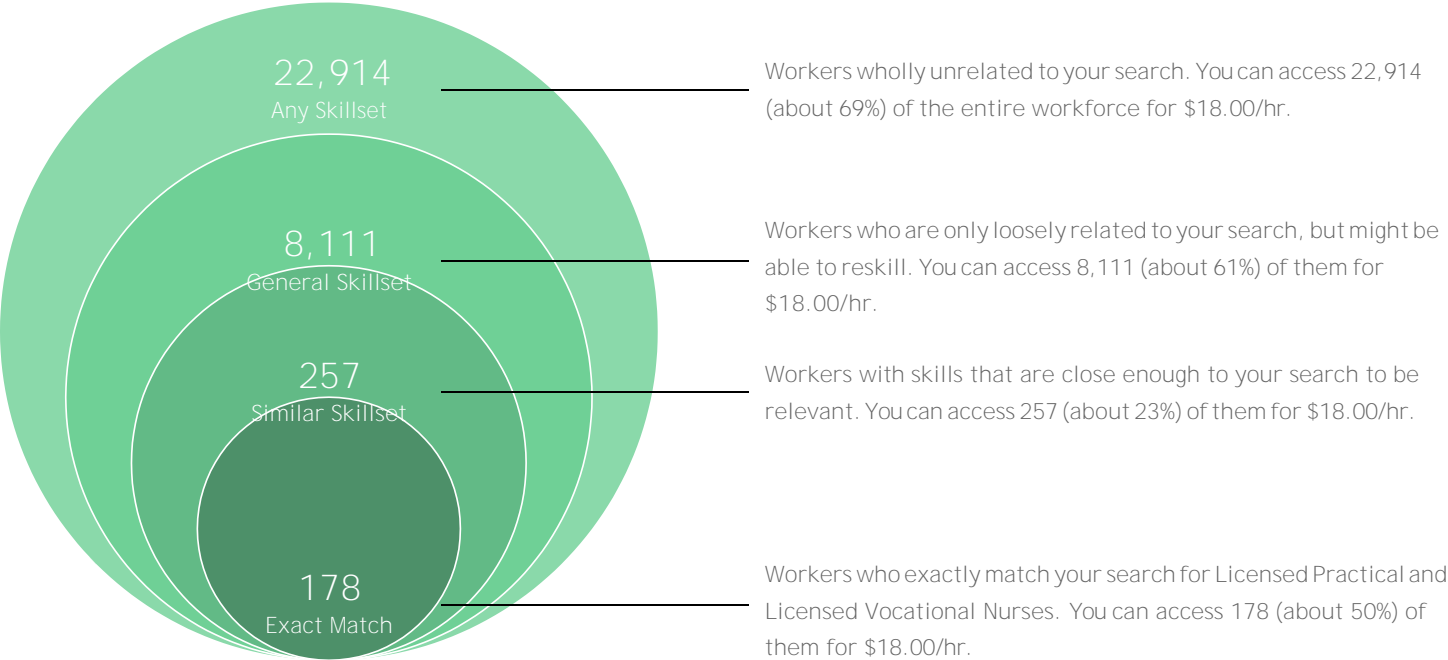
Occupation	Workers Making ≤ \$16.16/hr
Licensed Practical and Licensed Vocational Nurses	26
Registered Nurses	15



# Six-County Region

## Executive Summary

Workforce availability @ \$18.00/hr ranges from 178 to 22,914 depending on skills match.

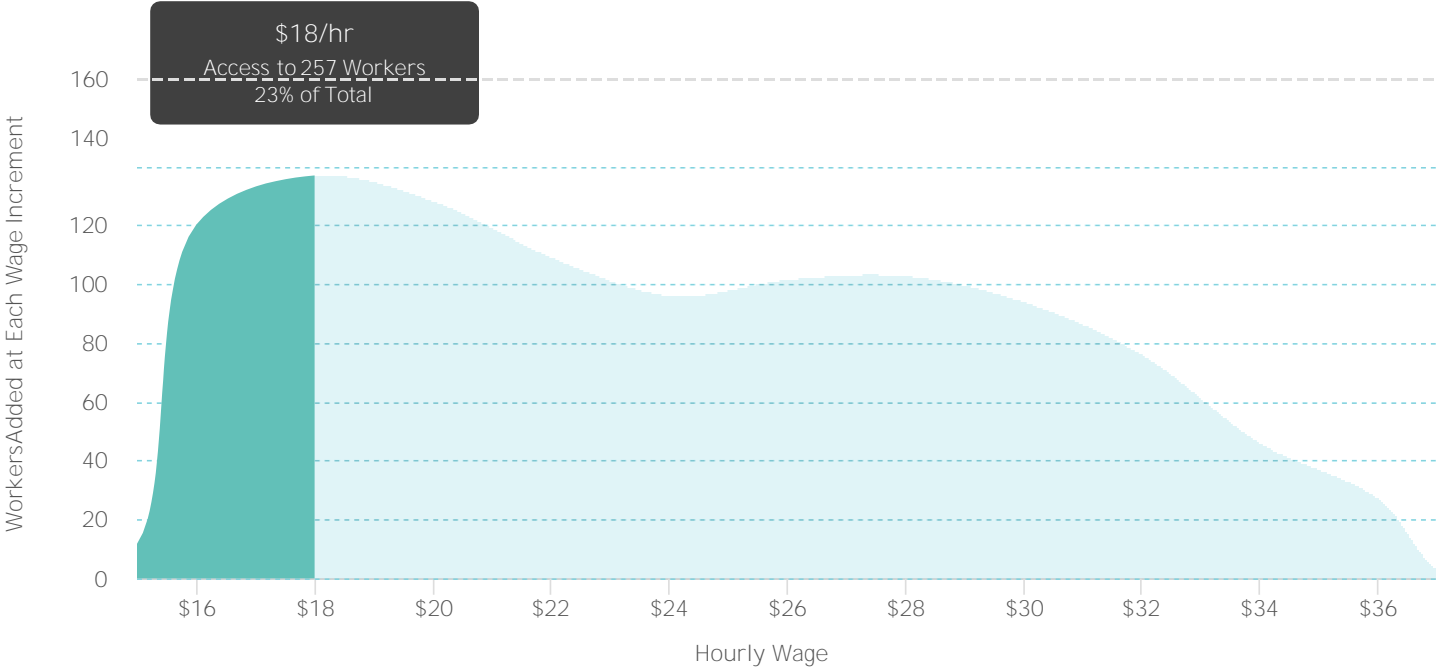


Note: Each layer is inclusive of the layers above it. E.g. **Exact Match** workers are included in the set of **Similar Skillset** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Licensed Practical & Vocational Nurses  
Six-County Region



Availability by Wage

At **\$18.00/hr**, your available workforce is 257 Licensed Practical and Licensed Vocational Nurses & similar workers.



### Availability by Occupation

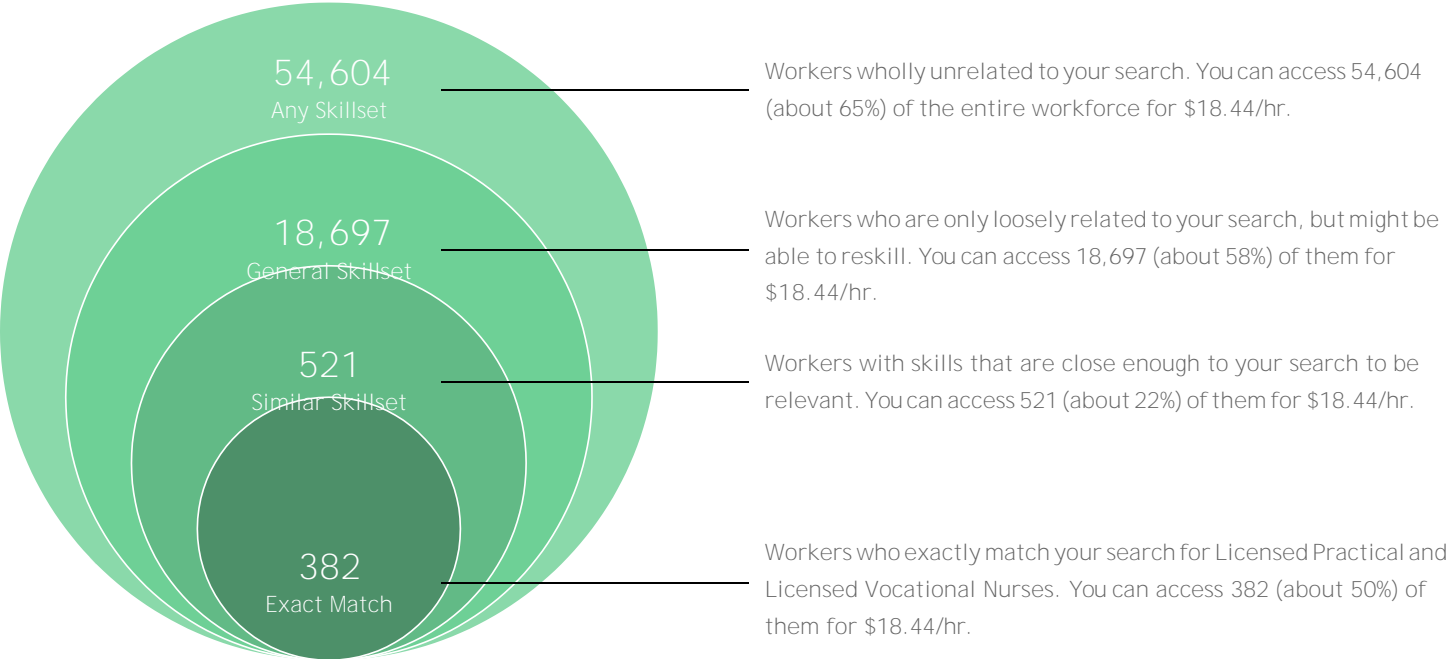
Your available workers are found in these top occupations.

Occupation	Workers Making ≤ \$18.00/hr
Licensed Practical and Licensed Vocational Nurses	178 
Registered Nurses	79 

Licensed Practical & Vocational Nurses  
Nine-County Region

Executive Summary

Workforce availability @ \$18.44/hr ranges from 382 to 54,604 depending on skills match.

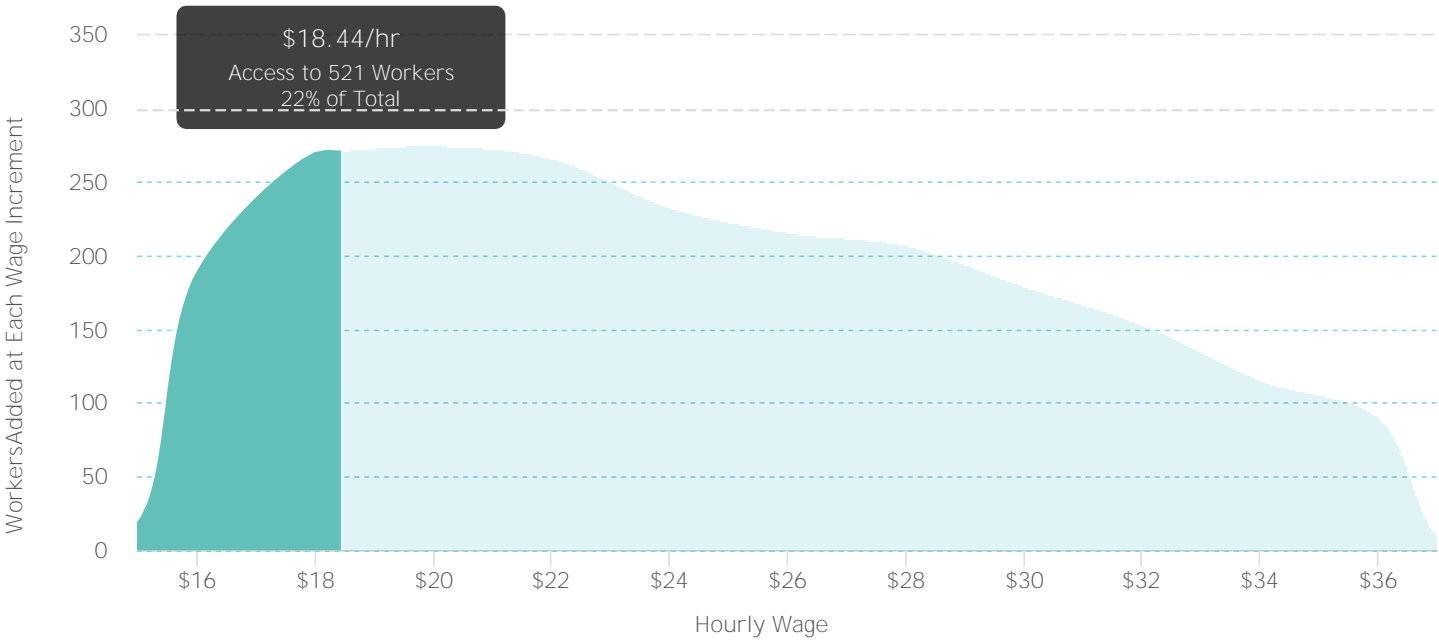


Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

# Nine-County Region

## Availability by Wage

At **\$18.44/hr**, your available workforce is 521 Licensed Practical and Licensed Vocational Nurses & similar workers.

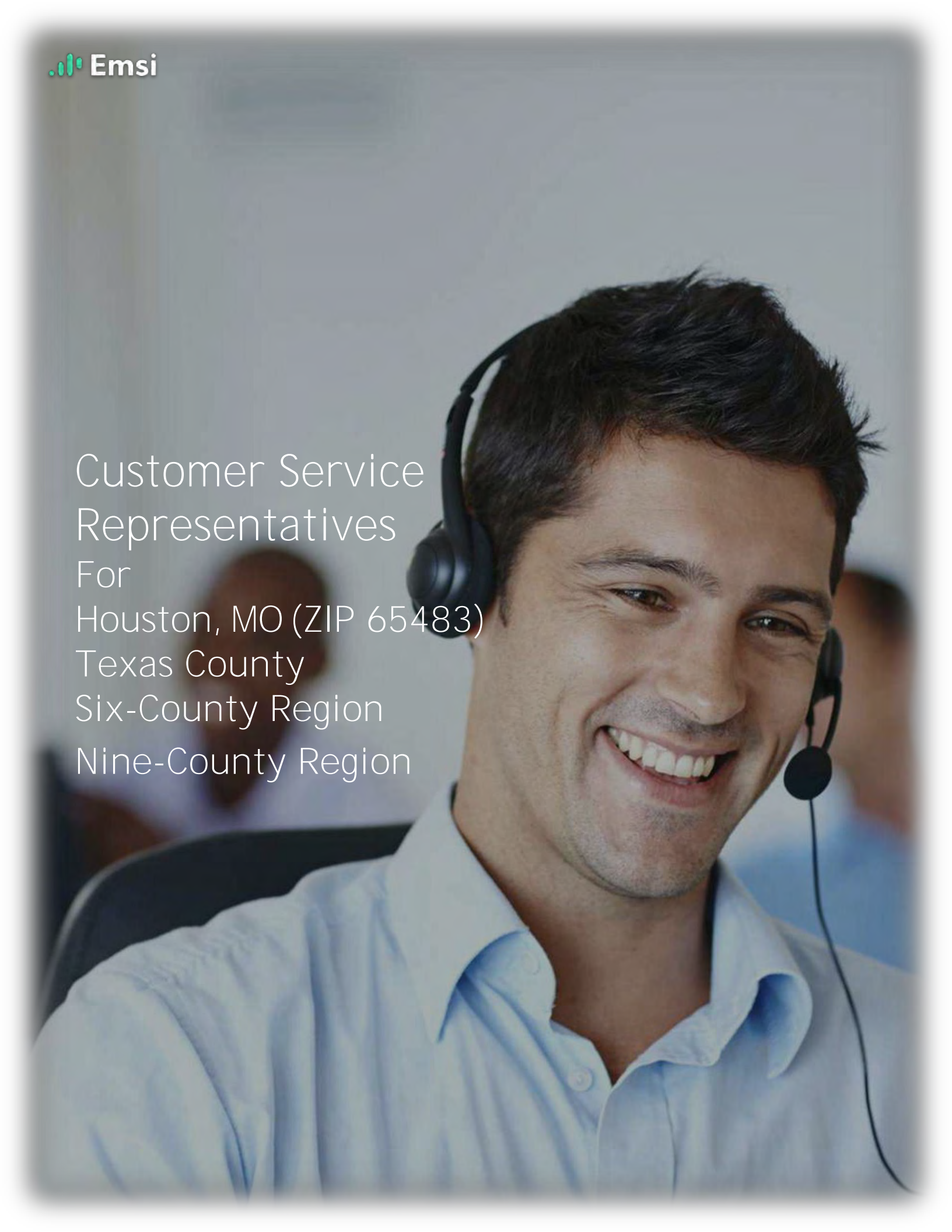


# Nine-County Region

## Availability by Occupation

Your available workers are found in these top occupations.

Occupation	Workers Making ≤ \$18.44/hr
Licensed Practical and Licensed Vocational Nurses	382
Registered Nurses	139

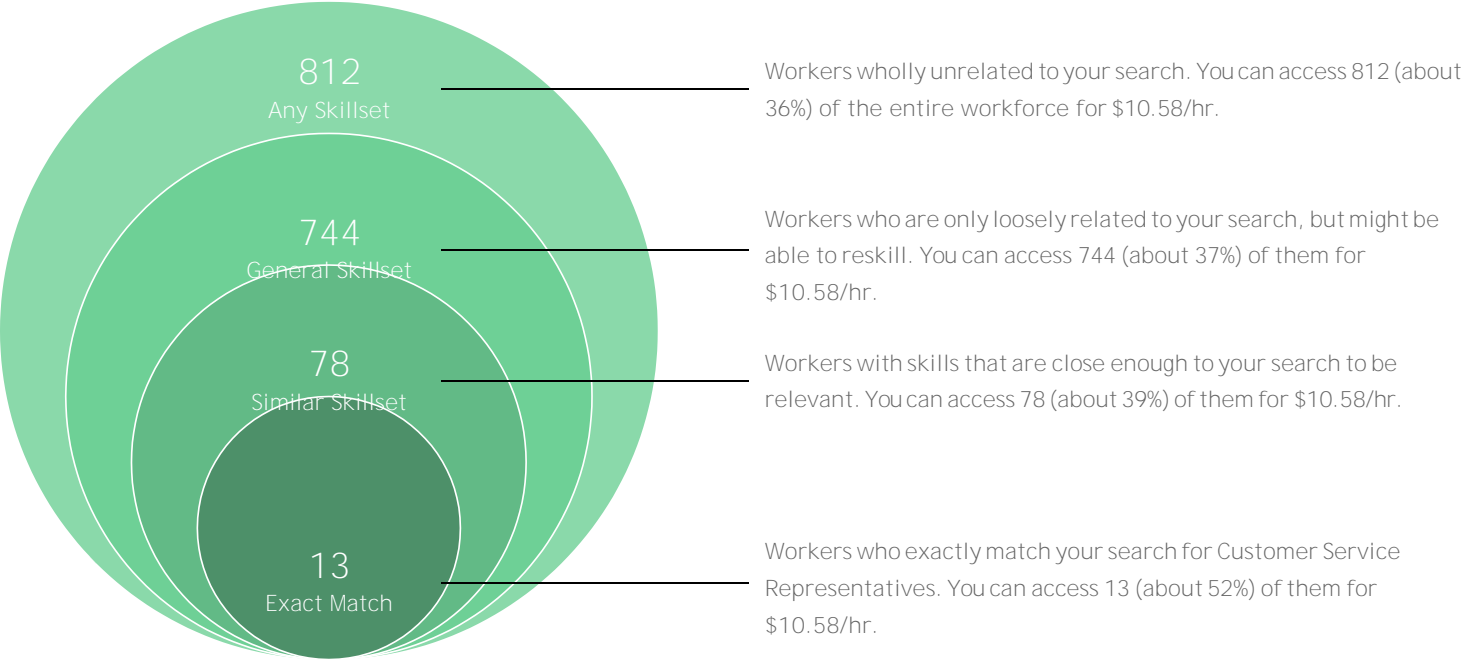
A close-up photograph of a young man with dark hair, wearing a light blue button-down shirt and a black headset with a microphone. He is smiling broadly, showing his teeth. The background is blurred, showing other people in a call center environment.

Customer Service  
Representatives  
For  
Houston, MO (ZIP 65483)  
Texas County  
Six-County Region  
Nine-County Region

Customer Service Representatives  
Houston, MO (ZIP 65483)

### Executive Summary

Workforce availability @ \$10.58/hr ranges from 13 to 812 depending on skills match.



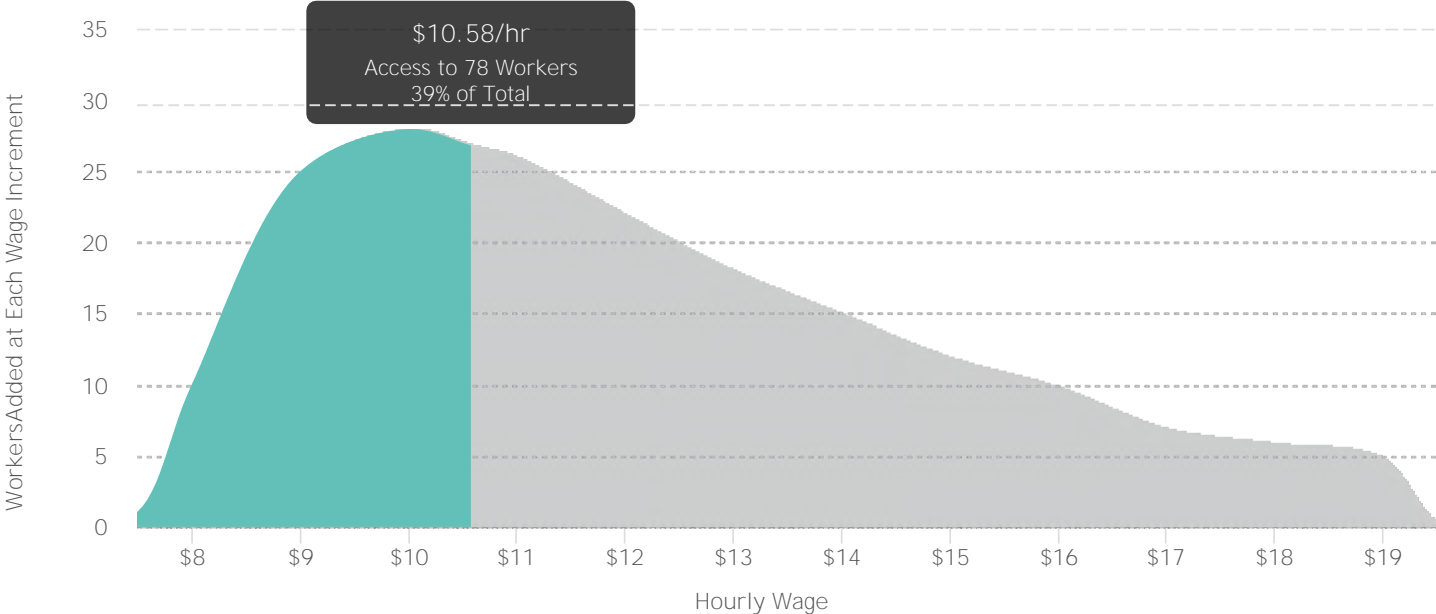
Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.



Customer Service Representatives  
Houston, MO (ZIP 65483)

Availability by Wage

At **\$10.58/hr**, your available workforce is 78 Customer Service Representatives & similar workers.



Customer Service Representatives  
Houston, MO (ZIP 65483)

### Availability by Occupation

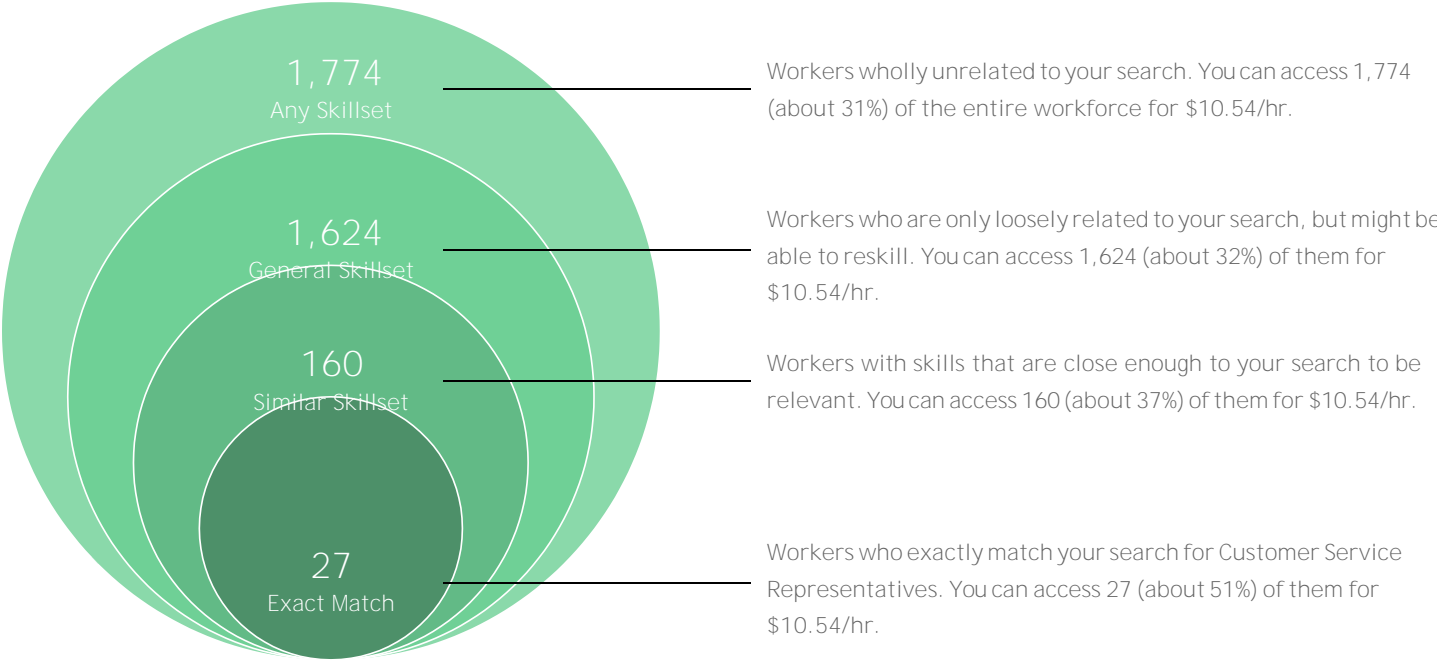
Your available workers are found in these top occupations.



Customer Service Representatives  
Texas County

Executive Summary

Workforce availability @ \$10.54/hr ranges from 27 to 1,774 depending on skills match.

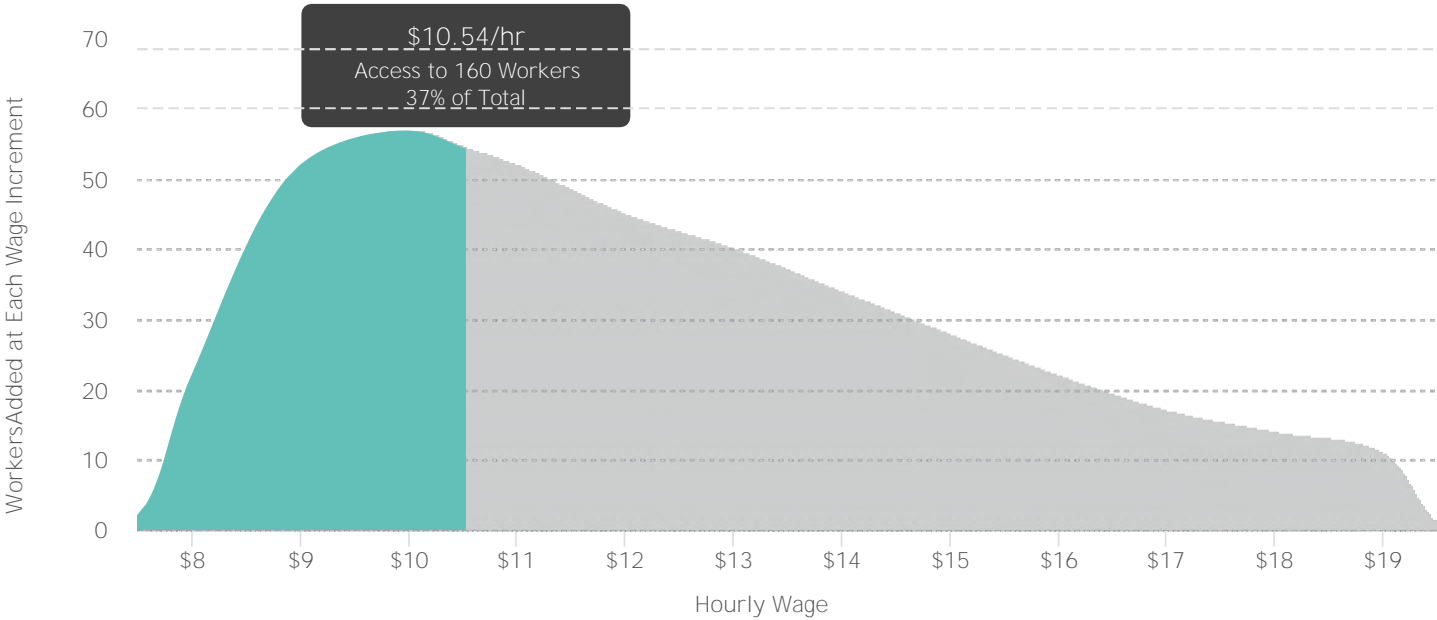


Note: Each layer is inclusive of the layers above it. E.g. **Exact Match** workers are included in the set of **Similar Skillset** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Customer Service Representatives  
Texas County

Availability by Wage

At **\$10.54/hr**, your available workforce is 160 Customer Service Representatives & similar workers.



# Texas County

## Availability by Occupation

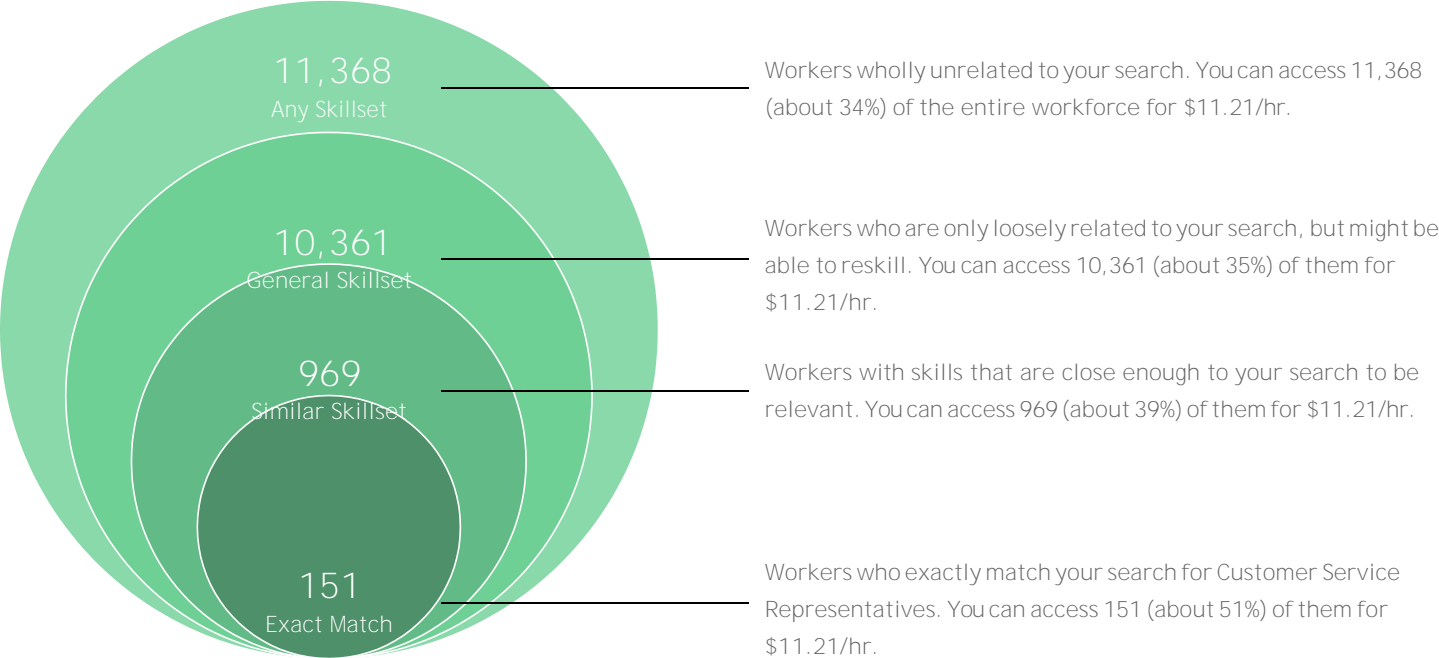
Your available workers are found in these top occupations.



Customer Service Representatives  
Six-County Region

Executive Summary

Workforce availability @ \$11.21/hr ranges from 151 to 11,368 depending on skills match.

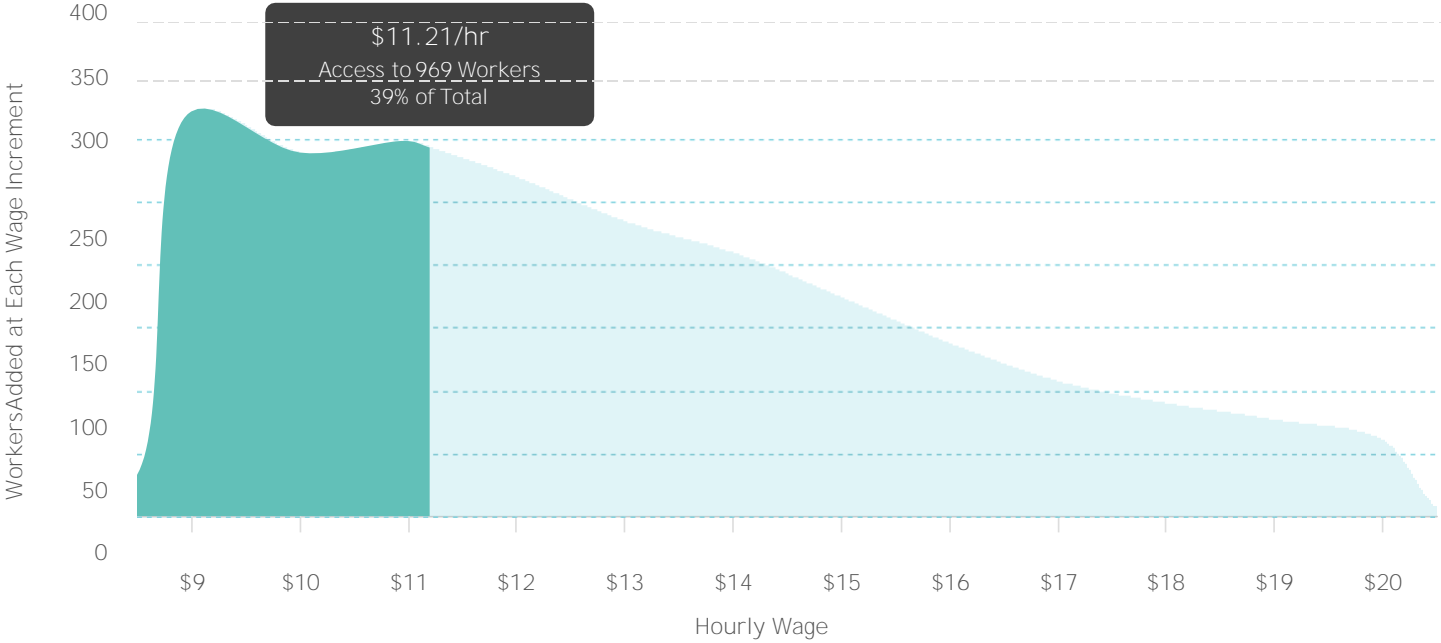


Note: Each layer is inclusive of the layers above it. E.g. **“ExactMatch”** workers are included in the set of **“SimilarSkillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Customer Service Representatives  
Six-County Region

Availability by Wage

At **\$11.21/hr**, your available workforce is 969  
Customer Service Representatives & similar  
workers.



# Six-County Region

## Availability by Occupation

Your available workers are found in these top occupations.

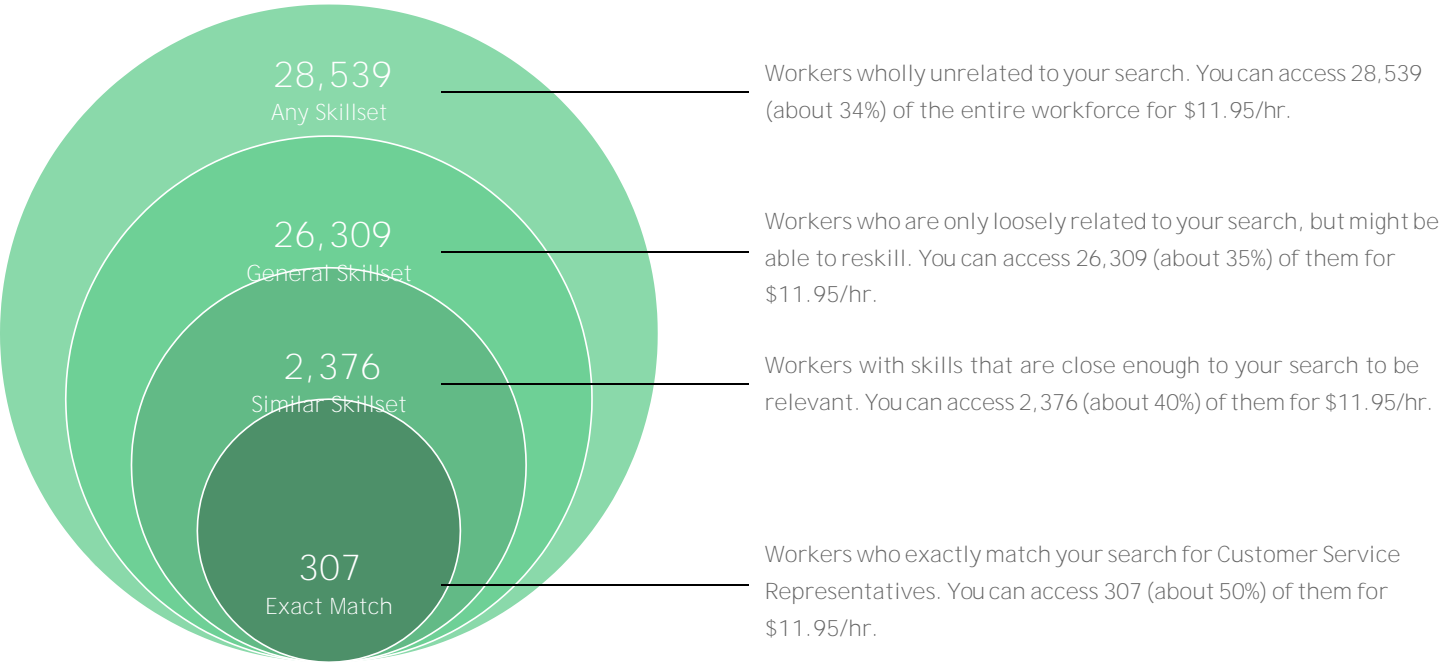
Occupation	Workers Making $\leq$ \$11.21/hr
<b>Office</b> Clerks, General	271
Customer Service Representatives	151
Bookkeeping, Accounting, and Auditing Clerks	120
Tellers	106
Receptionists and Information Clerks	97
Court, Municipal, and License Clerks	31
Hotel, Motel, and Resort Desk Clerks	30
Medical Secretaries	28
Interviewers, Except Eligibility and Loan	27
Billing and Posting Clerks	25



Customer Service Representatives  
Nine-County Region

Executive Summary

Workforce availability @ \$11.95/hr ranges from 307 to 28,539 depending on skills match.

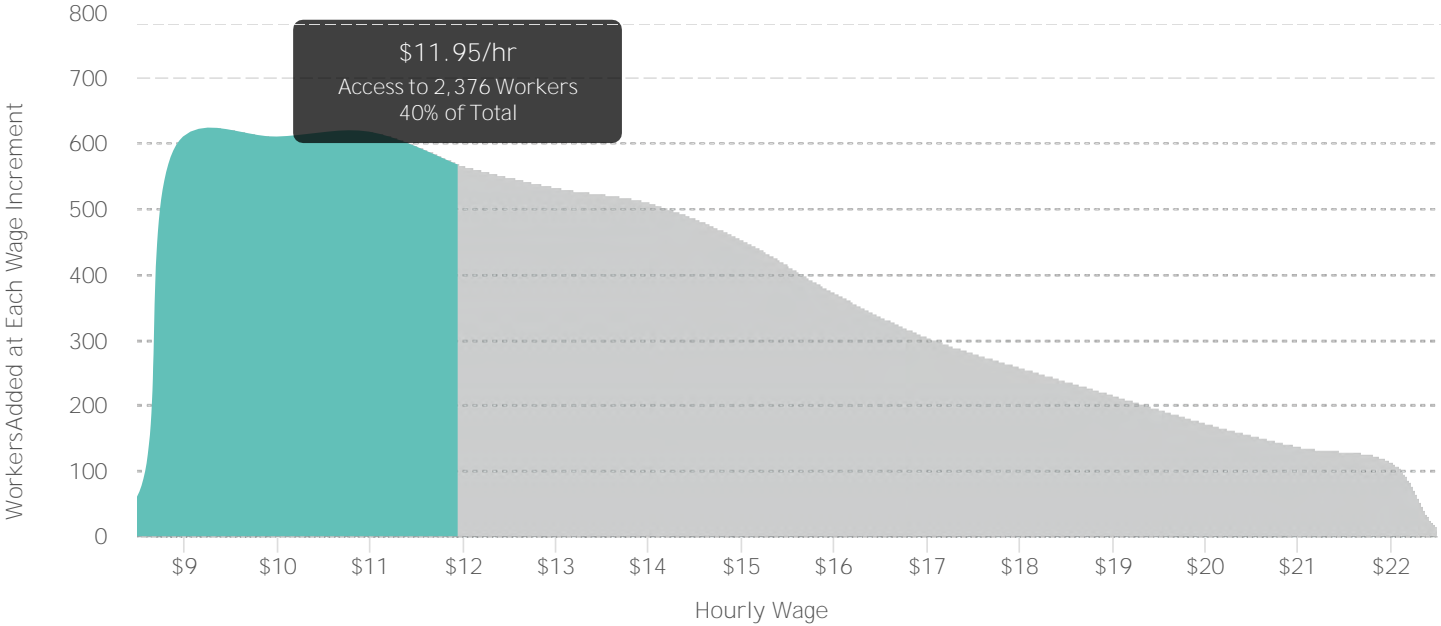


Note: Each layer is inclusive of the layers above it. E.g. **“ExactMatch”** workers are included in the set of **“SimilarSkillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Customer Service Representatives  
Nine-County Region

Availability by Wage

At **\$11.95/hr**, your available workforce is 2,376 Customer Service Representatives & similar workers.



# Nine-County Region

## Availability by Occupation

Your available workers are found in these top occupations.

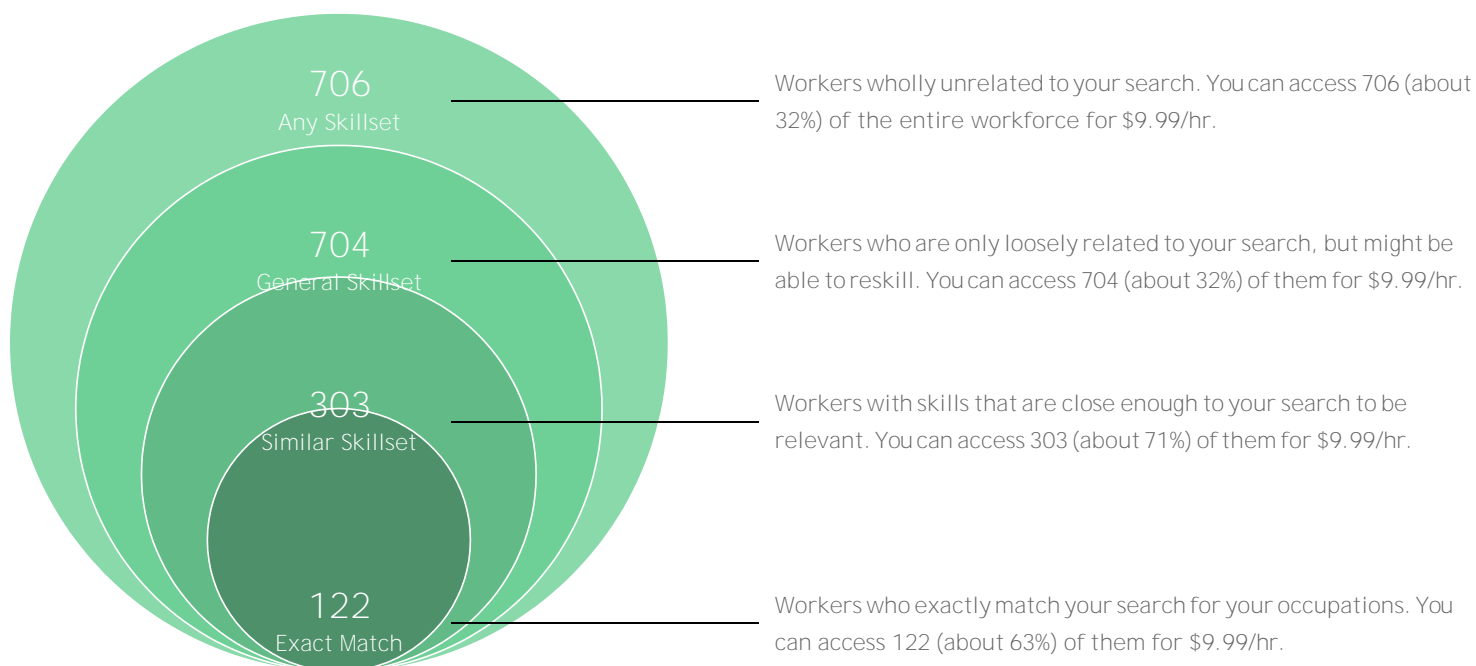
Occupation	Workers Making ≤ \$11.95/hr
<b>Office</b> Clerks, General	707
Customer Service Representatives	307
Tellers	278
Bookkeeping, Accounting, and Auditing Clerks	227
Receptionists and Information Clerks	185
Hotel, Motel, and Resort Desk Clerks	156
Medical Secretaries	110
Interviewers, Except Eligibility and Loan	92
Court, Municipal, and License Clerks	65
Billing and Posting Clerks	56

The background image shows two women in a clothing store. The woman on the left is wearing a light blue t-shirt and black leggings, holding up a long, pink, sequined garment. The woman on the right is wearing a black dress with a silver sequined bodice and a white cardigan, smiling. The store has a white ceiling with circular vents and recessed lighting. There are racks of clothing in the background.

2 Sales and Related  
Occupations  
For  
Houston, MO (ZIP 65483)  
Texas County  
Six-County Region  
Nine-County Region

## Executive Summary

Workforce availability @ \$9.99/hr ranges from **122** to **706** depending on skills match.

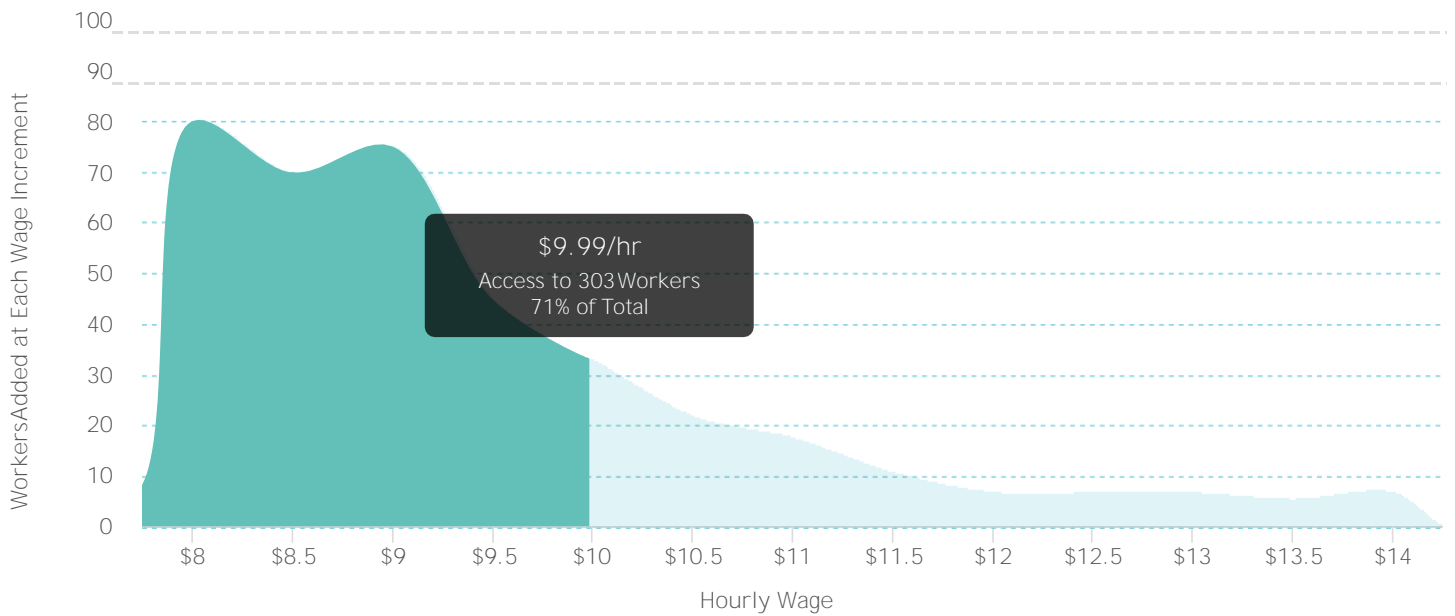


Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

Two Sales & Related Occupations  
Houston, MO (ZIP 65483)

Availability by Wage

At **\$9.99/hr**, your available workforce is 303 from your occupations & similar workers.



Two Sales & Related Occupations  
Houston, MO (ZIP 65483)

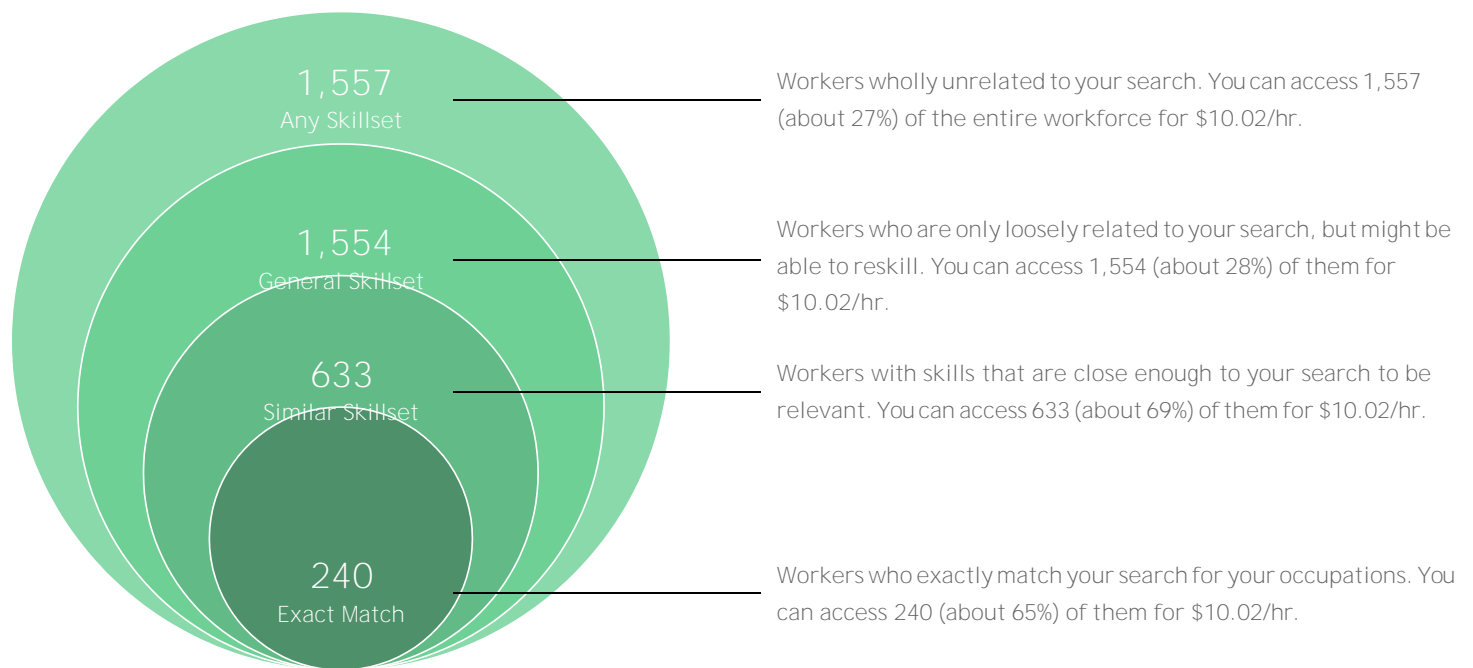
## Availability by Occupation

Your available workers are found in these top occupations.

Occupation	Workers Making ≤ \$9.99/hr
Combined Food Preparation and Serving Workers, Including Fast Food	103
Cashiers	81
Retail Salespersons	41
Personal Care Aides	25
Waiters and Waitresses	19
Cooks, Fast Food	7
Tellers	6
Food Preparation Workers	5
Nonfarm Animal Caretakers	4
Hosts and Hostesses, Restaurant, Lounge, and <b>Coffee</b> Shop	3

## Executive Summary

Workforce availability @ \$10.02/hr ranges from **240** to **1,557** depending on skills match.



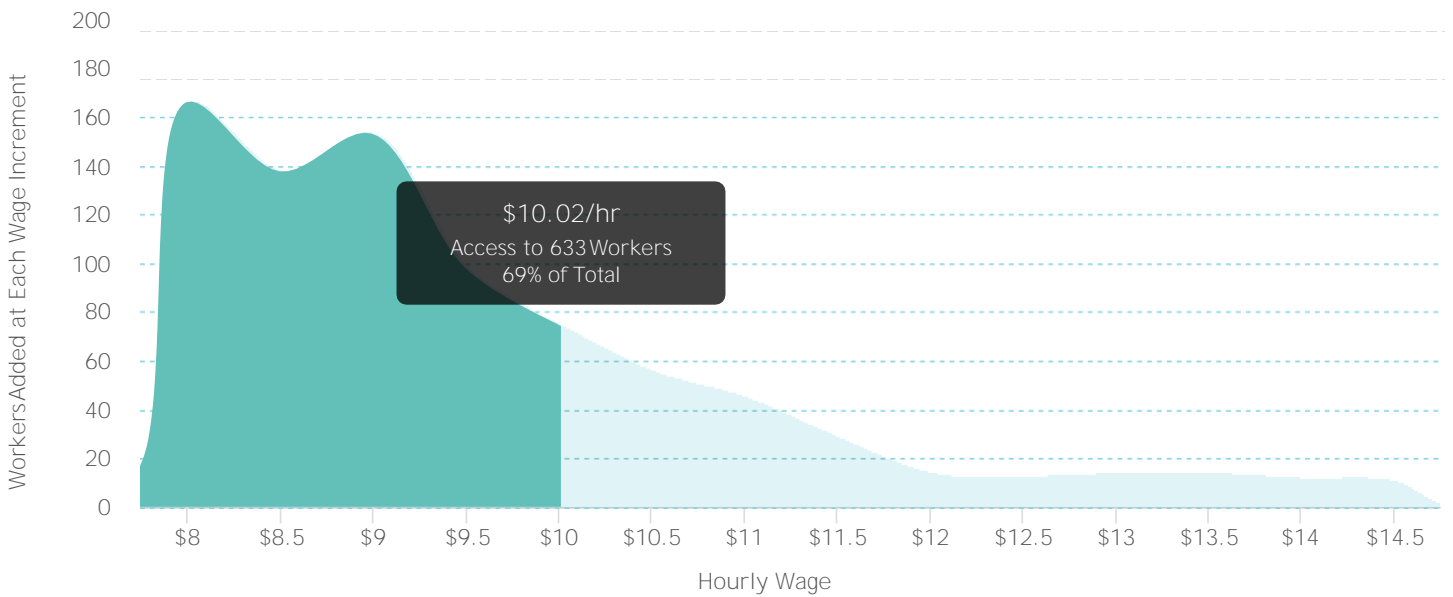
Note: Each layer is inclusive of the layers above it. E.g. **“ExactMatch”** workers are included in the set of **“SimilarSkillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.



# Texas County

## Availability by Wage

At **\$10.02/hr**, your available workforce is 633 from your occupations & similar workers.



# Texas County

## Availability by Occupation

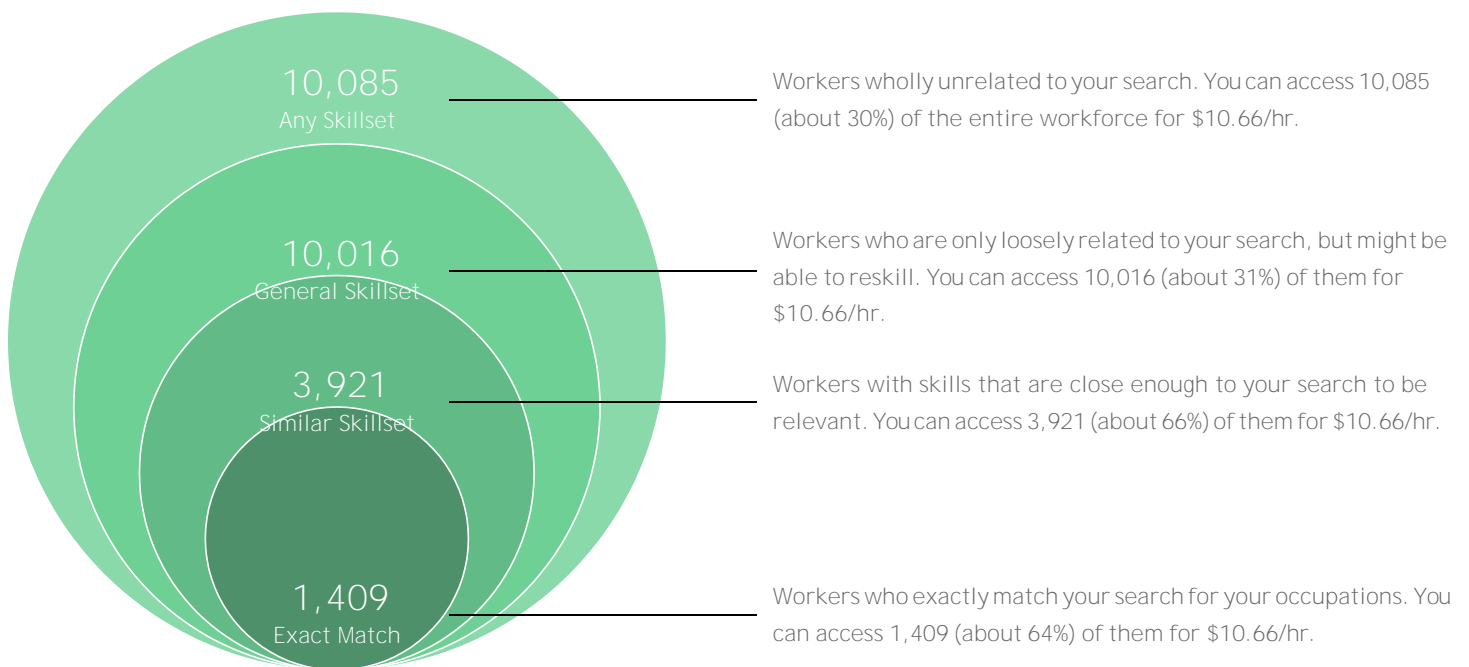
Your available workers are found in these top occupations.



# Two Sales & Related Occupations Six-County Region

## Executive Summary

Workforce availability @ \$10.66/hr ranges from **1,409** to **10,085** depending on skills match.

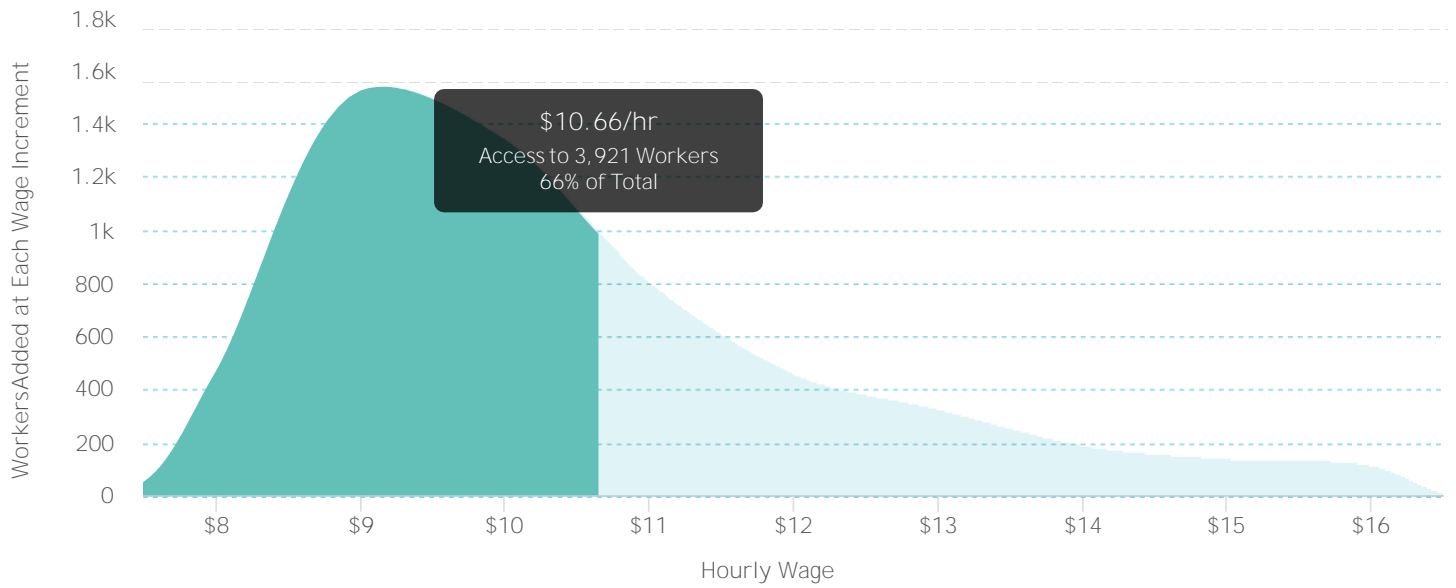


Note: Each layer is inclusive of the layers above it. E.g. **“ExactMatch”** workers are included in the set of **“SimilarSkillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

# Two Sales & Related Occupations Six-County Region

## Availability by Wage

At **\$10.66/hr**, your available workforce is 3,921 from your occupations & similar workers.



Two Sales & Related Occupations  
Six-County Region

## Availability by Occupation

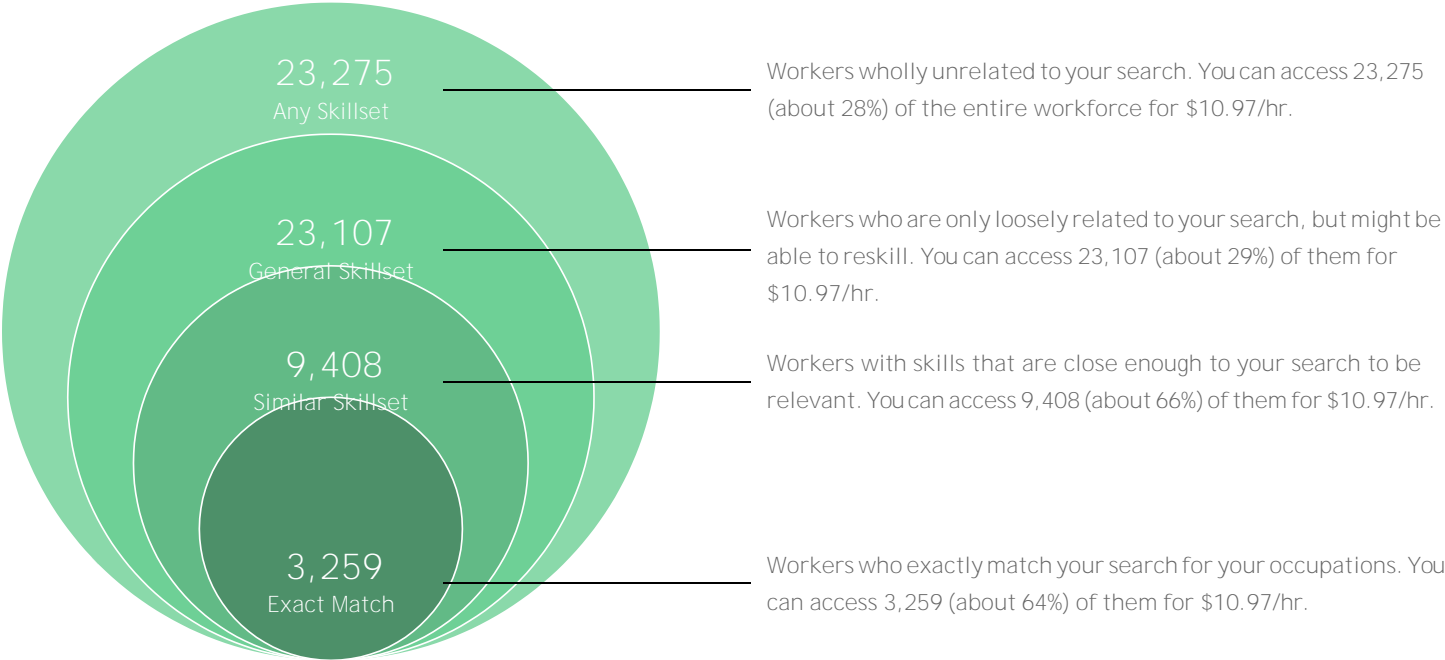
Your available workers are found in these top occupations.

Occupation	Workers Making ≤ \$10.66/hr	
Combined Food Preparation and Serving Workers, Including Fast Food	1,037	
Cashiers	960	
Personal Care Aides	687	
Retail Salespersons	449	
Waiters and Waitresses	280	
Tellers	89	
Cooks, Fast Food	82	
Food Preparation Workers	81	
Hosts and Hostesses, Restaurant, Lounge, and <b>Coffee</b> Shop	45	
Sales Representatives, Wholesale and Manufacturing, Except Technical and <b>Scientific</b> Products	36	

Two Sales & Related Occupations  
Nine-County Region

Executive Summary

Workforce availability @ \$10.97/hr ranges from 3,259 to 23,275 depending on skills match.

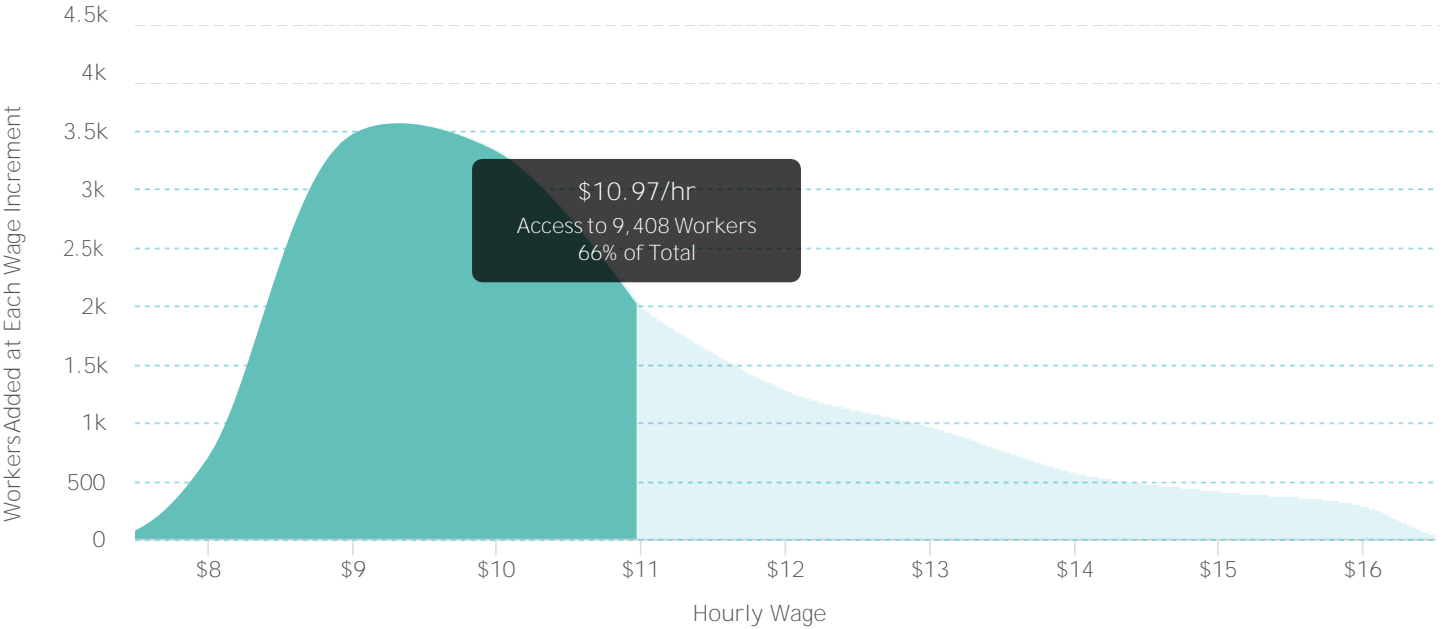


Note: Each layer is inclusive of the layers above it. E.g. **“Exact Match”** workers are included in the set of **“Similar Skillset”** workers. Similar Skillset includes workers whose occupations have an O\*NET compatibility score of 95 or greater with your selected occupations, General Skillset includes scores of 75 or greater, and Any Skillset includes the entire workforce.

# Nine-County Region

## Availability by Wage

At **\$10.97/hr**, your available workforce is 9,408 from your occupations & similar workers.



# Nine-County Region

## Availability by Occupation

Your available workers are found in these top occupations.

Occupation	Workers Making ≤ \$10.97/hr	
Combined Food Preparation and Serving Workers, Including Fast Food	2,174	
Cashiers	2,128	
Waiters and Waitresses	1,200	
Retail Salespersons	1,131	
Personal Care Aides	1,054	
Cooks, Fast Food	331	
Food Preparation Workers	292	
Tellers	216	
Hotel, Motel, and Resort Desk Clerks	148	
<b>Counter Attendants, Cafeteria, Food Concession, and Coffee Shop</b>	139	